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Old Dominion Region Volleyball Association



# Old Dominion Region (ODR) Handbook

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## BOARD OF DIRECTORS AND ADMINISTRATIVE STAFF

### Executive Committee

Skip Weston  
**President & Commissioner**  
2021 – 2024

Bob Kyle  
**Vice President**  
2023-2026

Tom Blue  
**Secretary**  
2021-2024

Bryan Turner  
**Treasurer**  
2022-2025

Stuart Spirn  
**Legal Counsel**

### Other Directors

Barb Besal  
**Director**  
2023-2026

Charisse Britt  
**Director**  
2022-2025

Susie Fleenor  
**Director**  
2023-2026

Mary Kylander  
**Director**  
2022-2025

Will Stein  
**Director**  
2021-2024

### Administrative Staff

Charisse Britt  
**Registrar**

Bob Kyle  
**Referee Chair**

Patsy Neal  
**Scorer Chair**

Tamara Puckett  
**Junior Girls Coordinator**

Tamara Puckett  
**Junior Boys Coordinator**

Vacant  
**Adult Coordinator**

Vacant  
**NTDP Indoor Coordinator**

Kris Wojciek-Stein  
**NTDP Outdoor**

Vacant  
**Outdoor Coordinator**

Vacant  
**Coaches' Education Coordinator**

Will Stein  
**Safe Sport Liaison**

Vacant  
**Sitting Discipline Coordinator**

Robert Kyle  
**Webmaster**

Barb Besal  
**Handbook Editor**

Bryan Turner  
**Bookkeeper**

Tom Blue  
**Historian**

### Standing Committees

**Finance Committee**

**Ethics & Eligibility Committee**

### Special Committees

**Newsletter Committee**

Patsy Neal

**Facilities Committee**

Bob Kyle

## USA VOLLEYBALL INSURANCE PROGRAM

USA Volleyball administers a medical and liability insurance program customized specifically for the sport of volleyball. It is designed to respond specifically to the inherent hazards of the sport. Offered as part of the sanctioning program, it is one of the most cost effective policies available.

**Effective Dates:** Insurance policies are effective beginning September 1<sup>st</sup> of each year and are active for one year.

### General Liability Coverage Summary

The General Liability plan includes spectator and participant liability, sexual abuse and harassment coverage. A \$1,000,000 limit of liability for bodily injury and property damage loss is provided with additional limits available on an excess basis. Coverage is provided for officials, volunteers, coaches, trainers, sponsors and registered participants. The policy covers liability from pre-event setup, the event itself and post-event activities at sanctioned events. The policy will respond to claims from spectators, participants and the public in general. The USA Volleyball registration requirement is a condition of the liability policy and a common practice among sports federations. The general liability policy provides an extension of coverage to include non-owned physical damage to volleyball related sports equipment which is under your care custody and control. This extension is limited to a maximum of \$5,000 and required certified damage or proof of loss from payment.

### Named Insured

USA Volleyball, USAV, USAV Regional Volleyball Associations, USA Member Clubs, and individual registrants (including but not limited to athletes, coaches, trainers, officials, club/team administrators, event organizers), USAV Committee members and Commissioners. The above named insureds are covered with respect to activities sanctioned by USAV and Regional Volleyball Associations.

### Additional Insureds

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Certificates will be issued naming other interests as additional insured in respect to sanctioned activities by the named insured.

### General Liability Limits of Insurance

Each Occurrence	\$1,000,000
Participant Legal Liability	\$1,000,000
Personal Injury and Advertising Injury	\$1,000,000
General Aggregate	\$1,000,000
Employee Benefits Liability	\$1,000,000
Products-Completed Operation-Aggregate Limit	\$1,000,000
Damage to Premises Rented To You (Any One Premises)	\$1,000,000
Medical Expense Limit	Excluded (Refer to Sport Accident coverage)
Non-Owned Auto & Hired Auto Liability	\$1,000,000 (Must be approved by USAV)

### Notable Exclusions Within the Policy

Nuclear Exclusions, Asbestos, Pollution, Employment Related Practices, Bodily Injury to Employees and Player v. Player claims

THIS IS ONLY A SUMMARY OF THE GENERAL TERMS AND CONDITIONS OF THE INSURANCE CONTRACT BETWEEN NATIONAL AND USA VOLLEYBALL. IT IS NOT THE INTENT OF THIS SUMMARY TO LIST ALL THE DETAILS RELATING TO THE INSURANCE CONTRACT. ACTUAL COVERAGES ARE DETAILED IN THE INSURANCE POLICY AND SUCH COVERAGE IS SUBJECT TO ALL THE TERMS, PROVISIONS, CONDITIONS AND EXCLUSIONS CONTAINED THEREIN. RELIANCE SHOULD NOT BE MADE ON THIS GENERAL SUMMARY. CONSULT THE ACTUAL POLICY FOR A COMPLETE DESCRIPTION OF COVERAGE.

### A Review of General Liability Coverage

Commercial General Liability insurance provides coverage for claims of bodily injury or property damage made against the insured for which they become legally liable. The insurance company will pay on behalf of USA Volleyball and other named insureds, claims which the Insureds shall become “legally” obligated to pay as damages because of bodily injury or property damage to which the insurance applies, caused by an occurrence during the policy period, up to the policy limit.

The General Liability policy for USA Volleyball is an “occurrence” policy. A claim under this policy shall be considered as being made at the earliest of the following times:

- (a) When USA Volleyball first notifies the Insurance Company in writing that a claim has been made; or
- (b) When USA Volleyball first notifies the Company in writing that a suit has been brought; or

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- (c) When USA Volleyball first notifies the Company in writing of specific circumstances, which may result in a claim being made or suit being brought.

All claims for damages because of bodily injury to the same person, including damages claimed by any person or organization for care, loss of service, or death resulting at any time from the bodily injury, will be deemed to have been made at the time the first of those claims is made.

All claims for damages because of property damage causing loss to the same person or organization as a result of an occurrence will be deemed to have been made at the time of the first of those claims is made.

### Exclusions

The USA Volleyball General Liability insurance policy does not apply to the following:

- (a) Ownership, maintenance, operation, use, loading or unloading of any automobile or aircraft owned or operated by or rented or loaned to any Insured or operated by any person in the course of employment by any insured.
- (b) Actual, alleged or threatened discharged, dispersal, release or escape pollutants.
- (c) Loss due to war, whether or not declared, civil war, insurrection, rebellion or revolution.
- (d) To any obligation for which USA Volleyball may be held liable under any workers' compensation, unemployment compensation or disability benefits law.
- (e) To bodily injury to any employee of USA Volleyball arising out of and in the course of their employment or to any obligation of USA Volleyball to indemnify another because of damages arising out of such injury.
- (f) To loss arising out of asbestos
- (g) To loss arising out of employment related practices
- (h) Claims or actions brought by one player against another player
- (i) Intentional Acts: Bodily injury or property damage expected or intended from the standpoint of the insured.
- (j) Bodily injury or property damage for which any insured may be held liable by reason of:
  - (1) causing or contributing to the intoxication of a person
  - (2) the furnishing of alcoholic beverages to a person under the legal drinking age or under the influence of alcohol or any statute, ordinance or regulation relating to the sale, distribution or use of alcoholic beverages.



*The above exclusions are only a recap of the pertinent exclusion. This policy contains additional exclusions not specifically listed here.*

## **Broadened Coverage**

The General Liability policy has been broadened to include the following coverage:

- (a) Contractual Liability – Covers oral and written contracts or agreements relating to the conduct of USA volleyball's business.
- (b) Personal Injury and Advertising Injury Liability – Covers USA Volleyball's legal obligations for injury to others arising from:
  - 1. False arrest, detention, imprisonment or malicious prosecution
  - 2. Libel, slander, defamation or violation of right of privacy and / or
  - 3. Wrongful entry or eviction or invasion of right of private occupancy
- (c) Incidental Malpractice Liability – Covers USA Volleyball, Employees and Volunteers for legal liability arising out of rendering or failure to render certain professional health care services. It should be noted that this extension does not apply to physicians, medical doctors or nurses who provide health care services within the scope of their employment or volunteering by or on behalf of USA Volleyball.
- (d) Host Liquor Liability – Covers against loss arising out of the giving or serving of alcoholic beverages at functions incidental to USA Volleyball's normal operations.
- (e) Premises Damage Legal Liability - \$1,000,000 for property damage to premises insured that USA Volleyball rents from others, or premises temporarily occupied by the named insured. This coverage is excess insurance only over any part of any other insurance that provides coverage for property damage to said premises.
- (f) Non-owned Watercraft (up to 26 feet) – Covers loss arising out of the use of a non-owned watercraft by USA Volleyball.
- (g) Limited worldwide liability coverage for bodily injury, property damage, personal injury and advertising injury liability as long as suit is brought within the United States, its territories or Canada.
- (h) Additional Persons Insured – Broadens the Named Insured to include any employees of USA Volleyball while acting within the scope of their duties.
- (i) Extended Bodily Injury coverage provides coverage for loss resulting from intentional acts resulting in bodily injury if the use of reasonable force is used to protect persons or property.

## **Sports Accident Excess Medical Coverage Insurance**

The Sport Accident Excess Medical insurance program provides participant coverage for loss resulting directly from members competing in an approved or sanctioned event. Coverage does not include loss from pre-existing conditions or competing in non-sanctioned events. The coverage extends from the start, through the completion of the event, including direct designated group travel to and from the event.

The Medical policy provides up to \$25,000 of excess accidental medical coverage for expenses incurred within one year of the date of the accident. Written proof of loss by the Insured is required within 90 days or as soon as is reasonably possible. Proof must, however, be furnished no later than 12 months from the time it is otherwise required, except in the absence of legal capacity. The policy provides coverage against loss in **excess** of coverage provided under other valid and collectible medical insurance and is subject to a \$250 per claim deductible. If no other collectible medical insurance is available, the loss is subject to a \$1,000 deductible.

If injury to the member athlete requires treatment by a legally qualified physician or confinement in a legally constituted hospital, or employment of a trained nurse, x-ray, or ambulance services, and if the first expense of such treatment is incurred within 90 days of the date of the accident, the insurance company will pay the usual and customary expense incurred up to \$25,000, subject to the appropriate deductible and any other collectible insurance.

**DEFINITION OF PARTICIPANT:** Registered athletes, coaches, trainers, volunteers, committee members, officials who are functioning on behalf of and/or while participating in any event sanctioned or approved by USA Volleyball.

**DEFINITION OF PARTICIPATING:** Participating includes pre-event and post event activities which are officially approved or sanctioned events. Pre-event activities can include but are not limited to clinics, event dinners and pre-event practicing. Post event activities can include but are not limited to award banquets, award ceremonies and clinics that occur within one day after the event.

## **Acknowledgment Waiver and Release From Liability**

As with most sports activities, a signed “Acknowledgement Waiver and Release from Liability” (AWRL) form is required from all participants and from parents or guardians in the case of minors. This requirement exists in virtually every sport. It serves to document that the participants or parents of participating minors have acknowledged the inherent risk and danger associated with participating in sporting events. It is intended to serve as “appreciable warning” of these risks and

## OLD DOMINION REGION

the participants by signing the waiver, are giving their informed consent to the acceptance of those risks. It is important to remember that a signed waiver DOES NOT reduce the need for insurance or effective safety practices. A signed waiver is USAV's "first line of defense" against a cause of action for negligence and is a very effective risk management tool. The Regional Commissioner and others working under the direction of the Region must make every effort to conduct an event with safety as the number one concern.

### Secondary Sport Coverage – Summary of Coverage

<b>Insurer:</b>	National Union Fire Insurance Company of PA
<b>Claims Administrator:</b>	American Specialty
<b>What is covered?</b>	Accidental injury that occurs while participating in USA Volleyball sanctioned events.
<b>Who is covered?</b>	All members registered with USA Volleyball including but not limited to athletes, coaches, trainers, volunteers, committee members, and officials while functioning on behalf of or while participating in a sanctioned event.
<b>What are the benefits?</b>	<p><u>Excess Accidental Medical - \$25,000 maximum per injury</u> Coverage will consider the usual and customary expense for medically necessary care received at a hospital or provided by a licensed practitioner.</p> <p><u>Accidental Death &amp; Dismemberment - \$10,000 principal sum</u> Coverage will consider \$10,000 for the accidental loss of life and \$2,500, \$5,000, or \$10,000 (depending on loss type) for covered incidents resulting in accidental dismemberment. Loss must occur within 100 days after the date of accident.</p>
<b>Is there a deductible?</b>	Yes. The deductible for USA Volleyball's accident medical coverage is \$250 for participants with primary health insurance. This means that the injured person must pay the first \$250 of the medical bill. If primary health insurance is not carried, the deductible is \$1,000.
<b>Does the policy have any restrictions?</b>	

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- For coverage to apply, the injury must be reported immediately to an official.
- The policy provides coverage against loss in excess of coverage provided under other valid and collectible medical insurance.
- See policy for specific exclusions.
- Claims must be filed within 90 days of treatment.

### What is not covered?

- Illness or Sickness
- Re-injury and/or Pre-Existing Conditions
- Injuries caused by wear and tear of overuse, such as tendonitis, bursitis or stress fractures
- Injuries occurring elsewhere than the premises designated for competition
- Suicide or Attempted Suicide
- Fighting, unless as an innocent victim
- Hernias, in any form
- Non-prescription drugs
- Expenses incurred outside the United States

*This is only a general summary of coverage and is not intended to attempt to describe all of the plan provisions. Actual coverages are detailed in the policy and are subject to the conditions contained therein.*

## Event Sanctioning and Insurance Coverage Clarification

1. Events operated by the USA Volleyball (“USAV”) are ***de facto*** sanctioned events and covered by USAV’s insurance policy on the condition that all participants are registered with USAV or a Region of USAV.
2. Events operated by a Region of USAV are ***de facto*** sanctioned events and covered by USAV’s insurance policy on the condition that all participants are registered with USAV or a Region of USAV and that USAV does not withhold approval of the event.
3. Events operated by a team or club registered and in good standing with a Region of USAV and upon the approval of the Region are sanctioned events and covered by USAV’s insurance policy on the condition that all participants are registered with USAV or a Region of USAV and that USAV does not withhold approval of the event. Requests for sanction of events (tryouts, practices, tournaments, etc.) must be accompanied by a request for a [Certificate of Insurance](#) for those events.

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4. Events operated by entities or organizations other than USAV itself, a Region of USAV or a team or club registered with and in good standing with a Region of USAV are considered “third party events”. In order for such third party to obtain a USAV sanction for its event it must:
  - (a) Obtain the approval of BOTH USAV and the USAV Region in which the event takes place, which is not automatically granted even if the other required conditions are met;
  - (b) Ensure that all participants are registered and in good standing with USAV or a Region of USAV;
  - (c) Provide proof (through a valid certificate) of General Liability Insurance in an amount acceptable to USAV provided by an admitted insurance carrier with an A.M. Best rating of A or higher for the entity or organization that is operating the event and naming USAV and the region as an additional insured under the policy.

### **Third-Party Clarification**

This clarification of third party events or third parties involved in events has been given to USA Volleyball by our risk managers at ESIX.

All events (including but not necessarily limited to tournaments, practices and scrimmages) must be sanctioned and approved by USAV and/or one of the regional volleyball associations in order for the insurance program to extend coverage to the event.

The inclusion of a third party entity in the title of an event is subject to the approval of USA Volleyball. Grounds for approval would normally include:

1. the entity is the party responsible for the operation of the event or
2. the entity is a sponsor who is providing financial or other material support for the event. In the latter case, the sponsor receives an additional insured status as they are “paying” for that right and have no liability for the event’s operation.

Other third party entities would generally not be approved. For example, including the name of “JVDA” in the title of an event implies JVDA is responsible for the operation of the event including the liability associated with the event, which it is not. Our current insurance policy includes language to cover the entity responsible for the operation of the event and sponsors of the event. It does not extend coverage to other entities.

Based on this clarification, USA Volleyball will not currently sanction any event with JVDA in the title of the event. The inclusion of JVDA in any and all media or materials related to a sanctioned event is prohibited.

### Important

It is important to remember that this insurance is applicable only to sanctioned events and that all participants are members of USA Volleyball. Requests for sanction of events (tryouts, practices, tournaments, etc.) must be accompanied by a request for a Certificate of Insurance for those events. Injuries caused by nonmembers during tryouts, scrimmages, practices can nullify the insurance policy. It is necessary for hosts to have on file a valid sanction number for all of the events such as practices, tournaments, clinics, and any other events wherein there is a potential risk for loss covered by this policy. Blanket sanctions are available for scheduled practice sessions, or other items like camps, clinics, etc. Application for sanctions should be made in a timely manner to the Commissioner. **Without prior issuance of a sanction for any given event, the insurance coverage is not available** for any loss, injury, damage, or legal liability that may occur.

### **Non-certified coaches will compromise the club's Certificate(s) of Insurance.**

Please ensure that all coaches have completed required trainings and certifications prior to the first club event that the COI will cover.

As with all insurance, claims must be filed promptly using the appropriate forms. These forms include an INCIDENT REPORT and a MEDICAL CLAIM FORM. Since these forms are subject to change by the insurance carrier at their option, facsimile copies are not attached here. If needed, obtain copies of the current documents from the Old Dominion Region Commissioner, ODR website ([www.odrvb.org](http://www.odrvb.org)), or USA Volleyball

### **D&O Insurance – Additional Fees**

Directors & Officers liability insurance, broadly defined, covers legal costs, judgments and settlements resulting from suits and other legal proceedings brought against the entities Board of Directors, Officers or the insured entity itself for allegations of wrongful acts, errors, and omissions.

Covered claims can result from exposures such as discrimination against a player, coach or other constituent; wrongful termination of an official, coach, volunteer or referee; mismanagement of funds; or, negligence involving decisions that affect participants, coaches, officials and others.

Directors & Officers liability insurance can be thought of as malpractice insurance for the organization and those who manage the league or team.

For more information please go to  
<http://www.fastcov.com/usavolleyball>

## Storm Preparedness

Should inclement weather threaten or affect a scheduled tournament, consult the following actions:

### Prior to a storm:

- Thoroughly inspect the interior/exterior building and ancillary buildings to identify possible issues including: roof drains, water pipes, heaters and generators
- Confirm doors, windows, vents and other openings are weather-tight
- Complete any pending truss repairs or maintenance
- Confirm there is an adequate heating fuel supply in the event of an emergency
- Develop an emergency plan for the removal of snow and ice from:
  - Roof to prevent collapse
  - Access roads, driveways and private roads to accommodate emergency vehicles
  - Hydrants and control valves for easy access
- Ensure there is adequate rock salt, sand and snow removal equipment on site
- Verify any contracted snow removal services have proper insurance - request certificates
- Maintain current contact information for emergency contacts, key personnel and insurance agents
- Designate an individual to monitor weather conditions and keep management informed of the approaching weather conditions.

### During a storm:

- Keep walkways clear by frequently shoveling/salting
- Maintain proper mats and clean up in concourse areas as customers bring in snow and ice
- Monitor the weather conditions and keep employees and customers informed
- Reduce liquor liability by designating a driver or taxi services available to deter customers from driving in inclement weather.

### After a storm:

- Secure the premises
- Survey the facility for damage
- If damage noted: notify your insurance agent immediately and notify contractors to start repairs as soon as possible
- Avoid potential ice dams

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- Snow removal is always first and best line of defense
- Check on insulation and heat loss in attic spaces
  - Avoid potential roof collapse
- Roof clearance > 6" of ice, > 18-24" of snow.





**Old Dominion Region**  
**Certificate of Insurance Request**  
**Practices**



**ALL REQUESTS BY CLUBS MUST BE MAILED TO THE REGION COMMISSIONER**  
**accompanied with a \$25 processing fee (made payable to USAV Old Dominion Region)**

PO Box 6828  
Richmond, VA 23230

CLUB NAME: \_\_\_\_\_ NEED BY DATE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_

CONTACT NAME: \_\_\_\_\_ PHONE NUMBER: ( ) \_\_\_\_\_

E-MAIL \_\_\_\_\_ FAX NUMBER: ( ) \_\_\_\_\_

DOES THE CLUB REQUIRE A CERTIFICATE OF INSURANCE? \_\_\_\_\_ YES \_\_\_\_\_ NO

(If yes, club will receive a certificate as proof of insurance via email)

SEND ADDITIONAL INSURED CERTIFICATES TO: ☐ CLUB ☐ CERTIFICATE HOLDER

**CERTIFICATE HOLDER:**

(1) NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_

CONTACT NAME: \_\_\_\_\_ PHONE NUMBER: ( ) \_\_\_\_\_

E-MAIL \_\_\_\_\_ FAX NUMBER: ( ) \_\_\_\_\_

LIMITS OF COVERAGE REQUESTED: ☐ GENERAL LIABILITY (\$1,000,000) ☐ EXCESS LIABILITY

(Only check box for excess liability if certificate holder requires more than \$1,000,000 of coverage)

Reason for certificate: ☐ Building Owner ☐ Sponsor ☐ Practice

☐ Other - Describe \_\_\_\_\_

Special Instructions: \_\_\_\_\_

**ADDITIONAL CERTIFICATE HOLDERS**

(2) NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_

CONTACT NAME: \_\_\_\_\_ PHONE NUMBER: ( ) \_\_\_\_\_

E-MAIL \_\_\_\_\_ FAX NUMBER: ( ) \_\_\_\_\_

LIMITS OF COVERAGE REQUESTED: ☐ GENERAL LIABILITY (\$1,000,000) ☐ EXCESS LIABILITY

(Only check box for excess liability if certificate holder requires more than \$1,000,000 of coverage)

Reason for certificate: ☐ Building Owner ☐ Sponsor ☐ Practice

☐ Other - Describe \_\_\_\_\_

Special Instructions: \_\_\_\_\_

## APPLICABLE RULES

All competition sanctioned by the Old Dominion Region shall be governed by the current edition of the USA Volleyball Domestic Competition Regulations.

### Uniform Rule

All teams must abide by the uniform rules as provided in the USA Volleyball Domestic Competition Regulations. Any player whose uniform is not in compliance with this rule shall not be permitted to participate in Old Dominion Region sanctioned events.

In each registered team's first Old Dominion Region sanctioned competition, minor violations of the uniform rule may be permitted. The team shall be advised that the violating uniform will not be acceptable for any subsequent tournament, and the violation shall be noted on the Chief Referee Report for the tournament. The uniform rule shall be strictly applied to any subsequent participation by that team in Old Dominion Region sanctioned competition.

### Roster Check Requirement

Each team competing in a sanctioned tournament in the Old Dominion Region is required to furnish a current team roster from the event management system used to the Tournament Director during check-in. The Tournament Director will check the roster to determine it is accurate. If there are any discrepancies or questions regarding the roster, photo IDs or copies of birth certificates for rostered members may be required by the Tournament Director. All USAV membership cards should be presented at roster check.

### Alcoholic Beverages

The possession or consumption of any alcoholic beverage in public school buildings or on their grounds is prohibited. In no event shall the sale or consumption of alcoholic beverages be permitted prior to the beginning of the first playoff match at any tournament site. Tournaments which include Junior divisions shall prohibit all sales or

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consumption of alcoholic beverages until 15 minutes after the completion of all Junior play and/or awards ceremonies.

### **Bad Checks**

Any check written to cover costs of tournament entry fees, referee fees, registration fees, sanction fees, etc. that is returned from the financial institution unpaid shall be subject to a \$30.00 fee. This fee, in addition to the original amount of the check, shall be payable to the original payee. Clubs, teams or individuals responsible for the bad check shall be ineligible for participation in Old Dominion Region events until the amount of the transaction and any assessment fee is received by the payee. Clubs, teams, or individuals responsible for the bad check shall be added to the Old Dominion Region Membership Renewal Hold List until the amount of the transaction and any assessment fee is received by the payee.

### **Code of Conduct**

All individuals participating in Old Dominion Region events must subscribe to the USA Volleyball Participant Code of Conduct contained in Section II of the USA Volleyball membership. This form is completed at the time of membership registration through the USA Volleyball online member management system (currently SportsEngine).

## MEMBERSHIP AND ELIGIBILITY

### Regional Boundaries

The Old Dominion Region will be defined by the entire state of Virginia, except for the counties (and independent cities contained therein) of Frederick, Clarke, Loudoun, Arlington, Fairfax, Prince William, and that northern portion of Fauquier not designated by zip code 227\*\*.

### Good Standing

ODR Members must remain in good standing to participate in ODR tournaments or participate in any capacity with the ODR Juniors' program. The following individual elements must all be met to be considered in "Good Standing".

1. Current season membership obtained through the USA Volleyball and ODR Membership Management System.
2. Certificate indicating current training in SafeSport.
3. Current background screen.
4. Have complied with all specific individual instructions from the ODR Board of Directors.

#### For Referees and Scorers:

5. Have complied with all specific individual instructions from the ODR Referee and Scorer Chairs.
6. Have completed annual recertification requirements to include all appropriate clinics and tests.

**OLD DOMINION REGION**

**Membership Overview**

Region Membership Name	21-22 Recommended Description	Effective Dates	Region Role Tag	Price
23-24 Old Dominion Adult Coach of Juniors	Should be selected by all adult coaches of juniors, even if they are participating in other roles. Allows for participation in all USAV/RVA sanctioned events. The participant must successfully pass a background screen, be SafeSport trained and complete IMPACT prior to participation.	9/1/23 – 9/1/24	Coach	\$55.00
23-24 Old Dominion Adult - SafeSport & Background Screen Required – Club Admin (NON COACH)	Allows for participation in non-coach roles in all USAV/RVA sanctioned events. The participant must successfully pass a background screen and be SafeSport trained prior to participation. Coaches should choose the "coach" specific membership to be eligible.	9/1/23 – 9/1/24	Club/Team Staff (non-coach) CHAPERONES	\$55.00
23-24 Old Dominion Adult Official SafeSport & Background Screen Required	Allows for participation in officiating roles in all USAV/RVA sanctioned events. The participant must successfully pass a background screen and be SafeSport trained prior to participation.	9/1/23 – 9/1/24	OFFICIALS	\$55.00
23-24 Old Dominion Adult Player	Allows for participation as a player in all adult USAV/RVA sanctioned events. Junior club players should select the "junior 18s player" membership.	9/1/23 - 9/1/24	Player	\$55.00
23-24 Old Dominion Adult Event Worker SafeSport & Background Screen Required	<u>A full season membership available to individuals working Region/USA Volleyball sanctioned events. It does not allow for participation in a player role or as a rostered adult for any Region/USA Volleyball sanctioned event. This membership does not include the cost of a background screening but allows for free access to SafeSport Training. The participant will be required to successfully pass a background screen and be SafeSport trained prior to participation.</u>	9/1/23 – 9/1/24	Event Staff	\$20.00
23-24 Old Dominion Junior Player	Allows for participation as a junior player in all USAV/RVA sanctioned events. This membership is for players age 17 and under and who will not turn 18 during the course of the season.	9/1/23 - 9/1/24	Player	\$55.00
23-24 Old Dominion Junior Player - SafeSport Required	Allows for participation in all junior USAV/RVA sanctioned events for those who are 18 or older as of the last day of the membership season. Participants must be SafeSport trained prior to participation.	9/1/23 - 9/1/24	Player	\$55.00
23-24 Old Dominion Collegiate Player	Allows for those attending college to participate as a player only and may compete in the National Collegiate Volleyball Federation national tournament. Collegiate players, who also wish to coach, officiate or assume other roles may have additional fees or requirements as determined by the RVA in which they reside.	9/1/23 - 9/1/24	Player	\$20.00
23-24 Old Dominion Summer Junior Player	Allows for participation as a junior player from May 1st through October 31st and is not upgradeable to a full season membership. Individuals in this category are not eligible to play in national level events (Qualifiers, JNC,	5/1/24- 10/31/24	Player	\$20.00

## OLD DOMINION REGION

	National Team Development Program teams/camps, etc.).			
23-24 Old Dominion Junior Outdoor Beach/Indoor Sand ONLY 17 and Under	Allows for participation as a junior player in outdoor programming only, including nationally sanctioned outdoor events and national outdoor championship.	9/1/23-8-31/24	Player	\$25.00
23-24 Old Dominion Junior Outdoor Beach/Indoor Sand – SafeSport Required	Allows for participation as a junior player in outdoor programming only, including nationally sanctioned outdoor events and national outdoor championship. This membership is for those who will be 18 or older as of the last day of the season.	9/1/23 - 8/31/24	Player	\$25.00
23-24 Old Dominion Adult Outdoor Beach/Indoor Sand ONLY – Player ONLY	Allows for participation in adult outdoor programming only, including nationally sanctioned outdoor events and national outdoor championship. Junior players should select the "junior 18s player" membership.	9/1/23 - 8/31/24	Player	\$25.00

Members shall pay their non-refundable individual registration fee with a credit card through the online member management system (currently SportsEngine). The member management system will accept Visa & MasterCard Credit & Debit cards. No cash or check payments will be accepted. If you require an alternate method of payment, many stores sell debit cards you can load with the specific amount you will need to purchase your membership. Ensure they have the Visa or MasterCard emblem on them before purchase.

**International Coaches:** If you are an international coach and do not have a United States Social Security Number for your background check, purchase a regular membership and use 899-99-9999 as the Social Security Number for the background check. Club Directors must submit a copy of the international coach's visa to NCSI at [sarahc@ncsisafe.com](mailto:sarahc@ncsisafe.com) and to ODR at [membership@odrvb.org](mailto:membership@odrvb.org).

**Membership fees are not refundable.**

## Membership Registration

See appropriate sections of the ODR manual for USA Volleyball membership registration procedures.

[Junior Players](#)

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[Adult Players](#) (including collegiate club players)  
[Outdoor Players](#)

## JUNIOR VOLLEYBALL

The Old Dominion Region provides playing opportunities for high school, junior high school, middle school, and elementary school athletes through USA Volleyball Junior Volleyball (Junior) competition. Boys and girls each have the following age groups: 18 and under, 17 and under, 16 and under, 15 and under, 14 and under, 12 and under. The girls also have a 13 and under age group. The control date for each age group is on or after July 1 of the appropriate year. See [Junior Age Definitions](#) for more details.

The Old Dominion Region Junior tournament season begins in January and concludes in May. The Regional Championships are conducted near the end of the season. All teams registered in the online member management system (currently SportsEngine) are eligible to compete in USA Volleyball sanctioned tournaments in other USA Volleyball Regions.

All Junior teams are required to have a rostered adult with IMPACT or higher coaching certification on the bench at all times. Minimum IMPACT certification is required for ALL coaches participating at National Qualifiers, Bid Tournaments, and the USA Junior Volleyball Championships.

The Old Dominion Region strongly encourages the development of Junior programs. For more information, contact the Commissioner or one of the Junior Coordinators listed in the **Old Dominion Region Directory** on the ODR web site [www.odrvb.org](http://www.odrvb.org).

### Starting a Junior Club Program

The task of running a Junior club program is demanding, but very rewarding. To help ensure success, this section will assist in ensuring everything has been considered from a practice facility to finding athletes and coaches to participate. The following procedures and recommendations will aid in operating the club. The continued growth in both boys' and girls' Junior programs is an asset to the Old Dominion Region. Being involved with young athletes, helping them develop their skills, and enjoying healthy competition is truly a privilege. This handbook outlines tools and suggestions to help make this a rewarding experience.



## First Steps

Determine if there are any other volleyball programs in the immediate area. This may make a difference as to the type of program that is wanted or needed to be started (e.g., 14 and under only, girls only, etc.). In addition, this information will be needed to choose a name that will identify and set apart this club from neighboring clubs. After choosing a name, it is good idea to make a list of the administrative tasks that need to be accomplished including:

- a. Establish a formal business name.
- b. Establish a business bank account.
- c. Determine the type of business to establish (i.e., for profit or not for profit corporation, sole proprietorship, etc.).
- d. Develop a board of directors or board of advisors.
- e. Contact the region to notify them of the club ([ODregion@comcast.net](mailto:ODregion@comcast.net)).

## Structuring the Club Program

Establishing a club program is a huge responsibility. A club program provides athletes an opportunity to learn more about the sport of volleyball in a controlled, educated atmosphere. The program provides athletes a chance to travel to places they may have never been. The program adds to the value of middle and high school programs by providing year round training opportunities, as well as increasing the athletes' chances of being seen and recruited by collegiate programs. The club program also shows a commitment to the support and development of the Old Dominion Region.

Developing a club philosophy and mission statement will help answer the question "Why start a club program?". These statements are the framework of the program and will provide guidance in every aspect from choosing coaches to deciding travel plans. Before turning the goals and objectives into a philosophy, it will be helpful to set a "structure" for the club. In doing so, consider the following:

- What services will the club offer?
- What type of training will the club provide: elite programs; competitive programs; developmental programs; or a combination of these?
- What type of athletes/teams will the club target?
- Will the club start with a small program and allow for smooth, constant growth, or does the area need to have an immediate impact with a large club?

## OLD DOMINION REGION

- Will the club encompass all age groups or limited age groups?
- Are there desires for local, state, or national travel for competition?

There may be small snags along the way, such as high school coaches attempting to prevent their athletes from participating in the club. The Virginia General Assembly passed a law a number of years ago (the Independent Team Rule [28-11-1]) which allows athletes to play the same sport in the same season. It can be found on the Virginia High School League's (VHSL) Web Site ([www.vhsl.org](http://www.vhsl.org)) and states in part,

*“During the sport’s season for the relevant sport, a student may, while a member of a school squad or team engaged in interscholastic sports, become a member of or participate with an organized team in the same sport which is independent of the school’s control so long as such participation does not conflict with the scheduled activities of the school squad or team. No school or student shall be declared ineligible for participation in interscholastic sports because participation by a student as a member of an organized team in the same sport which is independent of the school’s control during the sport’s season for the relevant sport.”*

### SafeSport

The safety of Junior players is paramount. ALL adults who are affiliated with a Juniors program, regardless of the position of that adult within the club or program, must be SafeSport trained and complete refresher trainings as required..

**NEW FOR 2020 --** In addition, Junior players turning 18 during the course of the season must complete SafeSport training.

### Coaches

Selection of the coaching staff is one of the most crucial decisions made in starting a Junior program. Coaches form the stability for the entire program and therefore, must agree with the club’s goals and objectives. Look to local schools, colleges, graduated club players, and adult players when searching for these coaches. Carefully select the best-qualified coaches in the area.

Make sure that each coach can commit to the level of involvement required. They need to understand that accepting this responsibility goes beyond showing up on the court for practices and competitions. Preparation time for practices and competitions, travel time, player or parent conferences, supervision, and staff meetings are a few things for which they need to prepare. They will also be required to meet certain coaches’ training requirements which may mean they will have to attend a few clinics throughout the year. When expansion in club membership becomes a reality, ensure the club can maintain quality coaching to match the growth.

### **USA Volleyball Junior Coach Requirements**

All coaches must be at least 18 years old and recommended to be at least three years older than all players registered on the team they coach.

All coaches must be certified (minimum IMPACT) by USA Volleyball to coach in any National Tournament, National Qualifier, Bid Tournament, or Old Dominion Region event. **Non-certified coaches will compromise the club's certificate(s) of insurance.**

All coaches, along with all other adults affiliated with the Juniors program, must complete the SafeSport program offered by USA Volleyball SafeSport. To register for SafeSport training, go to: <https://www.teamusa.org/usa-volleyball/about-us/safesport/safesport-training>

All coaches must inform both their players and their players' parents or guardians that they must sign a Release and Waiver of Liability Form before they can become USA Volleyball members.

All coaches must inform both their players and their players' parents or guardians of the Old Dominion Region Transfer Policy. This policy prohibits a player from transferring clubs during the season once that player has represented a club in a USA Volleyball or Old Dominion Region sanctioned tournament.

Coaches will serve as a positive role model and provide a positive atmosphere in practices and matches. Coaches will be courteous, respectful, and polite to all players, parents, other coaches, and officials.

Coaches will work with and develop every member of their team, not just the starters.

No coach will participate in, require, or condone any action by their players which is illegal under either the civil or criminal code.

A rostered chaperone or coach must be present at all times during team supervised travel and competition.

No coach shall allow, encourage, condone, or require any behavior that threatens any player's high school, USA Volleyball, or NCAA eligibility.

Once a player has committed either verbally or in writing to a team or club for the season, which concludes with the Junior National Championships in July, no coach from another team or club, nor players under the direction of another team or club coach, nor parents under the direction of another coach may contact that player for the purpose of persuading them to leave the club to which they have committed. This does not prohibit anyone from talking to another player or giving the player or her/his parents or guardians information about their club tryouts, practices, organization, etc., if it is requested by the player or her/his

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parent(s) or guardian(s). Such information must not relate to any promises, future considerations, or inducements to leave their present club or team.

All Old Dominion Region (ODR) Junior coaches must register in the Old Dominion Region, submit to a background screening check, and electronically sign the Coaches' Code of Ethics before their registration is accepted or they will not be eligible to coach in any USA Volleyball Junior program. Any violation of the code of ethics may result in sanctions being taken against the coach or club or both. These sanctions may extend to the loss of eligibility of the coach, player, team or club.

### **Junior Coaches turning 18**

Due to a new rule from the National Office all USAV members turning 18 during the upcoming season serving as a COACH for a Junior team must obtain an Adult Membership, Impact Certification, and Safesport Certification.

### **Membership**

Any USAV member turning 18 during the upcoming season and is directly involved in a junior program (even a junior player) is required to notify the OD Registrar via email ([membership@odrvb.org](mailto:membership@odrvb.org)) to request their membership to be converted to an ADULT Member a minimum of 10 days BEFORE their birthday. When the registrar receives the email request, it will be sent to the National Office for processing. Once the membership type has been updated, the registrar will respond via email back to member.

### **Background Screening**

The Background Screening option will not be available to submit until the member's 18th birthday as long as their current USAV membership has been converted to an ADULT Membership. USAV does allow a **30-day grace period** starting the day the member turns 18 to get the background screening completed. The member will continue to be eligible to participate with the junior program during this time.

Upon change to Adult Membership, the member will log back into their online member management system account on or after their 18<sup>th</sup> birthday to complete the background screening information and make the payment for their background screening. Screenings can take up to 2 weeks to process.

## Facilities

Securing facilities is almost always a challenge for club directors. Limit the number of sites or venues in which to practice. Try to form a relationship with a local school, church, recreation site or YMCA. The club may be able to trade off services or equipment for rental costs. Obtain facilities that provide safe, regulation equipment. The number of courts required will depend on the number of athletes and teams the club will service. Most organizations have no more than two teams per court; however, the ideal situation is one team per court. All facilities should be consistent with the USA Volleyball Domestic Competition Regulations.

When you have your practice venue(s) selected, request a [Certificate of Insurance](#) (COI) from the Old Dominion Region. These COIs are venue-specific, but one flat fee will cover multiple venues.

## Cost and Tuition

How much will it cost? Although the club may initially start a program to provide a service for young athletes, operating in an organized, professional manner will allow the club to offer a more beneficial, well-rounded program. The club cannot afford to make the mistake of operating in a non-businesslike manner. Costs for participation will vary depending on the type of organization formed. Consider the following:

### Basic Expenses

- a. Registration (USA Volleyball, region, and local club)
- b. Coaches' fees and expenses
- c. Uniforms
- d. Travel
- e. Gym rental
- f. Equipment (balls, nets, carts, bags, first-aid kit, etc.)

### Other Possible Expenses

- a. Additional liability insurance
- b. General overhead and administrative expenses
- c. Labor expenses

Many times, new programs scale down their cost to attract a larger number of players. The club must bear in mind that it needs to provide a safe, organized program which definitely means there are expenses that need to be met. A club should not reduce its fees to a point where it is not able to operate on a professional basis and provide proper services. Some of the coaching staff may volunteer. However, quality coaches deserve to be paid just as any other professional is paid for their services.

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Programs can be developed within the club to help athletes find a way to help reduce tuition fees. Players and parents can trade work for dues and fees or the director or a parents' group can initiate fundraising activities. However, safeguards must be in place to ensure the club does not do anything to jeopardize an athlete's college eligibility. The club must focus on the value of the program rather than its low cost.

### Grants and Assistance

USA Volleyball partners with many organizations to provide grant assistance to various programming areas in our sport, including the Grassroots Outreach (GRO) Grant of up to \$5,000. The GRO Grant is available to USA Volleyball Regional Volleyball Associations, clubs, grassroots programs, or individuals that wish to further the training of coaches, players, and/or parents through clinics or various programming. This grant may also be used to help fund facility and equipment needs. This grant is available for indoor, sand, and sitting volleyball. Recipients are selected through an application process. Please see the [USA Volleyball grassroots](#) webpage for additional grant details and applications.

The Old Dominion Region also has resources available to help establish and grow clubs in underrepresented areas. Please contact the Junior Coordinator for information.

### Time to Meet the Public

Now that the basic plan is outlined, it is time to make the community aware that the club is in operation. The club can hold an informational meeting with tryouts scheduled a few weeks later, or these two sessions can be combined. Some clubs use a simple "show up and join" process without scheduling tryouts. The purpose of tryouts may be to cut off enrollment or it may be to take a look at the athletes in order to group them into appropriate teams based on age and ability. In either case, the club will need to accomplish the same things and must **Be Prepared**.

The club should produce a club handbook that can be handed out to every participant which completely outlines the club's program to include philosophy, objectives and goals, financial expectations, practice and competition plans, conduct policy, coaches' responsibilities and biographies, parent expectations, uniform requirements, etc. The club will also need the appropriate registration forms. As many coaches as possible should attend and be introduced at the informational meeting. The club should discuss the tryout sessions and the selection process. If the club arranges a demonstration of drills, the athletes who participate in the demonstration must have filled out the necessary paperwork to be covered by USA Volleyball insurance before they step on the court.

To be covered by the USA Volleyball insurance policy, tryouts must be sanctioned. If the club holds a tryout, planning should include a system for recording statistical data that is needed to properly select the teams. Plan the drills

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and testing stations well in advance and ensure they are sufficiently supervised. Have all of the necessary paperwork prepared so that each athlete is covered by USA Volleyball insurance. Be careful not to overextend the amount of time scheduled for tryouts since exhaustion can lead to athlete injury.

### Equipment and Uniforms

Equipment needs will vary depending on arrangements made with the facilities being used. Necessary equipment includes:

volleyballs	ball carts	nets	antennas
net standards	ball bags	medical kit	floor tape

There are many brands and sources for the above items. Check with established clubs and facilities to survey what they use. Check also for vendors on the Internet.

Items often forgotten are coaches' shirts and shorts. Providing coaches with a "uniform" accomplishes a few things. It supports the tremendous value of the coach to the program and it readily identifies who is in charge at a glance. It also projects an air of professionalism that enhances the club image.

Players are required to dress uniformly during competitions (refer to the USA Volleyball Domestic Competition Regulations). It is required that a player retain the same number on each of their jerseys. The jersey must have a number no less than 4" on the front and 6" on the back. The number must be centered on the front and back. Numbers may range from 1 to 99, must be clearly visible, and must be permanently attached (no tape). The type of uniform selected will vary depending on the type of program, the amount of competition, and the financial arrangements to purchase the uniforms. Items to consider as uniform pieces or equipment include the following: jerseys; shorts or compression shorts (tights); knee pads; socks; shoes; warm-up jacket; warm-up pants; cover shorts; sweatshirt; sweatpants; and team shirts to wear between matches. The Internet is an excellent resource for finding the clothing equipment listed here. Other sources for jerseys include any local screen-printing company or sporting goods store.

### Paperwork, Contracts, and Registration

All of the forms required by the Old Dominion Region and USA Volleyball can be obtained from the ODR Web Site ([www.odrvb.org](http://www.odrvb.org)). Clubs may develop additional forms to fill specific needs within their own organization. Coaches' contracts are beneficial as they set forth an understanding of the requirements and responsibilities of the coaches as well as those of the club prior to the season. If a club develops a coaches' contract, be sure to include a fee structure, practice and competition requirements, supervision requirements, personal training requirements, the duration

## **OLD DOMINION REGION**

of the contract and the policy if any of the provisions are not followed. The contract must require a signature.

Another form that can be used is a player/parent contract. This includes all of the information that a coaches' contract includes specific to the athlete and parent. Additional useful information can be gathered through a club registration form. Parents' occupations, the past experience of the athlete and family in fundraising, and how long an athlete has been involved in sports are all valuable pieces of information that the club can use. There are many other questions that can be brainstormed with the coaches and club staff to develop a beneficial form.

Any forms developed must be reviewed by legal counsel, should accomplish a specific objective, and should provide the club the information they are looking for without encroaching on an individual's basic rights.

### **Old Dominion Region Junior Codes of Behavior**

#### **Athletes shall:**

- Be alcohol-free and drug-free.
- Play by the rules of volleyball.
- Use positive verbal and physical behavior, controlling temper and aggression (intent to do harm).
- Tell the truth about another person's involvement in or knowledge of something that violates the rules.
- Show fair play by treating all those involved in the match with dignity and respect.
- Treat others as they would like to be treated.
- Work hard and honestly to improve performance and participation.
- Maintain a positive self-image by playing volleyball for enjoyment.
- Refrain from any antagonistic behavior.

#### **Spectators shall:**

- Respect the rights of others and treat the visiting teams and their spectators courteously.
- Attend Junior volleyball events alcohol-free and drug-free.
- Abide by federal, state, and local laws while attending any match.
- Cheer positively for their team rather than against them or their opponents, using socially acceptable language.
- Respect the integrity and judgment of the officials, to include youth work teams, without taunting or approaching them during the match, between sets, or at the end of a match.
- Applaud good performances by all teams.
- Use items to cheer with that are of a non-violent nature.



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- Discourage all forms of violent behavior.
- Use only designated smoking areas that are clearly posted.
- Use litter receptacles to properly dispose of trash.
- Abide by all event facility rules.

### **Parents shall:**

- Promote the emotional and physical well-being of the athletes ahead of any personal desire to win.
- Remember that their children play volleyball for the child's enjoyment, not the parents'.
- Encourage good sportsmanship through their actions by demonstrating positive support for all players.
- Provide support for coaches and officials working with the athletes to provide a positive experience for all.
- Demand their athlete treat all players, coaches, officials, parents, and spectators with respect regardless of race, creed, color, sex or ability.
- Be a positive role model for their athlete by treating all players, coaches, officials, parents, and spectators with dignity and respect in language, attitude, behavior, and mannerisms.
- Not engage in any kind of unsportsmanlike conduct with any official, coach, player, or parent such as booing and taunting; refusing to shake hands; or using profane language or gestures.
- Inform the coach of any physical disability or ailment that may affect the safety of their athlete or the safety of others.
- Respect and demand their athlete respects the property and equipment used at any sports facility, both home and away



## Old Dominion Region of USA Volleyball

### SPECTATOR/PARENT CODE OF CONDUCT

(This legally binding document may be reproduced as often as necessary)

**IMPORTANT NOTICE – ENTRY TO ANY PRIVATELY SANCTIONED EVENT IS GRANTED AS A COURTESY. IF YOU ENTER/ATTEND ANY OLD DOMINION REGION OR USA VOLLEYBALL SANCTIONED EVENT, YOU AGREE TO ABIDE BY THE FOLLOWING CODE OF CONDUCT GUIDELINES:**

#### **I WILL:**

1. I WILL abide by the official rules of USA Volleyball and Old Dominion Region.
2. I WILL display good sportsmanship at all times.
3. I WILL encourage my child and his/her team, regardless of the outcome on the court.
4. I WILL educate myself on the rules of each playing facility.
5. I WILL honor the rules of the host and the host facility.
6. I WILL generate goodwill by being polite and respectful to those around me at all events.
7. I WILL direct my child to speak directly with his/her coach when coaching decisions are made that may be confusing or unclear.
8. I WILL redirect any negative comments from others to the respective Event Director or Program Administrator.
9. I WILL immediately notify the Event Director and/or Program Administrator in the event that I witness any illegal activity.
10. I WILL support the policies and guidelines of the team/club that I represent.
11. I WILL acknowledge effort and good performance, remembering that all of the players in this event are amateur athletes.
12. I WILL model exemplary spectator behavior while attending all events.
13. I WILL respect the history and tradition of the sport of volleyball by being a good ambassador.

#### **I WILL NOT:**

1. I WILL NOT harass or attempt to intimidate the officials or work teams.
2. I WILL NOT coach my child from the bleachers and/or sidelines.
3. I WILL NOT criticize my child's coach or his/her teammates.
4. I WILL NOT participate in any game or game-like activities unless I have a current membership card with the Old Dominion Region.
5. I WILL NOT bring and/or carry any firearms at any Old Dominion Region event.
6. I WILL NOT bring, purchase, or consume alcohol at any Youth/Junior volleyball event.

**Note: Any violation of this Code of Conduct will result in you being asked to leave the site/facility, and may result in you possibly being banned from attending future Old Dominion Region sanctioned events. The Event Director has the final say regarding their individual event. Local law**

**enforcement will be contacted if necessary to resolve any disputes or altercations. Questions or concerns may be directed to the Commissioner of the Old Dominion Region.**

### **Budget and Finances**

As it is with any business -- and running a club is a business -- without proper planning and supervision of finances, the philosophical reasons why a club exists won't mean a thing. Maintain a separate bank account for all club operations. Seek out educated accounting advice if the club does not have expertise in that area. Develop a realistic budget and stick to it. It is better to overestimate expenses and underestimate revenue. Don't depend on running events such as tournaments to inject operating capital into the club program or to cover dues for the athletes. Spend a great deal of time working and reworking the budget. This needs to be done early and done properly before the tuition fees are announced. It is extremely difficult to go back to the parents and say "...I didn't expect to have to buy this many volleyballs. I need to increase your fees by \$100." Plan ahead.

### **Where to Compete**

For all Junior programs there are many levels of competitive options. The tournaments in which a team participates will depend on the structure of the club and the services the club provides. The following is a list of competitive options:

- Competitions held in the Old Dominion Region.
- Competitions held outside of the Old Dominion Region. These tournaments are open or invitational events that allow participants from any region to enter.
- Nationally sanctioned qualifier or bid tournaments. These tournaments are part of the USA Volleyball Junior National Championship structure through which teams vie for bids to the Open Division or Club Division of the US Junior National Championships.
- **United States Junior National Championships.** These events are the year-end goal for many club programs. They are the most competitive tournaments in the United States and determine our national age group champions.

### **Individual Membership Registration**

On September 1, 2020, USA Volleyball and Old Dominion Region transitioned to a new membership management system (MMS) administered by SportsEngine. This system will be referred to as the USA Volleyball Member Management

## **OLD DOMINION REGION**

System (USAV MMS) and will be used each season beginning on September 1<sup>st</sup> to obtain a new USA VOLLEYBALL and OLD DOMINION REGION membership

The new USAV and ODR Member Management System (MMS) has some very unique features including one family account (parent must set up family account) for all athletes participating. Please find below some helpful tools to create your account.

### **MEMBERSHIP PURCHASES**

The process of purchasing memberships will look a little different. To start, go to Old Dominion Region website and click on the “Membership” Tab at the top of the page. Members will not be able to select their club at time of membership registration this will be done by an invitation sent to the player from the club through email.

Parents may find this information on the OD Region website [www.odrvb.org](http://www.odrvb.org). Go to the region website and select the MEMBERSHIP link and go to the Parent Resource Tab. If you have never had a USA Volleyball membership before you may want to review the information below before you start. You will see the below links and be able to research the information.

#### **How to purchase membership by parent**

##### **SportsEngine Account Creation**

##### **Create Account & Overview of MySE**

##### **Create Account and Purchase Membership**

There is another option to join you may choose and it is outlined below:

You may choose to select your membership type from the links also listed on the MEMBERSHIP page located on the Old Dominion Region webpage. [www.odrvb.org](http://www.odrvb.org) If you are not sure what type of membership you require you may also select the link on the Parent Resource link To determine what type of membership you need, please follow the link to answer a couple questions to help you get the correct membership. Due to the changes in SafeSport training requirements, 17-year-old and 18-year-old players should use the link below to verify if and when they are required to complete SafeSport training.

#### **USAV/ODR membership quiz**

Note: Adults working with clubs may not require all the same screenings and certifications depending on the staff position they hold so using the membership quiz link above will also help you obtain the required adult membership

## **OLD DOMINION REGION**

When you get to the checkout page, you will see two “transactions” that equal the total membership cost. One transaction represents the fees going to Old Dominion Region, and the other represents the fees going to USA Volleyball. You will also see two separate charges (totaling the amount of your membership) on a credit card statement and two separate email receipts one for the Old Dominion Region and one for USA Volleyball..

After a membership are purchased, you will receive an additional email outlining the additional steps necessary to become eligible to participate. This can include a background screening, SafeSport certification, Impact etc. Your account will also show these steps. Once you have completed all the required certifications your membership should convert to “ELIGIBLE”

### **COMPLETING ELIGIBILITY REQUIREMENTS**

All individuals will have an eligibility status. An individual who has met all requirements will appear as “ELIGIBLE” . Those who have NOT completed all the requirements will appear “INELIGIBLE”.

Once a membership is purchased, the individual will receive an eligibility email outlining all requirements they still need to meet and will clearly see in their account that there are remaining requirements to be met.

ALL MEMBERS WILL NOT BE ABLE TO PARTICIPATE UNLESS YOUR MEMBERSHIP IS “ELIGIBLE” IN THE MEMBER MANAGEMENT SYSTEM. ITS IS CLEARLY IDENTIFIED AND WILL BE REFLECTED ON THE EVENT ROSTER.

### **CLUB INFO**

All clubs will have access to, and must use, SportsEngine HQ to manage their clubs for the Old Dominion Region and USA Volleyball membership season. There is a free version and a premium (for-cost) version of SportsEngine HQ. The free version is all that is necessary for clubs to use. If you are a new club wanting to form and participate in the Old Dominion Region contact the Region Registrar for information ([membership@odrvb.org](mailto:membership@odrvb.org)). Old Dominion Region Transfer Policy

A player is prohibited from transferring clubs during the season once that player has represented a club in a USA Volleyball or Old Dominion Region sanctioned tournament.

### **Team Registration Requirements**

A team is considered registered when the team’s roster in the online member management system (currently SportsEngine) contains the names and required

## **OLD DOMINION REGION**

information for at least seven (7) players and the team has at least one adult coach who is registered in the member management system.

An Old Dominion Region (ODR) Junior team may not participate in an ODR sanctioned competition until online member management system registration is complete.

Players may be added to the roster at any time during the season. No "One Event" memberships are accepted for indoor events. Entire teams may not be registered at tournament sites.

### **Individual Registration Fees for a Junior Team**

Register online through the USA Volleyball online member management system (currently SportsEngine):

Player	\$50.00
Coach	\$50.00
Team Representative	\$50.00
Chaperone	\$50.00
Tournament Staff	\$50.00

An additional background screening fee for Coach, Team Representative, Chaperone, and Tournament Staff memberships may apply.

### **Membership On Hold**

#### **Policy**

The Old Dominion Region (ODR) will honor requests from clubs that are registered and active within the region to place a hold on a membership application of any person who, during the most recent regional competition season, was registered with the ODR as a rostered participant in the club and who failed to pay legitimate charges for goods and services received from the club that are evidenced by a written contract between the person and the club.

#### **Procedure**

The club must submit in writing the names of individuals for the Membership On Hold List, together with each individual's USA Volleyball membership registration number, to the ODR Commissioner between the end of the club's competitive season and September 15th of the same year.

The club will pay a fee to the ODR in the amount of \$25.00 per name to add an individual to the Hold List.

No person may be added to the Hold List after September 15th of that year of competition.

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A club may only place a person on the Hold List who was rostered with the club and incurred the debt claimed during the current season.

Once placed on the Hold List, the person must settle the debt with the club or present sufficient evidence to refute the club's claim. The individual's placement on the Hold List will remain until settlement with the club has been reached.

The club may determine what settlement it will accept, up to and including insisting on full payment of the debt.

The ODR may remove a person from the Hold List if that person produces evidence sufficient, in the ODR's opinion, to refute the club's claim. This determination will be made by a panel of three (3) members of the Executive Committee.

The club must verify that it will be in operation for the competition season after placing a person on the Hold List.

In the event a club fails to register with the ODR for any subsequent season, the ODR will remove all names placed on the Hold List by that club.

The club must be prepared to submit to the ODR, within seven (7) business days of receiving a written request from the ODR to do so, a copy of the written contract and supporting documents evidencing the debt owed by the person named to the Hold List. If the club fails to submit such a contract and documentation within this time frame, the ODR will remove the person in question from the Hold List.

The club must ensure accuracy in placing a person on the Hold List. The ODR may sanction a club that names a person, who does not owe a legitimate debt to the club, or with whom the club does not have a written contract and/or documentation as evidence of the debt which the club claims it is owed. This determination will be made by a panel of (3) three members of the Executive Committee.

The club must communicate in a reasonable and timely manner with any person on the Hold List attempting to settle his or her debt with the club. The ODR may sanction a club that refuses or neglects to respond in a timely manner to a person attempting to settle such a debt.

The club must release a person who settles the debt with the club from the Hold List by notifying the ODR in writing of the settlement within two (2) business days of the settlement. All clubs must refuse to accept as a new participant any person who is on the Hold List. The ODR will supply each club director, upon written request, a current copy of the Hold List prior to October 1st of each year.

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Each club is expected to provide reasonable security for its copy of the Hold List. The list or its contents will not be published to anyone except on a “need to know” basis. The ODR may sanction a club that is negligent in protecting the information on the List.

The ODR may sanction a club that fails to screen prospective participants for being on the Hold List.

### **Definition of Junior Teams**

Teams are comprised solely of athletes of the same gender who are less than 18 years of age for the purpose of competing in Junior competition, including intra-regional, inter-regional, National Qualifier and Bid Tournaments and USA National Championships. Each player on the roster must meet the age requirements for the class of competition in which the team is eligible to enter in USA Volleyball competition. Any player may play on an older team at her/his club’s discretion.



## Junior Age Definitions

For eligibility purposes, a player who has just completed a grade in the spring of the current season will be considered to be in the grade just completed. Players need not be currently enrolled in high school except as noted below (see Special Exceptions).

Once a player participates in a club or varsity program for any university, college, community college, or junior college, he/she is ineligible to play in any regional or national Junior championship qualifying or championship event.

Season	Age Group							Year of Birth*
	18	17	16	15	14	13	12	
2020-2021	2002	2003	2004	2005	2006	2007	2008	
2021-2022	2003	2004	2005	2006	2007	2008	2009	
2022-2023	2004	2005	2006	2007	2008	2009	2010	
2023-2024	2005	2006	2007	2008	2009	2010	2011	
2024-2025	2006	2007	2008	2009	2010	2011	2012	
2025-2026	2007	2008	2009	2010	2011	2012	2013	

\*All dates reflect "on or after July 1st" of that year.

To use the chart, find the current season at the left. Then move to the right and find the year that matches the child's birth date (if child was born before July 1st, use the year prior). Lastly, move up to the top of the chart to see in which age group the child should play.

For example, in the 2020-2021 season, a child born on or after July 1<sup>st</sup>, 2006 would play 14's. A child born on or before June 31st, 2006 would play 15's.

To see a full breakout of age groups by month and year of birth, please see the [USA Volleyball Junior Player Age Definition Chart](#).

## Special Exceptions

- 18 and Under division:**  
 Players who were born on or after July 1<sup>st</sup> of the year prior to the year listed in the chart and were a high school student in the twelfth (12<sup>th</sup>) grade or below during some part of the current academic year. The maximum age for any player is 19 years old.
- 17 and Under division:**  
 Girls 17 and Under Division: Players who were born on or after July 1 of the year indicated for 18's in the table (i.e. 18 years or younger) who shall

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neither have completed nor are in a grade higher than the eleventh grade (11th) during the current academic year will be allowed to participate at the USA Junior National Championships on 17 and under teams. This age waiver is still subject to frozen roster rules. (This age waiver is based on recruiting concerns for girls in the 11th grade who would otherwise be required to participate in girls 18's qualifiers and the Girls 18's GJNC.)

- **Boys 14 and Under Division:**

Boys' teams in the 14 and under age group will be allowed to participate at the USA Junior National Championships using the following age/grade definition:

Players who were born on or after July 1 of the year indicated for 15's in the table (i.e. 15 years or younger) who shall neither have completed nor are in a grade higher than the eighth grade (8th) during the current academic year will be allowed to participate at the USA Junior National Championships on 14 and under teams. This age waiver is still subject to frozen roster rules. (This exception is based on the net height difference of 7'4 1/8" to 7' 11 5/8" between the 14 and Under Division to the 15 and Under Division.)

- **Boys ages 13 and under:**

Players who were born on or after July 1 of the year indicated for 14's in the table (i.e. 14 years or younger) who shall neither have completed nor are in a grade higher than the seventh grade (7th) during the current academic year are eligible for a Region approved waiver to compete in the boys 13's age group. This age waiver is still subject to frozen roster rules.

Players who were born on or after July 1 of the year indicated for 13's in the table (i.e. 13 years or younger) who shall neither have completed nor are in a grade higher than the sixth grade (6th) during the current academic year are eligible for a Region approved waiver to compete in the boys 12's age group. This age waiver is still subject to frozen roster rules.

Males of ages 13 and under will be allowed to play on a female team of the same age group or higher up to age 14, with no more than 2 males on the court at any time for Old Dominion Region Events. The male(s) will not be allowed to play in the Regional Bid Tournament for the Girls Junior National Championship on a female team. The decision to allow male(s) playing on female teams in non-region events is that of the event organizers. The male uniform should consist of same color shorts and jerseys as female teammates, although style may be different, but must be in compliance with the solid jersey rule. Male teammate(s) Libero jersey should contrast with regular team jerseys as noted in USA Volleyball Indoor Rules Book.

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**NOTE:** These age definitions are used by domestic club programs and are NOT the same age definitions for the International and Domestic National Team Development Program programs.

### **NEW FOR 2020: Requirements for Junior Players turning 18**

When athletes turn 18 during the season, they can still be under their Junior membership as a player as long as the rest of the team is comprised of other players that fall into the dates outlined in 18U eligibility.

Junior Players who will turn 18 during the season must complete SafeSport training if they have regular contact with minors. If the rest of the team is 18 and they don't have regular contact with minor athletes, SafeSport training is not required.

No background screen is required as long as the player turning 18 is not in a coaching role ([see Junior Coaches turning 18](#)).

### **Age Falsification Policy**

For all Old Dominion Region events, any person who alters any document that certifies the age of a participant, or falsifies any statement which lists the age of the participant, will be sanctioned as follows:

Any team representative, coach, program director or responsible adult found to be party to such action shall:

- Be immediately suspended from registration with the Old Dominion Region and barred from further participation in the event; and
- Be barred from participation in any Old Dominion Region event in any capacity, for a minimum of one year; and
- Have a minimum probation of one additional year, to run consecutively to the suspension.

A Junior player who knowingly plays in a lower age classification than he or she is actually eligible for shall:

- Be immediately suspended from registration with the Old Dominion Region and barred from further participation in the event; and

## **OLD DOMINION REGION**

- Be barred from participation in any Old Dominion Region event in any capacity, for a minimum of one year; and
- Have a minimum probation of one additional year, to run consecutively to the suspension.

When discovered and confirmed during an event, these penalties shall be the required minimum penalty imposed by the appropriate Junior Coordinator or the Ethics and Eligibility Committee.

### **Junior Age Group Waiver Procedure**

A waiver for an older player to play in a younger age group is available; however, the intent of the age group waiver policy is to aid development of individuals who will otherwise be unable to reasonably participate. The waiver program is not designed to allow an advanced or accomplished player to remain with a given team or age group if there are similar opportunities available at his/her prescribed age group, nor is it a means to displace an age-appropriate player from a team.

These waivers are granted only for single day tournaments conducted within the Old Dominion Region. Players granted a waiver may not participate in any event that leads directly to the USA Volleyball Junior Championships, including the ODR Bid Tournament.

In order to obtain a waiver, the player's parent or guardian must submit the following information to both the Regional Commissioner and the appropriate Junior Coordinator:

- Full name of parent/guardian
- Full name of Junior applicant
- Address
- Telephone number
- Email address
- Team/club name
- Age group requested
- Reason for request
- Copy of the player's Birth Certificate
- The tentative competition schedule of requested team/age group
- Notification from club that no age-appropriate player has been denied an opportunity to participate.

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Waiver requests will be granted or denied within 72 hours of receipt. There will be a limit of two waivers allowed per team. A waiver may be revoked if information given is false or misleading.

### **Player Movement within Junior Clubs**

Players on Junior teams may move up and play for an older team within their club and then move back down to their original team for the next tournament. There is no limit to the number of times a Junior player can "play up." Players may also move laterally within their club, for example from the 16's Blue team to the 16's Red team. A player may also "play down" a level provided they meet the particular age group requirement. A 16's eligible player registered on a 17 and under team's roster may also participate on a 16 and under team. No player may play for more than one team during a single tournament.

The roster of a team is frozen at the time the team wins a bid in a National Qualifier or Bid Tournament, applies for an Open Bid in an at-large status, or receives a bid through the regional process. Getting a bid defines the team as "qualified for the USA Volleyball Junior Championships."

Any player listed on the roster of a team that has qualified for the USA Volleyball Junior Championship may not appear on the roster of or play on any other team attempting to qualify for the USA Volleyball Junior Championship. This rule applies regardless whether the qualifying attempt is in a National Qualifier or Bid Tournament; at the regional event that determines which teams are awarded the region's club bid; or through an at-large open bid process. Switching a player from the roster of a qualified team to the roster of a team attempting to qualify will result in sanctions being imposed on both teams, their club(s), and the individual(s) involved.

### **Junior Players on Adult Teams**

Junior players may play on adult teams in addition to their Junior team during the ODR tournament season. No player may play for more than one team during a single tournament. Junior players are not permitted to compete in the USA Volleyball Adult National Championships.

### **Old Dominion Region Tryout Insurance Policy**

If you require insurance through USA Volleyball for your tryout event, then the participants in the tryout must have a current USA Volleyball membership. In order for all participants to be covered by USA Volleyball insurance, the tryout venue(s) must be covered by a [Certificate of Insurance](#) (COI) from the Old Dominion Region, and all tryout participants must have current USA Volleyball memberships.

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When you have your practice and tryout venue(s) selected, request a Certificate of Insurance (COI) from the Old Dominion Region. These COIs are venue-specific, but one flat fee will cover multiple venues.

### **Background Checks**

#### **General Information**

All club directors, club administrative staff personnel, team representatives, trainers, chaperones, coaches, tournament directors, tournament staff, and officials must undergo a background screening check before they may be involved in any Junior activity.

Each individual involved in the Junior program is responsible for completing and paying for their background screening using during registration in the online member management system (currently SportsEngine).

Information received by the Old Dominion Region Commissioner or Registrar from the background screening check will be kept strictly confidential. The notice of clearance or disqualification will be sent to the ODR Commissioner or Registrar. Any individual who is automatically disqualified will be notified directly by Southeastern Security Consultants, Inc. (SSCI).

### **USA Volleyball and Old Dominion Region Background Screening Policy**

#### **POLICY**

It is the policy of the Old Dominion Region that any entity (e.g., club or independent team) intending to hire or use registered individuals in any sanctioned Junior event and/or activity will accept and abide by this background screening policy. The following individuals will be screened: club directors, club administrators, team representatives, chaperones, trainers, coaches, tournament directors, tournament staff, and officials who intend to register, affiliate and/or participate with a Junior club, team or event in the Old Dominion Region. Additionally, the entity will enforce the penalties resulting from a negative background screening report. Failure to do so is grounds for automatic suspension of membership privileges to participate in Old Dominion Region or USA Volleyball sanctioned Junior events and/or activities. All disqualified individuals have the right to dispute the findings of the background screening directly with Southeastern Security Consultants, Inc. (SSCI).

The Old Dominion Region will not register, or allow to be registered, any individual who refuses to consent to a background screen if he/she intends to affiliate and/or participate with a Junior club or team in the Old Dominion Region. Junior members are any members under the age of 18. A background screen will not be required for those individuals who will be classified as Junior players or those individuals not

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registered, affiliated and/or participating with a Junior club or team in the Old Dominion Region.

All screens will be effective for two membership seasons (a maximum of 26 months). There will be an additional secondary screen completed between year 1 and year 2 to check for anything that may have happened in year 1 which would affect an individual's screening. Anyone who fails a background screen cannot reapply for another screen until the following season. The Old Dominion Region retains the right to require additional background screens at any time.

### PROCESS

Each individual is required to complete a background screening during the online registration process. The form must be submitted and the applicant cleared before the applicant may participate in Old Dominion Region or USA Volleyball sanctioned Junior events and/or activities.

All information received as a result of the background screening will be strictly confidential. Notice of clearance or disqualification for all applicants will be provided via email to the Old Dominion Region Commissioner or Registrar and the USA Volleyball National Office.

A notice of automatic disqualification will be sent by SSCI to ODR, the hiring or using entity, and the individual.

SSCI will provide the complete profile directly to an automatically disqualified individual, along with a copy of the "Summary of Your Rights under the Fair Credit Reporting Act" (FCRA), and a notification that the individual is prohibited from participating in Old Dominion Region and USA Volleyball sanctioned Junior events and/or activities.

All disqualified individuals have the right to dispute the findings of the background screening directly with SSCI.

**Individuals automatically disqualified are excluded from participating in Old Dominion Region and USA Volleyball sanctioned Junior events and activities.**

### AUTOMATIC DISQUALIFIERS

The following offenses will automatically disqualify an individual: any conviction based on being found guilty, pled guilty or pled nolo contendere for any sex offense regardless of time limit; any felony violence or felony drug offense in the past ten years; any misdemeanor violence offense in the past seven years; multiple misdemeanor drug or alcohol offenses in the past seven years; or any crime against a child.

Falsification of information on any membership application or the consent and waiver release form is grounds for membership revocation or denial of membership.

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Individuals who are automatically disqualified must wait one season before reapplying for affiliation and/or participation with a Junior club or team.

### ENFORCEMENT

It is the responsibility of the entity hiring or using those individuals who are disqualified to ensure the individual does not participate in Old Dominion Region or USA Volleyball sanctioned Junior events and/or activities.

### PENALTY

Failure of an entity to request background screening or enforce disqualification is cause for suspension of all members of the offending entity until background screening and enforcement requirements are met.

### Procedures for Processing Old Dominion Region Background Screening Applications

1. Each individual shall complete a background screening during the online registration process. An additional fee for the background check is required. If there are any problems with the information provided by an individual, the Region Registrar will be asked to provide the missing or illegible information to SSCI.
2. A notice of automatic disqualification will be sent to the ODR Registrar, the ODR Commissioner, and the hiring or using entity (normally the club) by SSCI.
3. A notice of automatic disqualification, the complete profile, a copy of the "Summary of Your Rights under the Fair Credit Reporting Act" (FCRA), and notification that the person is prohibited from participating in Old Dominion Region and USA Volleyball sanctioned Junior activities or events will be provided by SSCI directly to all automatically disqualified individuals.
4. **PLEASE NOTE: The background screen process does not yield an instantaneous result. It can take up to a month for a background screen request to be processed by SSCI and returned to ODR.**

#### SSCI Contact information:

Southeastern Security Consultants, Inc.

1853 Piedmont Road

Suite 100

Marietta, GA 30066

Telephone: 866-996-7412

Fax: 866-996-1292

Web site: [www.ssci2000.com](http://www.ssci2000.com)

Email: [info@ssci2000.com](mailto:info@ssci2000.com)

The following is a memorandum from USA Volleyball, dated 09/01/2020:





**Policy Name:** USA  
Volleyball and its  
Regional Volleyball  
Associations Background  
Check Policy

**Date of Issuance:** 9/01/2020

**Applies to:** USA Volleyball  
Participants

**Preamble:**

This USAV Volleyball and Regional Volleyball Association Background Check Policy includes significant alterations to the automatic disqualifiers section. Those who may have passed the background screen previously may no longer qualify under the current automatic disqualifiers.

**Purpose:**

The U.S. Olympic and Paralympic Movement, including USA Volleyball and its Regional Volleyball Associations are committed to the safety of athletes and participants involved in sport. The USOPC requires NGBs, PSOs, and HPMOs, in this case, USA Volleyball (hereinafter "USAV") and its Regional Volleyball Associations (hereafter "RVA") to conduct background checks.

All provisions of this policy are mandatory in substance and must be followed as applicable. The USOPC has set forth the minimum standards and basic requirements that USAV and RVA are required to follow. In addition, the USOPC has authorized USAV and RVA to adopt background check standards that are more demanding than the USOPC policy.

**Policy Statement:**

I. Application.

This policy applies to the following USAV and RVA groups and individuals that are 18 years of age or older (all individuals falling under this policy shall have a successful USAV background check on record prior to participation in the role unless another timeframe is indicated below):

- A. USAV and RVA employees and individuals that USAV or RVA authorize, approve or appoint to (a) serve in a position of

authority over or (b) have regular contact with athletes.<sup>1</sup> This shall include, but is not limited to, USAV and RVA staff, officials, coaches, club directors, board members, coordinators, club administrators, chaperones, team representatives, tournament directors, trainers, independent contractors, volunteers,<sup>2</sup> medical personnel, and other individuals authorized or nominated by USAV or RVA to work with athletes or other sport participants while at USAV sanctioned events or while at a USAV Training Site.<sup>3</sup>

- B. Assistants, or personal care assistants who are funded, have a contractual obligation with, or are credentialed by USAV or RVA, or otherwise have regular contact with USAV or RVA athletes.
- C. All athletes and alternates, training partners, and guides 18 years of age or older who are selected by USAV to participate in national or international team or Delegation Events. Individuals referenced in this subsection shall have 45 days after reaching the age of majority (18 years of age) to come into compliance with this background check policy.
- D. All athletes and alternates, training partners,<sup>4</sup> and guides 18 years of age or older that are selected by USAV or RVAs to train at any Olympic & Paralympic Training Center, USOPC High Performance Training Center, or USAV Training Site.
- E. Other individuals who have regular contact with athletes as determined by USAV or RVA in their discretion.

## II. Background Check Search Components.

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<sup>1</sup> Non-U.S. Citizen athletes, coaches, and personnel staying less than 14 days will be exempt from process if other safeguards to minimize risk can be put in place.

<sup>2</sup> This policy may not apply to volunteers and others who only have incidental and observable contact with athletes at events.

<sup>3</sup> The term "USAV Training Site" refers to any facility/location that is owned, managed, or operated by USAV and used by USAV or its athletes for competitions and/or training, recovery, or coaching purposes. USAV does not have any Training Sites as defined.

<sup>4</sup> Non-U.S. Citizen training partners staying less than 14 days are exempt from this process.

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A. **Full Background Checks.** All full background check screens will include at least the following search components:

1. Social Security Number validation;<sup>5</sup>
2. Name and address history records;
3. Two independent Multi-Jurisdictional Criminal Database searches covering 50 states plus DC, Guam, and Puerto Rico;
4. Federal District Courts search for each name used and district where the individual currently lives or has lived during the past seven years, going back the length of time records are available and reportable;
5. County Criminal Records for each name used and county where the individual currently lives or has lived during the past seven years, going back the length of time records are available and reportable for each county searched;
6. National Sex Offender Registry database search of all available states, plus DC, Guam, and Puerto Rico;
7. Multiple National Watch Lists;
8. SafeSport Disciplinary Records;<sup>6</sup>
9. Comprehensive International Records search for U.S. citizens who have lived outside of the United States for six consecutive months in any one country, during the past seven years;<sup>7</sup>
10. Motor Vehicle Records of at least a 3-year history in the state of licensure; (if driving is required for position).

B. **Supplemental Background Checks.** All supplemental off-year background check screens will be conducted using at least the following search components:

1. Multi-Jurisdictional criminal database covering 50 states plus DC, Guam, and Puerto Rico;

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<sup>5</sup> Social Security number is required for verification purposes. Background checks based on name, date of birth, address history and Social Security number are standard throughout the background screening industry. These are key identifiers used to search national and country criminal databases. No background check will be submitted or completed without a social security number.

<sup>6</sup> Until the process is automated, this component will not be enforced.

<sup>7</sup> International record checks vary from country to country. NCSI will provide comparable search components depending on the laws of that specific country.

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2. Sex Offender Registry database searches of all available states, plus DC, Guam, and Puerto Rico; and,
3. SafeSport Disciplinary Records.

### III. Timeframe.

- A. Full background checks will be completed prior to the commencement of a new role or competition for all applicable individuals.
- B. At minimum, full background checks will be conducted on all applicable individuals every two years using at least the background check search components referenced in Section II.A.
- C. A supplemental, partial, background check will be conducted in the off-years using at least the background check search components referenced in Section III.B.

### IV. USAV Training Sites.

USAV shall require criminal background checks in compliance with the background search components in Section II.A., for those individuals USAV formally authorizes, approves or appoints (a) to serve in a position of authority over athletes, or (b) to have regular contact with athletes. *USAV currently does not have any "training sites" as defined by the USOPC.*

### V. Media.

Individuals affiliated with the media, who are authorized or credentialed by USAV or RVA to attend a USAV sanctioned event, or authorized or credentialed by USAV to access a Training Site are required to undergo a criminal background check if they have unsupervised one-on-one interactions with the athletes.

### VI. Third-Party Vendors/Contractors.

Contracts with third-party vendors/contractors that are (a) in a position of authority over or (b) in regular contact with athletes must include the background check requirements set forth in this policy.

### VII. Partner Programs.

When partnering with community organizations for events, USAV or RVA shall ensure that the partnership agreement includes language regarding background check requirements. The agreements shall also specify that certification must be provided by the community organization upon request

by USAV or RVA to establish that the mandated background checks were conducted.

VIII. Background Check Report Review.

- A. **Automatic Disqualifiers for Participation in USAV Sanctioned Events and/or Activities.** Any USAV/RVA background check that results in a report of a disposition or resolution of a criminal proceedings, other than an adjudication of not guilty,<sup>8</sup> for any of the below criminal offenses, will be subject to USAV/RVA policies and procedures to determine the individual's level of access and involvement:
1. Any felony;<sup>9</sup>
  2. Any misdemeanor involving:
    - a. Any drug related offenses;
    - b. Harm to a minor and vulnerable person, including, but not limited to, offenses such as child abandonment, child endangerment/neglect/abuse, contributing to the delinquency of a minor, and DUI with a minor;
    - c. Violence against a person (including crimes involving firearms and domestic violence);
    - d. Stalking, harassment, blackmail, violation of a protection order and/or threats;
    - e. Destruction of property, including arson, vandalism, and criminal mischief; and,
    - f. Animal abuse or neglect.
  3. All sex offenses (felonies and misdemeanors), criminal offenses of a sexual nature to include but not limited to; rape, child molestation, sexual battery, lewd conduct, possession and distribution of child pornography, possession and distribution of obscene

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<sup>8</sup> A "disposition or resolution of a criminal proceeding, other than an adjudication of not guilty" shall include, but is not limited to: an adjudication of guilt or admission to a criminal violation, a plea to the charge or a lesser included offense, a plea of no contest, any plea analogous to an Alford or Kennedy plea, the disposition of the proceeding through a diversionary program, deferred adjudication, deferred prosecution, disposition of supervision, conditional dismissal, juvenile delinquency adjudication, or similar arrangement, or the existence of an ongoing criminal investigation, a warrant for arrest, or any pending charges.

<sup>9</sup> For purposes of these procedures, the term "felony" shall refer to any criminal offense punishable by imprisonment for more than one year.

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material, prostitution, indecent exposure, public indecency, and any sex offender registrant;<sup>10</sup>

4. Murder and Homicide regardless of time limit;
5. Any multiple alcohol offenses within the past 7 years

The time frames associated with the categories of crime listed above are calculated based on the date of the offense. Individuals that are disqualified must wait one season before reapplying for affiliation with USAV/RVA.

- B. **Secondary Review of USAV Determinations.** USAV/RVA must comply with the USOPC Background Check Policy and Procedures as it relates to situations under which a secondary review of USAV/RVA determinations will be conducted by the USOPC.
- C. **Additional Background Checks.** USAV and RVA retain the right to require additional background checks at any time.

### IX. Background Check Disputes and Appeals.

- A. **Disputes of Findings.** Disqualified individuals may dispute the findings of the background check directly with USAV/RVA's approved background check organization.
- B. **Appeals of Disqualifications.** All disqualified individuals have the right to request an appeal of their disqualification by filing a written request for review with the USAV General Counsel within thirty (30) days from the date of notification of the disqualification. Each written request for review shall be accompanied by a \$100.00 non-refundable filing fee made payable to "USA Volleyball." An email from the individual requesting said review will constitute a timely request, however, no review by USAV shall occur until all other requirements have been met.
  1. **USAV Review Panel.** Any individual's request will be reviewed by a USAV Background Check Review Panel, which will consist of:
    - a. USAV General Counsel
    - b. USAV Manager, SafeSport
    - c. USAV Chief of Membership Services

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<sup>10</sup> Any participant that has been convicted of, received an imposition of a deferred sentence for, or any plea of guilty or no contest for any sexual crime, criminal offense of a sexual nature, and/or is a sex offender registrant must be reported.

2. **Considerations.** USAV Review Panel has the discretion to deny membership to any individual if it finds, in good faith, that an individual's conviction(s) or pending disposition(s) may have a negative effect on USAV or RVA. In rendering its finding, the Review Panel will consider any and/or all of the following:
  - a. The legitimate interests of USAV in providing a safe environment for athletes and other individuals who may participate in USAV programs and events;
  - b. The amount of time that has transpired since the offense(s);
  - c. Any information produced by the individual, or produced on behalf of the individual, concerning the incident(s) that resulted in the disqualification; and,
  - d. Any other information, which in the determination of USAV, would bear on whether or not the individual should be denied or granted membership.

A determination will be made based on a majority vote of USAV Review Panel. USAV Review Panel will communicate its findings to the individual in writing within five (5) business days following the review. USAV Review Panel shall serve as the final decision authority.

X. Authorized Background Check Organization.

USAV and RVA use the National Center for Safety Initiatives (NCSI) as their background check vendor. NCSI is a full-service screening organization that works in accordance with the *Recommended Guidelines*® established by the National Council of Youth Sports ("NCYS").

Council of Youth Sports ("NCYS").

NCSI, as a Consumer Reporting Agency (CRA) must adhere to the Federal Fair Credit Reporting Act (FCRA) in addition to any applicable state reporting requirements. The purpose of the FCRA is to protect consumers by ensuring fair and accurate reporting. The laws and regulations under the FCRA apply to all consumer reports which include background screenings.

The **Fair Credit Reporting Act (FCRA)**, 15 U.S.C. § 1681, is U.S. Federal Government legislation enacted to promote the accuracy, fairness, and privacy of consumer information contained in the files of consumer reporting agencies.

The language in the FCRA can be misleading due to the references to credit reporting and employment. The term “employment purposes” is interpreted liberally by the FCRA and includes nonprofit organizations staffed in whole or in part by volunteers.

For the purposes of a background screening process any time the term “employment” is used it is interchangeable with “participation”.

Compliance is critical when conducting background checks. The FCRA requirements must be followed by the CRA (NCSI) and the end user (requesting organization) when screening an employment or volunteer candidate. Some of the responsibilities include providing proper documentation to the candidate to conduct the screen by providing a standalone Disclosure, FCRA - Summary of Rights, applicable state disclosures and obtaining Consent and Authorization. If a candidate is denied participation there are additional requirements that the organization must provide proper notification through a Pre-Adverse Action process prior to taking Adverse Action.

NCSI follows all FCRA and state reporting regulations in order to protect the rights of all candidates undergoing a background screening.



## Regional Tournaments

The Old Dominion Region Junior tournament schedule will act as the invitation to every event. All entries must contain an entry form and a check made payable to the Old Dominion Region.

## Tournament Planning and Requirements

For assistance in putting on a tournament, see the Tournament Director Checklist form on the ODR Web Site ([www.odrvb.org](http://www.odrvb.org)) - Forms.

1. Mail [“Request for Sanction” form\(s\)](#) and a \$25 sanction fee to ODR Commissioner. The sanction fee is \$25 regardless of the number of tournament dates requested.
  - a. Requests should be made at least **eight weeks** prior to tournament date but not later than January 20<sup>th</sup>.
2. Email [“Request for Sanction” form](#) to appropriate Juniors Coordinator.
  - a. Request for sanction should be made at least **eight weeks** prior to tournament date but not later than January 20<sup>th</sup>.
  - b. Upon the receipt of this form and its approval, the Juniors Coordinator shall notify the Referee Chair of the tournament date.
  - c. Any facility to be used for a sanctioned tournament will require approval by the Facilities Committee.
3. If **awards** are to be given at the tournament, they should be ordered at least **six weeks** before the tournament date. In addition, if any other merchandise (e.g., t-shirts) is going to be sold at the tournament, it should be ordered at least **six weeks** before the tournament date.
4. **Four or five weeks prior** to the tournament, designate people to key positions and assign them their responsibilities for the tournament:
  - a. The Tournament Director is the person in charge of the tournament and must remain on site for the duration of the tournament. This person and other tournament staff must be non-playing, non-officiating individuals, and must be USAV members with a completed background check. It is recommended that the Tournament Director not be actively coaching in the tournament. If the Tournament Director is actively coaching in the tournament, then an equally qualified person must be available to assume the responsibilities of the Tournament Director while the primary Tournament Director is coaching.  
Failure to provide a qualified Tournament Director will result in:

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1. First offense: warning
2. Second offense: the offender's hosting schedule will be pulled for the duration of the season, and no hosted tournaments will be granted for the following season.

The Tournament Director is responsible for having all needed materials and equipment at the tournament site ready for use.

Materials and equipment shall include:

- ii. One new or gently used USA Volleyball approved volleyball for each court inflated to specifications and an air pump and gauge available for use during the tournament.
- iii. Poles, nets, antennae and referee stands meeting USA Volleyball specifications for each court and a device to measure net height.
- iv. Seating for team benches in proper locations for each court.
- v. A scorer's table in the proper location for each court equipped with a visual scoring device, an adequate supply of current USA Volleyball score sheets (both regular and deciding set sheets), black/blue pens, pencils, line-up sheets, and Libero tracking sheets.
- vi. A copy of the current USA Volleyball Domestic Competition Regulations and the current Old Dominion Region Handbook to be used for reference.

The Tournament Director is responsible for ensuring that the tournament is conducted according to the guidelines of USA Volleyball and the Old Dominion Region. The Tournament Director is responsible in coordination with the Chief Referee for receiving and checking the rosters provided by teams entered in the tournament. If there are any questions or discrepancies regarding the rosters submitted, the Tournament Director shall check photo IDs of all team members listed on the roster. At the ODR Championship Tournaments, the Tournament Director may check photo IDs or birth certificate copies of all individuals on the roster. Additionally, the roster or roster and IDs may be checked prior to, during, or after any match during the tournament. The Tournament Director is responsible for recording the results of all matches of the tournament and submitting results to the appropriate Junior Coordinator at the conclusion of the tournament.

- b. **Court Managers** or other tournament staff may be used to assist the Tournament Director in completing their responsibilities during the tournament.

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- c. Others should be designated to assist the Tournament Director to successfully perform the functions of food and/or t-shirt sales, tournament equipment maintenance, site preparation and site clean up after the tournament
5. At least **three weeks before** the tournament, arrange for the printing of current USA Volleyball approved score sheets, line-up sheets, and Libero tracking sheets to be used at the tournament.
6. **One-week prior** to the tournament, check to ensure that all required equipment and materials referred to above are on hand.
7. **Two to three days prior** to the tournament, check for correspondence from the Juniors Coordinator regarding schedules and other pertinent information.
8. The **day prior** to the tournament, ensure that the playing facility, particularly the playing surface, is clean and the playing equipment is in place.
9. The **day of** the tournament, the Tournament Director is responsible for the proper conduct of the tournament, ensuring that matches are played on time, that the proper support personnel are identified for each match, and that the results of all matches are recorded and distributed to the appropriate region personnel at the conclusion of the tournament.
10. On the **day of** the tournament, the Chief Referee will prepare and furnish the Tournament Director a copy of the Chief Referee's Report which will detail the referees' fees and travel expenses, assigning assessment, chief referee fee, and region sanction fee (\$15 per team entered).
11. **Within 24 hours** after the end of the tournament, e-mail a report of the standings of the teams in pool play and the results of all the playoff matches to the appropriate Juniors Coordinator.
12. **Within 48 hours** after the end of the tournament, **mail all completed score sheets** to the Scorer Chair, and **email rosters displaying any roster changes** to the Region Registrar.

### Junior Entry Fees

Please send tournament entry fees along with the signed entry forms to:

ODR Tournament Staff  
544 Prince of Wales Drive  
Virginia Beach, VA 23452

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The fees are as follows:

18s/17s/16s/15s/14s	\$200.00
13s and ages below	\$175.00

The fees for the Region Championships and Bid Tournament are determined based on the tournament location and may change each year.

# USA Volleyball Old Dominion Region

## Request for Tournament Sanction in the Old Dominion Region

*(All requests must be submitted at least 8 weeks prior to event)*

**No requests for sanction will be accepted after January 20**

Request is hereby made for sanction from the Old Dominion Region of USA Volleyball to conduct:

<input type="checkbox"/> Single Day Juniors' Event	<input type="checkbox"/> Single Day Adult Event	<input type="checkbox"/> Other event (explain briefly): _____
<input type="checkbox"/> Multi Day Junior's Event	<input type="checkbox"/> Multi Day Adult Event	_____

Name of Event: \_\_\_\_\_ Date(s) of Event: \_\_\_\_\_

Sponsoring Organization Name: \_\_\_\_\_

Site(s) of Event: \_\_\_\_\_ Gender: \_\_\_\_\_ Ages: \_\_\_\_\_

Site Address: \_\_\_\_\_

Special Wording for COI: \_\_\_\_\_

Describe briefly: Number of courts available \_\_\_\_\_ Number of teams expected \_\_\_\_\_

Director for event: Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_ Fax: \_\_\_\_\_

Person Making Request: Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_ Fax: \_\_\_\_\_

I hereby request sanction for the above-described tournament. In consideration for this sanction, I agree to pay all applicable fees to the Old Dominion Region and conduct this tournament in accordance with the regulations of the Old Dominion Region and with the Official United States Domestic Competition Rules as approved and published by USA Volleyball.

PRINTED NAME

SIGNATURE

DATE

Applicant is to keep a copy of request and send one copy to the appropriate tournament coordinator and one copy to the region commissioner.

Skip Weston  
Commissioner Old Dominion Region  
PO Box 6828  
Richmond, VA 23230

One copy will be returned to the applicant with action noted.

\*\*\*\*\*

The above event is / is not sanctioned based on the following conditions: \_\_\_\_\_

Date Approved: \_\_\_\_\_ By: \_\_\_\_\_

(signature)

Commissioner, USA Volleyball Old Dominion Region

Revised 8/23/2011

### **Entry Deadline for Tournaments**

Entries to all tournaments are to be made through the Old Dominion Region approved tournament entry system. Entries (entry form and check) for each tournament must be in the Juniors Coordinator's hand at least three weeks prior to the tournament. Each entry form must be accompanied by an individual check per team. After that date, entries shall be considered late and the team must pay an additional \$25.00 fee if they wish to compete in that particular event unless the team was denied acceptance into a tournament due to oversubscription. "Late Fee" checks are to be made payable to "USAV Old Dominion Region." All late fees will be placed in an Elite Development Fund, which supports ODR players who earn invitations to USA Volleyball camps or tryouts. Teams entered in tournaments are required to print and sign the tournament check-in form from the tournament entry system and bring that signed form with them to the tournament for check-in at the tournament site.

### **Acceptance Requirements**

In order to be accepted into a tournament, teams must be able to provide a full, certified work crew (minimum R1, R2, two Line Judges, and two scorers). Ability to provide a complete work crew does not guarantee entry into a tournament. Out-of-region teams are required to email their member management system roster to the Juniors Coordinator for verification of work team certifications and necessary SafeSport training.

### **Roster Check Requirement**

If there are any discrepancies or questions regarding the roster, photo IDs or copies of birth certificates for rostered members may be required by the Tournament Director.

### **Priority System for Selection of Teams for Tournaments**

In the event that a tournament is oversubscribed by teams who submit tournament entry forms on or prior to the entry deadline, teams will be selected according to the following criteria:

**1st Priority:** Teams that have met their work team certification requirements in the current season.

**2nd Priority:** Host team(s) sponsoring the tournament shall be guaranteed acceptance of one team per playing court in the appropriate age division.

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**3rd Priority:** Old Dominion Region teams denied entry from a previous age group appropriate tournament.

**4th Priority:** Teams attempting to play within their age group (i.e., a 14's team cannot displace a 15's team from a 15's tournament).

**5th Priority:** Old Dominion Region team.

**6th Priority:** No more than one team from a club per playing court in the appropriate age division.

**7th Priority:** Payment receipt date.

**8th Priority:** Teams attempting to play up in a higher age group will be accepted based on the highest regional ranking.

For teams that submit tournament entry forms after the entry deadline date, entries shall be selected on a first received/first-selected basis provided a \$25.00 late fee made payable to the Old Dominion Region accompanies the entry form.

### Pool Placement of Teams in Tournaments

Teams shall be snake seeded into pools based on points per tournament average. If teams are tied in points per tournament average or multiple teams from a club are in the same pool, teams shall then be placed into pools in accordance with the best judgment of the Juniors Coordinator. Teams shall be placed in pools according to the distance traveled to the event.

**Three Team Pool** - Team 1 is the host team; team 3 is the team that has the farthest to travel.

Match#	Team	vs. Team	Work Team
1	1	2	3
2	2	3	1
3	1	3	2

**Four Team Pool** - Team 1 is the host team; team 4 is the team that has the farthest to travel.

Match#	Team	vs. Team	Work Team
1	1	2	3
2	3	4	2
3	2	4	1
4	1	3	4
5	2	3	1

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6                      1                      4                      2

Five Team Pool - **Team 2 is the host team; team 5 has the farthest to travel.**

Match#	Team	vs. Team	Work Team
1	1	2	3
2	3	4	5
3	1	5	4
4	2	3	1
5	4	5	2
6	1	3	5
7	2	4	1
8	3	5	2
9	1	4	3
10	2	5	4

### 12 and Under Division

The boys and girls 12 and under divisions will play on a full sized court (9 m x 18 m) with a net height of 2.13 m (7' 0"). Co-Ed teams are not permitted. There will be no step-in line for serving. The Molten Volley Lite (VBLite) or equivalent USA Volleyball approved ball will be used.

The following tournament formats will be used:

5 team pool	Two 19-point sets
4 team pool	Two 25-point sets
3 team pool	Two 19-point sets – Double Round Robin

### 13 and Under Division

The girls 13 and under division will play on a full sized court (9 m x 18 m) with a net height of 2.13 m (7' 0"). Co-Ed teams are not permitted. There will be no step-in line for serving. The Molten IV58L-3 or equivalent USA Volleyball approved ball will be used.

The following tournament formats will be used:

5 team pool	Two 19-point sets
4 team pool	Two 25-point sets
3 team pool	Two 19-point sets – Double Round Robin

### Tournament Postings

Tournament pools will be posted on the region website (<http://www.odrvb.org>) no later than Wednesday preceding the event. Changes made to a tournament



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schedule will have the date of the latest change next to the age group. Any changes made before 8:00 AM the day preceding the event will be the responsibility of the club/team to check. If changes are made after 8:00 AM the day preceding the event, the tournament director will email a notice of the change to all club representatives and the appropriate age group list serve.

### **Playoff Formats**

There are no playoffs for single pool tournaments (five or fewer teams). If there are ties, the following criteria will be used to break the tie.

#### **Ties for first place or second place**

Two way ties will be settled using the following criteria:

1. Head to head competition between the tied teams.
2. If still tied, point differential between the tied teams.
3. If still tied, coin flip.

Three way ties will be settled using the following criteria:

Teams will be ranked according to the point differential between the tied teams.

There will be playoff matches for all multiple pool competitions. All matches will be 2 out of 3 sets. The first two sets will be 25-point sets. The third set will be a 15-point set with a side change at 8.

At the Tournament Director's discretion, playoff formats may be shortened when time is a factor. Playoffs should be structured to allow for a reasonable ending time according to the following guidelines:

#### **If playoff matches begin after 5:30 PM:**

Quarterfinal matches shall be one 25-point set with a side change at 13.

Semi-final matches shall be 2/3 to 21-point sets. The first two sets will begin with the score 4 - 4. The third set will be a 15-point set starting at 0-0, with court switch at 8.

Final matches shall be 2/3 to 25-point sets. The third set will be a 15-point set with court switch at 8.

### **Work Teams for Pool Play**

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A team's work assignment must be taken seriously. Each team is expected to provide one certified First Referee, one qualified Second Referee, one certified Scorer, two Lines Judges, an Assistant Scorer to track Liberos, and another Assistant Scorer to operate a visual scoring device. A team's coach must be present courtside at all times while members of their team are officiating. Coaches should be at the scorer's table or behind the first referee, depending on the proficiency of work team members. The work team coach is requested to check the scoresheet for errors and any missing or incomplete information.

### **Work Teams for Playoffs**

The losing team of the final round robin set preceding playoffs shall be the work team for the first round of playoffs. If the losing team qualifies to participate in the first round of playoffs, the winner of the last round robin set shall be the work team for the first round of playoffs. If both teams qualify to participate in the first round of playoffs, the work team for the last round robin match shall be the work team for the first round of playoffs.

The losing team for each round of playoffs shall be responsible for providing the work team for the next round of playoffs. If an excess of teams are subject to this responsibility, the teams shall be released from work-team assignments on the basis of greatest distance to travel. If the excess of teams are from the same area or have the same distance to travel, then the last team playing shall be the work team.

Playoff work-team assignments shall not be changed unless the host team volunteers to provide qualified work team personnel. Teams responsible for work assignments shall not be released from assigned matches unless the Tournament Director specifically advises them of their release.

### **Missed Officiating Duties**

A team's failure to have an officiating crew (including a coach) available on time for a match officiating assignment may result in the team having to forfeit the first set of its next match. For every minute an officiating team is late to fulfill its assignment, one point will be awarded to that team's next opponent for the first set of the next match up to a maximum of 25 points. No more than 25 points will be awarded to the team's next opponent, even if the team designated to officiate misses the entire match. The clock begins to run five minutes prior to the scheduled or adjusted match start time.

A team's failure to have an officiating crew available for a match officiating assignment after their elimination from the tournament will result in their club being charged an additional \$150.00 to cover the expenses of hiring an officiating

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crew. No team from that club will be eligible to participate in an Old Dominion Region sanctioned event until the fee is paid.

### **Tournament Points**

Teams shall receive points according to their finish in pool play. Teams finishing 1<sup>st</sup> in a 5 team pool will receive 5 points; 2<sup>nd</sup> receives 4 points; 3<sup>rd</sup> receives 3 points; and so on. Teams receive 1 point for winning a first round playoff match. A bye is considered a win and earns 1 point. Teams receive 2 points for winning a second round playoff match and 4 points for winning a third round playoff match.

Points are totaled and divided by the number of events played to get a "Points per Tournament Average". All seeding is based on this average.

No extra points are awarded for playing in a higher age division. Teams "playing up" will be seeded based on prior results in the higher age group only.

Teams that withdraw from a tournament after 5:00 PM on the Tuesday preceding the tournament date will receive 0 points and will be counted as having participated in the tournament. Teams that "no show" will receive -5 points and will be counted as having participated in the tournament.

### **Junior Tournament Withdrawal Policy**

Teams that withdraw any time after the registration deadline shall forfeit their total entry fee whether or not the team has been accepted into the tournament and whether or not a suitable replacement is found. The Old Dominion Region will receive \$25.00 of the forfeited entry fee (which will be placed in the Elite Development Fund), and the tournament host will receive the remainder of the forfeited entry fee.

Teams that have been accepted into a tournament and withdraw after 5:00 PM on the Tuesday preceding the tournament date will also lose all tournament entry priorities for the remainder of the season.

If a team withdraws from an Old Dominion Region sanctioned tournament for the second time in a season within five days of the tournament date, and no extenuating circumstances apply, the team may be subject to suspension from competition for up to a 30-day period. The responsibility for decisions in matters in this regard shall be that of the Chairman of the Ethics and Eligibility Committee.

Teams that have been accepted into an Old Dominion Region tournament and withdraw after 8:00 AM on the Friday preceding the tournament will also lose all tournament entry priorities for the remainder of the season, and the team shall pay

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a penalty of \$100 to the Old Dominion Region not later than 5:00 PM the Friday following the tournament date.

If an accepted team withdraws from an Old Dominion Region tournament after 8:00 AM on the Friday preceding the tournament for a second time in the same season, the team shall pay a penalty of \$150 to the Old Dominion Region not later than 5:00 PM the Friday following the tournament date. In addition, if no extenuating circumstances apply, the team may be subject to suspension from competition for up to a 30-day period. The responsibility for decisions in matters in this regard shall be that of the Chairman of the Ethics and Eligibility Committee.

Any team which has entered and been accepted into an Old Dominion Region sanctioned tournament but fails to appear and participate shall forfeit their entry fee and the team shall pay a penalty of \$100 to the Old Dominion Region not later than 5:00 PM the Friday following the tournament date.

If a team which has entered and been accepted into an Old Dominion Region sanctioned tournament fails to appear and participate for a second time during the same season, the team shall forfeit their entry fee and the team shall pay a penalty of \$150 to the Old Dominion Region not later than 5:00 PM the Friday following the tournament date. In addition, if no extenuating circumstances apply, the team may be subject to suspension from competition for up to a 30-day period. The responsibility for decisions in matters in this regard shall be that of the Chairman of the Ethics and Eligibility Committee.

### Cost Expectations Hosting a Junior Tournament

This guideline has been established in order to ensure that the host will know what to expect when hosting a tournament. The guideline takes into account referee fees, a new volleyball for each court, score sheets, lineup sheets, Libero tracking sheets and possible miscellaneous expenses. The guideline reflects approximate costs.

Number of Teams	4	5	8	12
Printed Materials	\$4	\$5	\$8	\$12
Ball Per Court	\$40	\$40	\$80	\$120
Referee Fees and Travel	\$200	\$200	\$400	\$600
Miscellaneous Costs	\$8	\$10	\$16	\$24
Sanction Fees	\$60	\$75	\$120	\$180
Basic Cost	\$312	\$320	\$624	\$936

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Facility Cost (\$50/hour)	\$350	\$600	\$450	\$600
Total Costs	\$662	\$920	\$1074	\$1536

### Host Requirements at the Conclusion of a Tournament

At the conclusion of a Junior Tournament, the host must:

Mail all score sheets to:	Patsy Neal 3726 Mockingbird Lane Suffolk VA 23434-7106
Mail rosters to:	ODR Registrar 4044 Georgia Road Chesapeake VA 23321
Email Chief Referee Report to:	<a href="mailto:officials@odrvb.org">officials@odrvb.org</a> <a href="mailto:treasurer@odrvb.org">treasurer@odrvb.org</a>
Email Junior boys tournament results to:	Tamara Puckett <a href="mailto:odrboys@odrvb.org">odrboys@odrvb.org</a>
Email Junior girls tournament results to:	Tamara Puckett <a href="mailto:odrgirls@odrvb.org">odrgirls@odrvb.org</a>

### Competition Restrictions of Junior Teams

Junior teams are eligible to enter Junior tournaments or tournaments sponsored by and for adult teams of the Old Dominion Region. Junior teams are not eligible to compete in the Old Dominion Regional Adult Championships. In the event that a Junior tournament is being conducted, registered Junior teams shall not be eligible to participate in an adult tournament during that weekend of competition. Unless the tournament is specified "Co-Ed" there will be no co-ed teams allowed. Junior players and teams are not permitted to participate in the USA Volleyball Adult Open Championships.

### Old Dominion Region Championship Tournament

The Old Dominion Region shall conduct a Championship tournament for each regular playing division every year following the regular season. This event will generally be held before the third weekend in May.

The deadline for entry to the Region Championship shall be 30 days prior to the Championship date. Tournament entry fees will be mailed to the appropriate Junior Coordinator. All Region Championship Tournament entry checks are to be made payable to "USAV Old Dominion Region." There will be no refunds for teams withdrawing after the deadline. Teams may play in an older age group.

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The format for the Region Championship tournament shall be determined by the number of teams entered in the event. Each team shall be guaranteed three matches. The Old Dominion Region will furnish first referees for all matches. Teams must provide a certified second referee, a certified scorer, two lines judges, an assistant scorer to track Liberos, and an assistant scorer to operate a visual scoring device. The team's coach must be present courtside at all times while members of their team are officiating.

Each team participating in the Region Championships must bring a check-in form from the event management system. If there is a discrepancy on the roster, the Tournament Director may check photo IDs or birth certificate copies of all individuals on the roster. Additionally, the roster or roster and IDs may be checked prior to, during, or after any match during the tournament.

Individual awards will be presented to first and second place teams in the Gold Bracket for both Open and Club Divisions.

### **Old Dominion Region Bid Tournament**

The Old Dominion Region shall conduct a Region Bid Tournament for each girls' ..... regular playing division every year during the regular season. This event will generally be held before the first weekend in May to allow for teams attending the Girls Junior National Championship to secure housing. The Bid tournament for age groups 11-13 may be held separately and before age groups 14-17 owing to their earlier JNC date.

The deadline for entry to the Region Bid Tournament shall be 30 days prior to the Region Bid Tournament date. Tournament entry fees will be mailed to the appropriate Junior Coordinator. All Region Bid Tournament entry checks are to be made payable to "USAV Old Dominion Region." There will be no refunds for teams withdrawing after the deadline. Teams may play in an older age group.

Qualification for entry to the Girls' National and American Divisions of the Girls' Junior National Championship is gained through competition in the Old Dominion Region Bid Tournament in the Open Division only. The Old Dominion Region will award one National bid for each age group 12s through 17s and one American bid for each age group 13s through 18s. A National bid for 18s will be awarded at a separate event (see 18 National Bid Tournament).

Included with the Region Bid Tournament entry must be the entry form for the National Division of the Girls' Junior National Championship and a \$900 Girls' Junior National Championship entry fee made payable to USA Volleyball. This fee will be held by the region, pending Bid acceptance. There will be no refunds for teams withdrawing after the entry deadline. In the event that the team earns an American Bid instead of a National Bid, the Region will request that USA Volleyball adjust the team's Girls' Junior National Championship entry form

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accordingly. A team must immediately declare its intention of attending the USA Volleyball Junior National Championship. If a team declines the opportunity to attend, all bids will trickle down to the next highest eligible finisher until the bid is accepted or no eligible team remains. If a team accepts the Old Dominion Region bid to the Junior National Championship and does not participate in the Junior National Championship, that team, its coaches, its club director and all its club's teams will be suspended from participating in all Old Dominion Region national qualifying events in the following season.

The format for the Region Bid tournament shall be determined by the number of teams entered in the event. Each team shall be guaranteed three matches. The Old Dominion Region will furnish first referees for all matches. Teams must provide a certified second referee, a certified scorer, two lines judges, an assistant scorer to track Liberos, and an assistant scorer to operate a visual scoring device. The team's coach must be present courtside at all times while members of their team are officiating.

Each team participating in the Region Bid Tournament must bring a check-in form from the event management system. If there is a discrepancy on the roster, the Tournament Director may check photo IDs or birth certificate copies of all individuals on the roster. Additionally, the roster or roster and IDs may be checked prior to, during, or after any match during the tournament.

Individual awards will be presented to first and second place teams in the Gold Bracket for both Open and Club Divisions.

### **18 National Bid Tournament**

The Old Dominion Region will conduct a qualifying tournament for 18s (girls only) to decide its representative to the National Division of the Girls' Junior National Championships. This bid tournament will generally be held prior to March 1 but not on a weekend conflicting with a USA Volleyball National Qualifier in the Eastern Time Zone. This bid tournament shall be a one-day event.

The deadline for entry shall be 30 days prior to the event. Included with the 18 National Bid Tournament entry must be the entry form for the Girls' Junior National Championship and a \$900 Girls' Junior National Championship entry fee made payable to USA Volleyball. This fee will be held by the region, pending Bid acceptance. There will be no refunds for teams withdrawing after the entry deadline. Tournament entry fees will be mailed to the appropriate Junior Coordinator. All 18 National Bid Tournament entry checks are to be made payable to "USAV Old Dominion Region."

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The region will provide first referees for the play-in rounds and first and second referees for playoff rounds of the Bid Tournament. Teams must provide a certified referee, certified scorer, two lines judges, an assistant scorer to track Liberos, and one assistant scorer to operate a visual scoring device. The team's coach or other rostered adult must be present courtside at all times while members of their team are officiating.

Each team participating in the ODR 18 National Bid Tournament must bring a check-in form from the event management system. If there is a discrepancy on the roster, the Tournament Director may check photo IDs or birth certificate copies of all individuals on the roster. Additionally, the roster or roster and IDs may be checked prior to, during, or after any match during the tournament.

A team must immediately declare its intention of attending the USA Volleyball Junior National Championship. If a team declines the opportunity to attend, all bids will trickle down to the next highest eligible finisher until the bid is accepted or no eligible team remains.

If a team accepts the Old Dominion Region bid to the Junior National Championship and does not participate in the Junior National Championship, that team, its coaches, its club director and all its club's teams will be suspended from participating in all Old Dominion Region national qualifying events in the following season.

### **Certification of Junior Officials**

#### **Junior Referee Certification Requirements:**

1. Be a currently registered USA Volleyball member in good standing in the Old Dominion Region.
2. Complete prescribed online training course(s) and test(s) through the USA Volleyball Officials Training and Evaluation Website (referred to as the "USAVAcademy" and accessible through the online member management system, currently SportsEngine).
3. Certification as a Junior Referee is valid for one season. Junior Referees are qualified to officiate as R1, R2, or line judge at Junior tournaments only.
4. Junior Referees and candidates may attempt to become USA Volleyball Provisional Referee candidates during the same season providing they meet the requirements established for that rating.

### **Certification of Junior Scorers**

#### **Junior Scorer Certification Requirements:**



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1. Be a currently registered USA Volleyball member in good standing in the Old Dominion Region.
2. Complete prescribed online training course(s) and test(s) through the USA Volleyball Officials Training and Evaluation Website (referred to as the “USAVAcademy” and accessible through the online member management system, currently SportsEngine).
3. Certification is valid for one season. Junior Scorers are qualified to serve as scorer or libero tracker at Junior tournaments only.
4. Junior Scorers and candidates may attempt to become USA Volleyball Provisional Scorer candidates during the same season providing they meet the requirements established for that rating.

### **USA Girls’ and Boys’ Junior National Volleyball Championships**

Qualification for entry to the Girls’ National Club Division of the USA Junior National Championship is gained through competition in the Old Dominion Region Bid Tournament. The region is guaranteed one entry for the girls in the 12s, 13s, 14s, 15s, 16s, 17s and 18s divisions. Beginning in 2016, the Junior National Championship for the 18s division will be held at a separate, earlier event from the 12s-17s divisions. Bids earned through the Region Bid Tournament will be only for the National Division at the Girls’ Junior National Championship. Teams may also qualify with required finishes at a National Qualifier in the Open, USA, National, Liberty, Freedom, or American Divisions.

Teams may also register for entry to the Girls’ Junior National Championship in the Patriot Division. Access to this division will be based on date of entry and do not require that a team qualify at a National Qualifier event. Should a team enter this division and later qualify for a higher division at a National Qualifier or Region Bid Tournament, their entry fee will be transferred to the higher division. This division will only be offered to teams in the following age groups: 11s, 14s, 15s, 16s, and 17s.

Qualification for entry to the Boys’ Open Divisions of the Junior National Championship is gained through competition in a National Bid Tournament. There are several different events including the Boys’ East Coast Championships held in the Old Dominion Region. Club Divisions for boys are filled on a first application received/first accepted basis.

Under the frozen roster rule, a club may add a player(s) to the roster of one of its qualified teams for the Junior National Championship, provided the players added are members of the club, and the team from which the players are switching has not qualified for the Junior National Championship. A club may not switch players between two teams when both teams are qualified for the Junior National Championship. All players added to a roster must be on the roster submitted for

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at-large bid considerations (Open Division). The roster is frozen at the time of submission for open bid consideration.

### **Travel Policy for USA Junior National Championship**

Teams attending the Boys or Girls Junior National Championship must submit and implement a written Travel Policy. A sample travel policy is located on the next pages of this handbook. If a club chooses not to, or is unable to, create a written Travel Policy, the sample document becomes the default Travel Policy for that club.

## Travel Sample Policy for Clubs

### **Model Policy For Junior Club Volleyball Programs**

USA Volleyball junior Clubs are now required to implement a team travel policy. The following is a model team travel policy and is provided to assist USA Volleyball member clubs with developing their own policies. If a Club chooses not to, or is unable to, create a written travel policy, the following model policy will become the default policy for that Club. Once a customized set of policies is developed and approved by the club, the default policy will no longer apply. Each member club has the responsibility for approval and implementation of its own set of travel policies, and to provide these policies to all players, parents, coaches, and other adults who will be traveling with a team. It is strongly recommended that a signature by each adult acknowledging receipt of and agreeing to the travel policy be obtained by each Club.

Some travel involves only local travel to and from local practices and events while other travel involves overnight stays. Different policies should apply to these two types of travel. The form of policy below is a sample only but may be modified by the local program to meet its specific needs and travel.

### **Travel Policy for [insert the name of the club]**

[Insert name of the club] has some teams that travel regularly to play in tournaments, has some teams where travel is limited to a few events per season, and some teams where there is no travel other than local travel to and from our own area. [Club] prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Volleyball SafeSport Handbook. [Club] has established policies to guide our travel, minimize one-on-one interactions and reduce the risk of abuse or misconduct. Adherence to these travel guidelines will increase player safety and improve the player's experience while keeping travel a fun and enjoyable experience.

We distinguish between travel to training, practice and local tournaments ("local travel") and team travel involving an overnight stay ("team travel").

### **Local Travel**

Local travel occurs when [Club] does not sponsor, coordinate or arrange for travel.

- Players and/or their parents/guardian are responsible for making all arrangements for local travel. The team and its coaches, managers or administrators should avoid responsibility for arranging or coordinating local travel. It is the responsibility of the parents/guardians to ensure the person transporting the minor player maintains the proper safety and legal

requirements, including but not limited to: a valid driver's license, automobile liability insurance, a vehicle in safe working order, and compliance with applicable state laws.

- The employees, coaches and/or volunteers of [Club] or one of its teams, who are not also acting as a parent, should not drive alone with an unrelated minor player.

### **Team Travel**

Team travel is overnight travel that occurs when [Club] or one of its teams or designees sponsors, coordinates or arranges for travel so that the team can compete locally, regionally or nationally. Because of the greater distances, coaches, staff, volunteers and chaperones will often travel with the players.

- When possible, [Club] will provide reasonable advance notice before team travel. Travel notice will also include designated team hotels for overnight stays as well as a contact person within [Club] or the team. This individual will be the point of contact to confirm your intention to travel and to help with travel details.
- Regardless of gender, a coach shall not share a hotel room or other sleeping arrangements with a minor player (unless the coach is the parent, guardian or sibling of the player).
- The coach or his/her designee will establish a curfew by when all players must be in their hotel rooms or in a supervised location. Regular monitoring and curfew checks will be made of each room by at least two properly background screened adults. At no time should only one adult be present in a room with minor players, regardless of gender.
- Team personnel shall ask hotels to block adult pay per view channels for player- only rooms.
- Individual meetings between a coach and a player may not occur in hotel sleeping rooms and must be held in public settings or with additional adults present, with at least one of those adults being the same gender as the player.
- Family members who wish to stay in the team hotel are permitted and encouraged to do so.
- The team will make every effort to accommodate reasonable parental requests when a child is away from home without a parent. If any special arrangements are necessary for your child, please contact the team personnel who can either make or assist with making those arrangements.

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- No coach or chaperone shall at any time be under the influence of drugs or alcohol while performing their coaching and/or chaperoning duties.
- In all cases involving travel, parents have the right to transport their minor player.
- Prior to any travel, coaches will endeavor to make players and parents aware of all expectations and rules. Coaches will also support chaperones and/or participate in the monitoring of the players for adherence to curfew restrictions and other travel rules.
- If disciplinary action against a player is required while the player is traveling without his/her parents, then except where immediate action is necessary, parents will be notified before any action is taken, or immediately after.

### **Suggested Additional Policies**

The following policies are additional guidelines for developing a travel policy based on the club's preferences and needs.

- Players are expected to remain with the team at all times during the trip. Players are not to leave the competition venue, the hotel, restaurant or any other place at which the team has gathered without the permission/knowledge of the coach or chaperone.
- When visiting public places such as shopping malls, movie theatres, etc., players will stay in groups of no less than three persons. Athletes 12 and under will be accompanied by a chaperone.
- Safety Policies
  - o Additional guidelines to be established as needed by the coaches;
  - o Supervised team room provided for relaxation and recreation;
  - o Respect the privacy of each other;
  - o Only use hotel rooms with interior entrances;
  - o Must wear seatbelts and remain seated in vehicles;
- Behavior Policies
  - o Be quiet and respect the rights of teammates and others in the hotel;
  - o Be prompt and on time;
  - o Develop cell phone usage guidelines;
  - o Develop computer usage guidelines including social media;
  - o Respect travel vehicles;
  - o Establish travel dress code;
  - o Use appropriate behavior in public facilities, including language;

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- o Establish two different curfews – in own rooms and lights out;
- o Must stay in assigned hotel room; and
- o Needs and well-being of the team come first.

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### **Entry Fee Reimbursement for USA Junior National Championship**

The Old Dominion Region (ODR) shall reimburse a portion of the entry fee for each ODR team participating in the USA Junior National Championship. The amount reimbursed shall be \$600 per Junior team.

### **Elite Development Fund**

The Old Dominion Region assists in out-of-pocket travel expenses for athletes in the USA National Team pipeline. This includes the National Team Development Program, Youth National Team/Camp, Junior National Team/Camp and USA Development Camps. Participation in this program does not affect an athlete's amateur status since these programs are a direct link to the USA National Team. Funds to support this program are generated from late fees collected from tournament entries not submitted on a timely basis.

### **Coaches' Education**

The Old Dominion Region believes that every player deserves a coach trained in the current techniques and safety issues of the sport. All Head and Assistant Coaches are required to have, at a minimum, current IMPACT certification in order to coach in the Region. An IMPACT certification now grants lifetime coaching eligibility in the Old Dominion Region. Although USAV IMPACT certification does not expire, the Region believes it is important for coaches to stay current in the field. The Region, in the future, may require coaches to re-certify using continuing education. Attending an IMPACT clinic, CAP clinic, or other approved Coaching Development Clinic at any time will extend a coach's eligibility. The region feels that it is important for a coach to be exposed to a variety of ideas and concepts.

## NATIONAL TRAINING DEVELOPMENT PROGRAM

### Overview

In 2021, USA Volleyball launched the National Team Development Program (NTDP). Under NTDP, young volleyball athletes who aspire to take the next step on their path to the podium have the opportunity to be identified, develop, and be evaluated within a high-level training environment within the USA Volleyball National Team system. The National Team Development Program (NTDP) mission is to identify, recruit and accelerate the development of high-potential junior volleyball athletes for the purpose of achieving sustained international competitive excellence.

More information about the NTDP can be found at  
<https://usavolleyball.org/play/national-team-development-program/>



## U.S. CENTER FOR SAFESPORT

### About

The U.S. Center for SafeSport is an independent nonprofit committed to ending all forms of abuse in sport. This includes bullying, harassment, hazing, physical abuse, emotional abuse, and sexual misconduct and abuse. The Center is the first and only national organization of its kind. The Center provides services to sport entities on abuse prevention techniques, policies and programs and provides a safe, professional and confidential place for individuals to report sexual abuse within the U.S. Olympic and Paralympic Movements. Use the following link to report concerns and access training:

<https://www.teamusa.org/usa-volleyball/about-us/safesport>

### Reporting a Concern

The U.S. Center for SafeSport handles ALL reports of sexual abuse within the U.S. Olympic and Paralympic Movements. Make a report to the Center if you have a reasonable suspicion of sexual misconduct such as child sex abuse, non-consensual sexual conduct, sexual harassment or intimate relationships involving an imbalance of power.

Contact your local authorities if you have a reasonable suspicion that child sexual abuse or neglect has occurred. All reports of child abuse or sexual assault of a minor must also be reported to local authorities. Reports of abuse not involving a minor may also be reported to local authorities.

Contact USA Volleyball to report other forms of misconduct such as emotional or physical misconduct, bullying, hazing or harassment.

For 24/7 crisis support, contact the SafeSport crisis line for crisis interventions, referrals and emotional support. This confidential and secure helpline is operated by RAINN, the nation's largest anti-sexual violence organization.

## **Training**

All adults who are registered with USA Volleyball as an adult affiliated with a Juniors program (including but not limited to coaches, assistant coaches, tournament directors, officials, club administrators, chaperones, tournament staff, and trainers) must undergo SafeSport training and maintain a current certification.

## ADULT VOLLEYBALL

### Registration

On September 1, 2020, USA Volleyball and Old Dominion Region transitioned to a new membership management system (MMS) administered by SportsEngine. This system will be referred to as the USA Volleyball Member Management System (USAV MMS) and will be used each season beginning on September 1<sup>st</sup> to obtain a new USA VOLLEYBALL and OLD DOMINION REGION membership

The new USAV and ODR Member Management System (MMS) has some very unique features including one family account (parent must set up family account) for all athletes participating. Please find below some helpful tools to create your account.

### MEMBERSHIP PURCHASES

The process of purchasing memberships will look a little different. To start, go to Old Dominion Region website and click on the “Membership” Tab at the top of the page. Members will not be able to select their club at time of membership registration this will be done by an invitation sent to the player from the club through email.

Parents may find this information on the OD Region website [www.odrvb.org](http://www.odrvb.org). Go to the region website and select the MEMBERSHIP link and go to the Parent Resource Tab. If you have never had a USA Volleyball membership before you may want to review the information below before you start. You will see the below links and be able to research the information.

**SportsEngine Account Creation**  
**Create Account & Overview of MySE**  
**Create Account and Purchase Membership**

There is another option to join you may choose and it is outlined below:

You may choose to select your membership type from the links also listed on the MEMBERSHIP page located on the Old Dominion Region webpage.

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[www.odrvb.org](http://www.odrvb.org) If you are not sure what type of membership you require you may also select the link on the Parent Resource link To determine what type of membership you need, please follow the link to answer a couple questions to help you get the correct membership.

### **USAV/ODR membership quiz**

Note: Adults working with clubs may not require all the same screenings and certifications depending on the staff position they hold so using the membership quiz link above will also help you obtain the required adult membership

When you get to the checkout page, you will see two “transactions” that equal the total membership cost. One transaction represents the fees going to Old Dominion Region, and the other represents the fees going to USA Volleyball. You will also see two separate charges (totaling the amount of your membership) on a credit card statement and two separate email receipts one for the Old Dominion Region and one for USA Volleyball..

After a membership are purchased, you will receive an additional email outlining the additional steps necessary to become eligible to participate. This can include a background screening, SafeSport certification, Impact etc. Your account will also show these steps. Once you have completed all the required certifications your membership should convert to “ELIGIBLE”

### **COMPLETING ELIGIBILITY REQUIREMENTS**

All individuals will have an eligibility status. An individual who has met all requirements will appear as “ELIGIBLE” . Those who have NOT completed all the requirements will appear “INELIGIBLE”.

Once a membership is purchased, the individual will receive an eligibility email outlining all requirements they still need to meet and will clearly see in their account that there are remaining requirements to be met.

**ALL MEMBERS WILL NOT BE ABLE TO PARTICIPATE UNLESS YOUR MEMBERSHIP IS “ELIGIBLE” IN THE MEMBER MANAGEMENT SYSTEM. ITS IS CLEARLY IDENTIFIED AND WILL BE REFLECTED ON THE EVENT ROSTER.**

### **CLUB INFO**

All clubs will have access to, and must use, SportsEngine HQ to manage their clubs for the Old Dominion Region and USA Volleyball membership season. There is a free version and a premium (for-cost) version of SportsEngine HQ. The free version is all that is necessary for clubs to use. If you are a new club

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wanting to form and participate in the Old Dominion Region contact the Region Registrar for information ([membership@odrvb.org](mailto:membership@odrvb.org)).

### Individual USAV Membership Procedures Specific to Adult Players

To complete the online registration with online signature, a member must have their driver's license number. Membership fees will be paid online (see Chapter 4).

Adult players who are not affiliated with a Junior club will select "ODR Adults" as their club affiliation. Adult players who are also affiliated with a Junior club should select the appropriate Junior club for their current membership and contact the ODR Registrar via email stating they are also an adult player.

Since electronic signatures are accepted by the member management system, it is important that adult members register themselves. To activate the electronic signature online, the person completing the registration must open the forms requiring signature and click three acceptance boxes to complete the process.

### Team Registration

Team representatives must contact the Adult Coordinator to set up their teams. No team may participate in an ODR sanctioned event until all its members are properly registered. If a team wishes to participate in an out-of-region or national competition, the team must contact the Adult Coordinator.

The registration date is an important factor in the priority system for selection of teams for tournaments. A team does not need to be registered to play in fellowship tournaments. However, each individual participating in a fellowship tournament as a player, coach or official must be registered prior to participation. A team must have six players on its roster to register. If a team has four or more players registered with USA Volleyball (in any region) in any previous year, that team must have a certified scorer on its roster.

To compete in the Old Dominion Region, players may be added to the roster at any time. Neither individuals nor entire teams will be registered at regular season tournament sites.

All players participating in sanctioned competition (excluding fellowship tournaments) in the Old Dominion Region must be registered.

Each player shall have a USAV membership card available for presentation at each tournament. It is the responsibility of the Tournament Director to check membership cards at all Old Dominion Region events. When requested by the Tournament Director, each participant should be prepared to produce a picture identification card to verify identity and validity of registration.

## Types of Teams

The following types of teams may be registered:

### Regular teams

Teams comprised of players eligible for participation in sanctioned tournaments for season point awards and entry into Regional Championships. Players on regular teams may be registered as Junior or regular members of USA Volleyball.

### Provisional teams

Teams comprised of players eligible for participation in sanctioned tournaments for season point awards and entry into Regional Championships. Provisional teams may have no more than four players who have registered as members of USA Volleyball in any previous season.

### Conglomerate adult teams

Teams comprised of players eligible to participate in age-class competition (Masters or Senior), Co-Ed, or U-Volley competition may be registered on both a regular team and an age-class, Co-Ed, or U-Volley team. Conglomerate teams are eligible for participation in the regular season.

### NOTE:

A player registered on a regular team and on a conglomerate team may participate with either team but may not compete with both teams during any single day.

### Masters and Senior teams

Teams comprised solely of players eligible for participation in the specific classification established for U.S. Championships where entry into the category is designated by age requirements. The player must have attained the minimum age during the calendar year of the U.S. Championship tournament for the current season. Age requirements for these classifications are as follows:

**Masters 40      Masters 45**

**Senior 50   Senior 55   Senior 60   Senior 65   Senior 70   Senior 75**

### U-Volley teams

Teams comprised solely of players eligible for participation in the specific classification established for U.S. Championships where entry into the category is designated by height requirements.

### Co-Ed and Reverse Co-Ed teams

Teams comprised of players eligible for participation in the specific classification for U.S. Championships.

### **Team Registration Fees**

There is no team registration fee as such. Each team member, however, is required to pay the individual registration fee.

### **Club Team Regulations**

Players will be associated with the ODR Adult Club. Team representatives must send a roster of USAV registered members to the Adult Coordinator at least two weeks prior to an ODR event.

For out-of-region and national events, team representatives should contact the Adult Coordinator with the following information:

- Event name
- Team name
- Divisions/Gender

### **Conglomerate Team Regulations**

Conglomerate teams preparing for U.S. national competition may be formed at any time, but such teams shall not be awarded points toward a season Regional Championship. U-Volley, Masters 40, and Masters 45 conglomerate teams must be registered and participate in at least BB division competition. Senior 50 and older conglomerate teams must be registered and participate in at least B division competition. Conglomerate teams shall be permitted to play using the USA Volleyball Domestic Competition Regulations regardless of the division of competition in which they are competing.

For tournaments that include conglomerate teams, points shall be awarded as though the conglomerate team had not participated. However, conglomerate teams may participate in regular season tournament playoffs and shall be eligible for trophies or awards if presented.

Any conglomerate team formed to participate in the ODR that fails to enter the U.S. Championship tournament in the season in which the team registers shall be prohibited from registering as a conglomerate team in the following season of competition. Members of such teams shall be prohibited from registering on a conglomerate team during the following season until the team representative of the intended conglomerate team certifies, in writing, the team's intent to enter the U.S. Championship tournament for that season.

### **Co-Ed and Reverse Co-Ed Team Regulations**

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All Co-Ed participants must be registered members of USA Volleyball through the Old Dominion Region or another Regional Volleyball Association. All Co-Ed teams must specify, when registering, whether they intend to compete in the U.S. Open, Club (A), or Recreation (BB) category.

Prior to the Regional Championships for male and female teams, any registered players may participate on any Co-Ed team. Co-Ed teams are not required to register until the first Monday following the Adult Regional Championship tournament. After that time, all Co-Ed players must be registered with a specific Co-Ed team and must remain with that team for the remainder of the Co-Ed season.

Co-Ed teams must comply with the requirements of regular teams with regard to rules requiring certified referees, scorers, and work teams at tournaments.

Co-Ed teams must comply with the special regulations set forth in the USA Volleyball Domestic Competition Regulations.

### U-Volley Team Regulations

All U-Volley participants must be registered members of USA Volleyball through the Old Dominion Region or another Regional Volleyball Association.

All players shall conform to the height restrictions as prescribed by the USA Volleyball Domestic Competition Regulations, which are “under 185 centimeters” (approximately 72.83 inches) for men and under “175 centimeters” (approximately 68.89 inches) for women.

Prior to the Regional Championships for female and male teams, any registered players may participate on any U-Volley team. U-Volley teams are not required to register until the first Monday following the Adult Regional Championship Tournament. However, it is recommended they register as a team as soon as a team is formed. After that date, all U-Volley players must be registered with a specific U-Volley team and must remain with that team for the remainder of the U-Volley season.

Registered teams may be either club teams with players from one club or conglomerate teams with players from more than one club or from outside the Old Dominion Region.

U-Volley teams may compete as a team in an appropriate level adult tournament (BB) during the regular season, but will not be awarded points toward the season Regional Championship. For tournaments that include U-Volley teams, points shall be awarded as though the U-Volley team had not participated. A U-Volley club team may participate as a team in the Regional Championship Tournament



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but a conglomerate U-Volley team may not participate in the Regional Championship Tournament.

U-Volley teams must comply with the requirements of regular teams with regard to rules requiring certified referees, scorers, and work teams at tournaments.

### **Eligibility**

#### **Adult Team Eligibility Rules**

Teams may register initially in any playing division desired.

#### **Involuntary Movement of Teams to a Higher Division**

The Adult Coordinator reserves the right to move teams to a higher division.

#### **Voluntary Movement of Teams to a Higher Division**

Any team may participate in sanctioned competition in a higher level division than the level in which registered. Acceptance into competition in the higher level division is dependent on space availability. Teams registered in the higher level division shall have priority for entry into tournaments at that level.

There is no limit on the number of times that any team may participate in competition in a higher level division.

Participation of an entire team in higher-level competition shall not be counted as an instance of “playing up” for any individual in a Club organization.

### **Eligibility Sanctions**

**(See USA Volleyball Participant Code of Conduct regarding major violations.)**

If the offense for which the sanction is issued is the failure of an individual to fulfill requirements of registration or certification, or the commission of misconduct by an individual, only that individual shall be sanctioned.

If the offense for which the sanction is issued is the failure of a club or a team to fulfill requirements of registration or certification, or to fulfill work team responsibilities, or the commission of misconduct by a club or a team, the entire club or team, as appropriate, shall be sanctioned.

Sanction suspensions will be imposed from the date the violation is discovered or the date the individual or team last played, whichever is later.

Maximum sanctions to be imposed for eligibility or registration violations are the following:

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**First offense:** 30-day suspension from participation in sanctioned events.

**Second offense:** 60-day suspension from participation in sanctioned events.

**Third offense:** 90-day suspension from participation in sanctioned events.

### **NOTE:**

If the time of suspension is not completed during any one regular season, the time of suspension remaining shall carry over to the next regular season.

### **Responsibility for Eligibility Sanctions**

All eligibility matters relating to the registration of clubs, teams or individuals, or eligibility matters regarding eligibility to participate in future events or requests or suggestions of disciplinary action for clubs, teams or individuals, shall be the responsibility of the Ethics/Eligibility Committee. Recommendations of the Ethics/Eligibility Committee shall be final unless an appeal is requested by the procedure described below.

All eligibility matters relating to scorer requirements shall be the responsibility of the Ethics/Eligibility Committee. Recommendations of the Ethics/Eligibility Committee shall be final unless an appeal is requested by the procedure described below.

All eligibility matters relating to referee requirements (including work team requirements) shall be the responsibility of the Ethics/Eligibility Committee. Recommendations of the Ethics/Eligibility Committee shall be final unless an appeal is requested by the procedure described below.

### **Appeals of Eligibility Sanctions**

Pursuant to Article XI (paragraph 11.06) of the By-Laws of USA Volleyball, an appeal of any sanction imposed may be submitted to the President acting on behalf of the Executive Committee. The individual appealing must notify the Executive Committee, in writing, of the request for a hearing not later than 30 days after the receipt of the Notice of Eligibility Sanction. The request must be filed by certified mail, return receipt requested. Failure to file the request in this manner will result in forfeiture of the right to appeal. At the request of the individual filing the appeal, the hearing may be accomplished by telephone conference call between the individual and the Executive Committee. If a telephone hearing form of appeal is desired, it must be specifically requested. Any further appeal of the decision of the Executive Committee will be considered pursuant to Article XI (paragraph 11.07) of the By-Laws of USA Volleyball.

## **Regional Tournaments**

### **Tournament Planning and Requirements**

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All tournament sites are required to have Internet access for the purpose of membership registration.

### **Old Dominion Regional Championships**

The Old Dominion Region shall conduct regional championship tournaments for each regular playing division each year following the regular season. The format for the championship tournament will be based on the number of teams entered. Priority for acceptance into the Regional Championships will be determined by registration date and by the Adult Coordinator.

### **Fellowship Tournaments**

Fellowship tournaments are adult tournaments conducted each year generally prior to January 1. Their purpose is to provide a pre-season opportunity for teams to develop and form, and provide a forum for certifying officials for the Old Dominion Region.

A host intending to conduct a fellowship tournament shall obtain approval for the tournament from the Tournament Coordinating Committee Chairman. The following information regarding each fellowship tournament shall be given to the Chairman.

1. Date, time and site for the tournament.
2. Number of courts available.
3. Playing divisions to be scheduled.

The Chairman of the Tournament Coordinating Committee shall approve fellowship tournaments on the basis of prior request, appropriateness of playing opportunity for the various playing divisions, and ability of the Old Dominion Region Referee and Scorer Rating Teams to provide raters for the tournaments.

Notice of tournament dates shall be published and circulated among Old Dominion Region members as thoroughly as possible prior to the fellowship tournament period. Tournament hosts shall serve as Tournament Directors for their own tournament. Entries are to be submitted directly to the tournament hosts and selection of participating teams shall be made by the tournament host on a first-received/first accepted basis.

### **Registration at Fellowship Tournaments**

All players, coaches and officials must register prior to participation in any clinic, fellowship, or regular season tournament.

Registration consists of completing the Individual Membership Form, USA Volleyball Participant Code of Conduct and signing the form on the online member management system.

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Registration cards are available for print once registration is completed. Participants are required to show their proof of registration at every clinic, fellowship tournament, and regular season tournament.

### Sanctioned Tournaments

#### Priority System for Selection of Teams for Tournaments

Acceptance of teams to Old Dominion Region sanctioned events shall be based upon the following priorities:

1. For teams that submit applications on or prior to the entry deadline date:

**1st Priority:** Host team(s) sponsoring the tournament shall be guaranteed acceptance of one team per playing pool.

**2nd Priority:** Teams that host fellowship or sanctioned tournaments may designate one tournament for which they shall have 2nd priority acceptance. Only one host team per fellowship or sanctioned tournament may claim this priority.

**3rd Priority:** Teams that have not participated for the longest period of time. If more than one team has not participated for the same amount of time, the team which registered earliest shall have the higher priority. For priority purposes, a team will be considered to have not participated if the team travels more than 120 miles to participate in that tournament.

2. For teams that submit applications after the entry deadline date, entries shall be selected on a first-received/first-selected basis.

Matters regarding the selection of teams for entry into Old Dominion Region tournaments shall be directed to the Chairman of the Tournament Coordinating Committee. The Chairman's decision in these matters shall be final.

#### Entry Deadline for Tournaments

The entry deadline for each tournament shall be two weeks prior to the tournament date for Adult tournaments. After that date, entries shall be considered late and will only be considered on a first-received/first-selected basis. Deadlines may be subject to change by tournament coordinators in coordination with the Tournament Director.

#### Tournament Priority System

In the case of multiple tournaments in the same division on the same weekend, the tournament that was first granted the date shall have priority of filling for that weekend. So long as the priority tournament is filled first, teams shall be selected by both the priority system explained above and by distance to travel. A

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tournament is considered “filled” when at least four teams have been entered in each pool.

### **Pool Placement of Teams in Tournaments: Seeding**

Teams shall be seeded into pools based on tournament points accumulated. If teams are tied in number of points, then teams shall be placed into pools in accordance with the best judgment of the Tournament Coordinator for the appropriate division.

### **Notice of Tournament Schedule**

Notice of tournament schedules will be sent to teams as soon as possible before the tournament.

### **Tournament Cancellations and Inclement Weather Policy**

Tournaments may, for good reason, be canceled after they have been scheduled and notices have been sent. Good reasons for cancellation include bad weather, insufficient number of teams entered, etc. Any cancellation shall have the approval of the appropriate Tournament Coordinator involved. It shall be the responsibility of the Tournament Director to give actual notice to the team representatives involved.

In the event of inclement weather, each individual and team must make their own independent decision whether or not to attend a tournament. This decision must be made regardless of whether the tournament director or ODR Tournament Coordinator decides to hold the tournament and whether or not other local teams decide to attend. Should inclement weather cause a team to decide not to attend a tournament, the team coach or other team representative must notify the Tournament Director and the ODR Tournament Coordinator immediately.

As a general guideline, the Old Dominion Region will make every effort to hold a tournament. The Old Dominion Region will generally not cancel a tournament based on "predicted" weather. The assumption should be made that a tournament will be held, unless the participants are directly notified that a tournament has been cancelled. If a team must contact the Tournament Director or ODR Tournament Coordinator, only the club director, team coach, or team representative should contact the Tournament Director or ODR Tournament Coordinator to avoid duplicate inquiries from the same club or team. Individual players and parents should only contact the club director, team coach, or team representative. For inclement weather that occurs on the day of a tournament, it is unlikely that a Tournament Director will be able to contact all teams in advance. In such a case, the tournament will be held for all teams that are able to attend.

**NOTE:** In the absence of actual notice of cancellation from the Tournament Director, teams shall presume that any tournament in which they have received notice of entry shall be held as scheduled.

### **Storm Preparedness**

Should inclement weather threaten or affect a scheduled tournament, consult the following actions:

#### **Prior to a storm:**

- Thoroughly inspect the interior/exterior building and ancillary buildings to identify possible issues including: roof drains, water pipes, heaters and generators
- Confirm doors, windows, vents and other openings are weather-tight
- Complete any pending truss repairs or maintenance
- Confirm there is an adequate heating fuel supply in the event of an emergency
- Develop an emergency plan for the removal of snow and ice from:
  - Roof to prevent collapse
  - Access roads, driveways and private roads to accommodate emergency vehicles
  - Hydrants and control valves for easy access
- Ensure there is adequate rock salt, sand and snow removal equipment on site
- Verify any contracted snow removal services have proper insurance - request certificates
- Maintain current contact information for emergency contacts, key personnel and insurance agents
- Designate an individual to monitor weather conditions and keep management informed of the approaching weather conditions.

#### **During a storm:**

- Keep walkways clear by frequently shoveling/salting
- Maintain proper mats and clean up in concourse areas as customers bring in snow and ice
- Monitor the weather conditions and keep employees and customers informed
- Reduce liquor liability by designating a driver or taxi services available to deter customers from driving in inclement weather.

### **Types of Tournaments: Methods of Play**

The round robin tournament is the preferred type of tournament in the Old Dominion Region. Double elimination tournaments are not preferred because of the potential for limited play for weaker teams. However, if a tournament host presents a compelling reason for holding a double elimination tournament, it may be sanctioned by the Old Dominion Region.

A multi-court round robin tournament in the same playing division shall require a playoff to determine the champion provided at least four teams are assigned to each court and each pool has its own playing schedule. Playoffs for single-court round robin tournaments, or multiple-court round robin tournaments where one court has less than four teams, shall not be conducted unless there is a tie in the pool for first place.

Four or five teams shall be scheduled per pool in round robin tournaments. When multiple courts are used for teams of the same playing division, a maximum

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of two teams from each pool shall be eligible to advance to the playoffs. Championship brackets shall not exceed sixteen teams.

Types of Matches Used in Round Robin Tournaments: When multiple courts are used with at least four teams per court, and a championship playoff is scheduled, round robin matches may be:

1. Two 25-point sets
2. Best two of three 25-point sets
3. Three 25-point sets

When time is a factor, and the approval of the appropriate Tournament Coordinator is obtained, round robin matches may be two 11-point sets. If this format is used, entry fees should be reduced accordingly. Semi-final matches shall be best two of three 11- or 15-point sets. Final matches shall be best two of three 15-point sets. If time becomes a factor, the Tournament Director, with the approval of the Chief Referee, may change the format so long as no team is thereby unfairly disadvantaged. Consideration should be given to the number of matches scheduled for each team; entry fee assessed; and travel time of the teams involved. The scheduled format for all competition shall be arranged so that the final match will not start later than 9 p.m.

### Scheduling Parameters

The following match time allowances shall be used for scheduling all sanctioned Old Dominion Region tournaments. These time allowances provide for a ten-minute warm-up between matches and three minutes between sets.

Two 25 point sets	55 minutes
Two 21 point sets	50 minutes
Two out of three 25 point sets (15 point 3 <sup>rd</sup> set)	1 hour, 10 minutes
One 15 point set	20 minutes
One 25 point set	26 minutes
Two out of three 21 point sets (15 point 3 <sup>rd</sup> set)	1 hour
Three 25 point sets	1 hour, 30 minutes
Three out of five 25 point sets (15 point 5 <sup>th</sup> set)	2 hours

A minimum of five additional minutes of warm-up shall be allotted for the first match for each team except in those facilities that provide an adequate warm-up area not in conflict with the playing areas. For all subsequent matches, a maximum of 10 minutes between matches (from the whistle ending a match to the whistle directing teams to the end line for the next match) shall be allowed. Nine minutes or less at the agreement of both teams is permissible, except for quarter or semi-finals, which must start at the same time. Except for each team's first match of the day, all references to scheduled times are only a guideline.

### Round Robin Match Schedules

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The following round robin pool match schedules shall be used in Old Dominion Region sanctioned competition:

**Three Team Pool** - Team 1 is the host team; team 3 is the team that has the farthest to travel.

<b>Match#</b>	<b>Team</b>	<b>vs. Team</b>	<b>Work Team</b>
1	1	2	3
2	2	3	1
3	1	3	2



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**Four Team Pool** - Team 3 is the host team; team 4 is the team that must travel the farthest; team 1 is the top seed.

Match#	Team	vs. Team	Work Team
1	1	2	3
2	3	4	2
3	2	4	1
4	1	3	4
5	2	3	1
6	1	4	2

**Five Team Pool** - Team 3 is the host team; teams 5 and 4 have the farthest to travel; team 2 is the top-seed.

Match#	Team	vs. Team	Work Team
1	1	2	3
2	3	4	5
3	5	1	4
4	3	2	1
5	4	5	2
6	1	3	5
7	2	4	1
8	5	3	2
9	4	1	3
10	2	5	4

**Six Team Pool** (on 2 courts) - Team 3 is the host team; teams 5 and 4 have the farthest to travel; team 6 has the least travel other than the host.

Match#	Court 1			Court 2		
	Team	vs. Team	Work Team	Team	vs. Team	Work Team
1	1	2	3	4	5	6
2	5	6	4	2	3	1
3	1	3	2	4	6	5
4	1	4	3	2	5	6
***** 45 minute Lunch Break *****						
5	3	5	4	2	6	1
6	4	3	5	1	6	2
7	4	2	6	1	5	3
8	3	6	1			

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**Seven Team Pool** (on 2 courts) - Team 7 is the host team; team 3 has the farthest to travel; team 5 has the least travel other than the host.

Court 1				Court 2		
Match#	Team	vs. Team	Work Team	Team	vs. Team	Work Team
1	1	2	7	4	6	5
2	2	3	1	5	7	6
3	3	4	2	1	6	7
4	4	5	3	2	7	1
5	5	6	4	3	1	2
6	6	7	5	4	2	3
7	7	1	6	5	3	4
8	1	4	5	2	6	7
9	2	5	1	3	7	6
10	3	6	2	1	5	4
11	4	7	3			

### Playoff Teams Determination

Teams shall not be eliminated from championship competition by a point-spread differential determination. Teams qualifying for the playoffs, but tied for position only, shall not compete in a playoff set to determine position. Position assignment shall be determined by the following priority system:

**1<sup>st</sup> Priority:** Results of the match between the tied teams. First consideration is the sets won/lost comparison. Second consideration is the point differential. If the teams are still tied:

**2<sup>nd</sup> Priority:** Comparison of the point differential based on total round robin competition. If teams are still tied:

**3<sup>rd</sup> Priority:** Coin flips.

To determine the point differential, subtract the total points lost from the total points won. The highest positive or lowest negative remainder shall be the top seeded team for playoff position.

- If two or more teams are tied for the last playoff position, the minimum number of 25-point sets shall be played.
- If two teams are tied for the last position, one 25 point set shall be played.
- If three teams are tied for the last position, the top seed is determined by sets won/lost or point differential comparison. If one team has a better sets won/loss record against the other two teams, that team is the top seed. If the teams have the same sets won/loss record against each other, the top seed shall be determined by point differential. The other two

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teams will play one 15 point set with the winner playing one 25 point set against the top seed.

- d. If four teams are tied for the last position, use the point differential to determine seeds. Play one 25 point set between 1 vs. 4 and 2 vs. 3. The winners of those sets shall play one 25 point set to determine the team to enter the playoff round.
- e. If three teams are tied for two playoff positions, the team with the greater point differential shall be awarded one playoff position and the other two teams shall play one 25 point set for the remaining playoff position. If a point differential tie exists, a coin flip shall determine the top seed but all three teams shall play as follows: Team 2 shall play team 3 one 25 point set. The winner shall be awarded one playoff position. The loser plays the top seed one 25 point set for the other playoff position.

**Scheduling of Playoff Matches:** In playoff schedules involving two pools, the semi-final matches shall be the first place team in each pool playing the second place team from the other pool. In playoff schedules involving three or more pools, care must be taken to ensure that teams from the same pool do not meet before the final match.

**Work Teams for Playoffs.** The losing team of the final round robin set preceding playoffs shall be the work team for the first round of playoffs. If the losing team qualifies to participate in the first round of playoffs, the winner of the last round robin set shall be the work team for the first round of playoffs. If both teams qualify to participate in the first round of playoffs, the work team for the last round robin match shall be the work team for first round of playoffs. The losing team for each round of playoffs shall be responsible for providing the work team for the next round of playoffs. If an excess of teams are subject to this responsibility, the teams shall be released from work-team assignments on the basis of greatest distance to travel. Playoff work-team assignments shall not be changed unless the host team volunteers to provide qualified work team personnel. Teams responsible for work teams shall not be released from assigned matches unless they are specifically advised of their release by the Tournament Director.

**Withdrawal of Teams from Tournaments:** If withdrawal from a tournament is made more than seven days prior to the tournament date (or is made **within seven days** of the tournament date but is due to extenuating circumstances that create a necessity for withdrawal) and notification is made to the Tournament Director and the Adult Coordinator, no disciplinary action shall be taken. Teams that have been accepted into a tournament and withdraw **within 72 hours** preceding the tournament date shall, at the discretion of the Tournament Director, forfeit their total entry fee, unless a suitable replacement team can be found. If a team withdraws from an Old Dominion Region sanctioned tournament for a second time in a season within seven days of the tournament date, and no extenuating circumstances apply, the team may be subject to suspension from

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competition for a 30-day period. Any subsequent violation of this guideline shall be governed by the provisions of the section in this handbook dealing with **Registration and Eligibility**. If a team, having entered and been accepted into an Old Dominion Region sanctioned tournament, fails to appear and participate without having notified the Tournament Director and the Adult Coordinator at least **48 hours** prior to the tournament, the team may be suspended for a 60-day period, unless good cause for the failure to appear is presented. The responsibility for decisions in matters of this regard shall be that of the Chairman of the Ethics/Eligibility Committee.

### **Post Tournament Reporting**

The following reports and documents are to be submitted to the indicated regional officials within the time period specified:

**Tournament Results Report.** The Tournament Director shall collect all rosters and scoresheets and submit them to the Adult Coordinator.

**Sanctioned Event Report:** The Adult Coordinator will complete and submit the report to the Regional Treasurer within two weeks after the tournament.

**Score Sheets.** The Adult Coordinator will mail all completed score sheets from the tournament to the Scorer Chair within 48 hours after the tournament.

**Team Rosters - Tournament Entry Agreements:** To ensure eligibility of all participants, the Tournament Director will submit all team rosters and the tournament entry agreements to the Region Registrar for review within 48 hours after the tournament.

## **Officials**

### **Referee Certification**

#### **Team Referee Certification Requirements:**

1. Join USA Volleyball and the Old Dominion Region through the online member management system (currently SportsEngine).
2. Complete the Old Dominion Region Adult Team Referee Clinic online through the USA Volleyball Officials Training and Education web site (referred to as the “USAV Academy” and accessible through the online member management system).
3. Upon completion of the requirements above, certification information will be automatically entered in the online member management system.
4. The length of referee certification will coincide with the years in which the Rules Book is published.

Team referees may elect and are encouraged to become USA Volleyball Provisional Referee candidates and meet the requirements for that rating (see Chapter 8 – Officials)

### **Failure to Provide Player Officials**

The Tournament Director shall be advised if any team fails or refuses to perform work assignments as scheduled.

If such failure to work is for a round robin match, the offending team shall forfeit the next match for which they are scheduled, even though that match might be played. If such failure to work is for a playoff match, the offending team shall be subject to suspension from competition for up to one month. No penalty shall be administered if failure to work is due to a scheduling change or lack of notice to the offending team.

If a player referee fails to work as scheduled, the offending team shall be required to pay the required fee to cover the cost of a non-playing referee. This must be paid to the Tournament Director prior to the participation of the team in any match subsequent to such failure to work.

A player referee failing to work may be subject to suspension from playing or officiating for a period of not less than 30 days.

If the failure is the result of a refusal to work, the certification of the referee may be revoked and the player may be suspended from playing for a period of not less than 30 days.

No penalty shall be administered if failure to work is due to a scheduling change or lack of notice to the offending referee.

## **Scoring**

### **Scorer Certification**

#### **Team Scorer Certification Requirements**

1. Join USA Volleyball and the Old Dominion Region through the online member management system (currently SportsEngine).
2. Complete the Old Dominion Region Adult Team Referee Clinic online through the USA Volleyball Officials Training and Education web site (referred to as the “USAVAcademy” and accessible through the online member management system).
3. Upon completion of the requirements above, certification information will be automatically entered in the online member management system.
4. Certification period will be established by the Scorer Chair for the ODR.

### **Failure to Provide Certified Scorer**

If a team is unable to provide a certified scorer for work matches assigned, the team shall be charged \$15.00 for each match assignment (including playoff matches), payable directly to the scorer who works for the team.

### **Scorer Requirements**

The scorer provided by each team to fulfill its work team responsibility must be a currently certified team, provisional, regional, or national USA Volleyball scorer.

The scorer shall enter the names of the first referee, the second referee, and the scorer for the match on each score sheet.

The scorer shall sign each completed score sheet and ensure the R1 and team captains sign each completed score sheet.

Violations of these requirements are governed by the provisions of the section of this handbook dealing with **Registration and Eligibility**, and it shall be the responsibility the Scorer Chair to administer matters dealing with these requirements.

## **National Tournaments**

### **USA Volleyball Championship Events**

Each year, USA Volleyball conducts championships in the following divisions:

- United States Open Championships Men and Women
- United States Professional Volleyball League (PVL) Men and Women
- United States AA Championships Men and Women
- United States A Championships Men and Women
- United States BB Championships Men and Women
- United States B Championships Men and Women
- United States Masters 40 Championships Men and Women age 40 and over
- United States Masters 45 Championships Men and Women age 45 and over
- United States Seniors 50 Championships Men and Women age 50 and over
- United States Seniors 55 Championships Men and Women age 55 and over
- United States Seniors 60 Championships Men and Women age 60 and over
- United States Seniors 65 Championships Men and Women age 65 and over
- United States Seniors 70 Championships Men and Women age 70 and over
- United States Seniors 73 Championships Men and Women age 73 and over
- United States Seniors 76 Championships Men and Women age 76 and over
- United States Seniors 80 Championships Men and Women age 80 and over
- United States Co-Ed and Reverse Co-Ed Championships
- United States U-Volley Championships Men and Women
- United States Sitting Volleyball Championships
- United States Special Olympics Championships

### **Entry to Championship Events**

Entry to the United States Masters, Senior, U-Volley and Co-Ed Championships is on a first-received/first-accepted basis through the appropriate online registration. Registration forms and fees should be sent directly to USA Volleyball.

### **Entry Fee Reimbursement for Championships**

The Old Dominion Region shall award reimbursement of a portion of each entry fee to the U.S. Adult Championships. The reimbursement shall be determined by the number of teams entered in the tournament divided into an entry fee fund established each year by the ODR Board of Directors. The fund portion for each championship will be divided equally among all entered teams, with no team receiving more than the entry fee paid. To be eligible for reimbursement, the team must have competed in the ODR Regional Championship tournament or be a club team in the Co-Ed, U-Volley, Masters or Senior categories.

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To be eligible for reimbursement, 75 percent of team members shall be registered in the Old Dominion Region. The team must have competed in the ODR Regional Championship tournament or be a conglomerate team in the Co-Ed, U-Volley, Masters, or Senior categories.

To be eligible for reimbursement of a portion of a Championship entry fee, conglomerate teams must have 75 percent of their players primarily registered in the ODR. For senior 60 and older teams, at least 50 percent of the players must be primarily registered in the ODR.

### **College Recreation Teams**

Current college club players or current college students age 24 and under may receive a full adult membership for \$15.00. Persons with a Collegiate Membership shall present a valid current college ID as well as USAV card at each tournament check-in.

If a Collegiate Member will be affiliated with a Junior program, an upgrade to the Collegiate Membership will be required. The member must go back into the online member management system to select the membership upgrade. An upgrade will be \$35.00 with an additional \$30.00 for background screening, if applicable.



## OUTDOOR PROGRAM

### Description

Outdoor volleyball is gaining popularity across the nation, and NCAA has accepted Sand Volleyball as a new Collegiate Championship Sport. The discipline is a great way to hone your skills and improve your all-around game, all while soaking up the sun and enjoying the outdoors.

You can play just about anywhere. Sand and grass volleyball are both played with two players per team, increasing your touches and allowing you to practice all aspects of the game. Whatever your volleyball weakness, the outdoor game is a great chance to work on it. Playing outdoor volleyball improves your ability to read and react. Dealing with the sun and wind helps you to become more adaptable. A player's height is less important outdoors— ball control and skill take top priority. The outdoor game is also a great way to improve a player's jump and strengthen their conditioning. In addition, playing outdoor volleyball emphasizes the importance of communicating effectively and helps teammates strengthen their competitive relationship.

### USA Volleyball Beach Tour

The USA Volleyball Beach Tour is a joint effort between USA Volleyball and the 40 USAV regions for junior volleyball players. There are qualifying and nonqualifying events, with the qualifying events distributing bids to the USA Volleyball Beach National Championship. All competitors and coaches at a USA Volleyball Beach Tour tournament must be USA Volleyball members.

Every summer, the USA Volleyball Beach Tour culminates with the USA Volleyball Beach National Championship. This tournament provides young beach athletes an opportunity to compete for a national championship. Four divisions currently compete at the national championship: 12U, 14U, 16U and 18U. There are three divisions for girls in the championship – Open, American and Patriot – and boys may compete for Open or Patriot Division titles. There are three ways to qualify for a spot in the championship, and the way an athlete qualifies for the tournament determines the division in which they'll compete.

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Open Division – Our elite competitive division. Teams are required to earn a bid at a Beach National Qualifier (BNQ) event in order to register for this division. Boys may also earn an Open Division bid at Beach Regional Qualifier (BRQ) events.

American Division – This division is only available for girls. Teams must earn a bid by competing at a BRQ event. Boys that compete in BRQs and earn a bid will be awarded Open Division bids.

Patriot Division – This division is available for both boys' and girls' teams who have not earned a bid but would still like to compete for a National Title.

USA Volleyball uses the USA National Beach Ranking System to determine tournament seeding.

### **National Beach Tour Junior Championship Qualifying Events**

#### **What is a Beach National Qualifier (BNQ)?**

A Beach National Qualifier (BNQ) is a national level tournament where athletes from across the country, and international athletes are welcome to participate. BNQs provide bids to the Open Division of the NBTJC to the top 4 finishing teams, per age group, per gender.

#### **What is a Beach Regional Qualifier (BRQ)?**

A Beach Regional Qualifier (BRQ) is a region-level tournament in which athletes from within the host's USAV Region are welcome to participate. Athletes from outside the host region may request permission to participate by contacting the host region. BRQs provide bids to the top 3 finishing teams in each age group for each gender. Girls will receive bids into the American Division of the NBTJC while Boys will receive bids into the Open Division of the NBTJC.

ODR Currently offers 2 BNQ in May and August and 2 BRQ in March and April

### **Sanction Request for Beach Tournament**

Please complete the form on the next page to request a sanction from the Old Dominion Region to host a beach tournament.

## Request for Beach Tournament Sanction in ODR

Request is hereby made for sanction from the Old Dominion Region of USA Volleyball to conduct:

Special Wording for COI:

Email Address: \_\_\_\_\_ Fax: \_\_\_\_\_

Email Address: \_\_\_\_\_ Fax: \_\_\_\_\_

DATE \_\_\_\_\_

One copy will be returned to the applicant with action noted.

The above event is / is not sanctioned based on the following conditions:

(signature)

Commissioner, USA Volleyball Old Dominion Region  
Revised 8/23/2011

## Membership Registration

On September 1, 2020, USA Volleyball and Old Dominion Region transitioned to a new membership management system (MMS) administered by SportsEngine. This system will be referred to as the USA Volleyball Member Management System (USAV MMS) and will be used each season beginning on September 1<sup>st</sup> to obtain a new USA VOLLEYBALL and OLD DOMINION REGION membership

The new USAV and ODR Member Management System (MMS) has some very unique features including one family account (parent must set up family account) for all athletes participating. Please find below some helpful tools to create your account.

## MEMBERSHIP PURCHASES

The process of purchasing memberships will look a little different. To start, go to Old Dominion Region website and click on the “Membership” Tab at the top of the page. Members will not be able to select their club at time of membership registration this will be done by an invitation sent to the player from the club through email.

Parents may find this information on the OD Region website [www.odrvb.org](http://www.odrvb.org). Go to the region website and select the MEMBERSHIP link and go to the Parent Resource Tab. If you have never had a USA Volleyball membership before you may want to review the information below before you start. You will see the below links and be able to research the information.

**How to purchase membership by parent**  
**SportsEngine Account Creation**  
**Create Account & Overview of MySE**  
**Create Account and Purchase Membership**

There is another option to join you may choose and it is outlined below:

You may choose to select your membership type from the links also listed on the MEMBERSHIP page located on the Old Dominion Region webpage. [www.odrvb.org](http://www.odrvb.org) If you are not sure what type of membership you require you may also select the link on the Parent Resource link To determine what type of membership you need, please follow the link to answer a couple questions to help you get the correct membership. Due to the changes in SafeSport training requirements, 17-year-old and 18-year-old players should use the link below to verify if and when they are required to complete SafeSport training.

**USAV/ODR membership quiz**

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Note: Adults working with clubs may not require all the same screenings and certifications depending on the staff position they hold so using the membership quiz link above will also help you obtain the required adult membership

When you get to the checkout page, you will see two “transactions” that equal the total membership cost. One transaction represents the fees going to Old Dominion Region, and the other represents the fees going to USA Volleyball. You will also see two separate charges (totaling the amount of your membership) on a credit card statement and two separate email receipts one for the Old Dominion Region and one for USA Volleyball..

After a membership are purchased, you will receive an additional email outlining the additional steps necessary to become eligible to participate. This can include a background screening, SafeSport certification, Impact etc. Your account will also show these steps. Once you have completed all the required certifications your membership should convert to “ELIGIBLE”

### **COMPLETING ELIGIBILITY REQUIREMENTS**

All individuals will have an eligibility status. An individual who has met all requirements will appear as “ELIGIBLE” . Those who have NOT completed all the requirements will appear “INELIGIBLE”.

Once a membership is purchased, the individual will receive an eligibility email outlining all requirements they still need to meet and will clearly see in their account that there are remaining requirements to be met.

**ALL MEMBERS WILL NOT BE ABLE TO PARTICIPATE UNLESS YOUR MEMBERSHIP IS “ELIGIBLE” IN THE MEMBER MANAGEMENT SYSTEM. ITS IS CLEARLY IDENTIFIED AND WILL BE REFLECTED ON THE EVENT ROSTER.**

### **CLUB INFO**

All clubs will have access to, and must use, SportsEngine HQ to manage their clubs for the Old Dominion Region and USA Volleyball membership season. There is a free version and a premium (for-cost) version of SportsEngine HQ. The free version is all that is necessary for clubs to use. If you are a new club wanting to form and participate in the Old Dominion Region contact the Region Registrar for information ([membership@odrvb.org](mailto:membership@odrvb.org)).

### **Individual USAV Membership Procedures Specific to Outdoor Players**

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To complete the online registration with online signature, a member must have their driver's license number. Membership fees will be paid online (see Chapter 4). No paper memberships at events will be accepted.

Adult players must register with an "Outdoor" membership unless a current USAV membership is held. Club affiliation will be "Summer Outdoor". Junior players may register with a "Summer Membership" unless a current USAV membership is held. Club affiliation will be "Summer Outdoor".

Since electronic signatures are accepted by the online member management system (currently SportsEngine), it is important that adult members register themselves. To activate the electronic signature online, the person completing the registration must open the forms requiring signature and click three acceptance boxes to complete the process.

### **Team Registration**

Team representatives shall complete an online registration for their team in order to compete outside of the Old Dominion Region. No team may participate in a sanctioned event until it is properly registered. The registration date is an important factor in the priority system for selection of teams for tournaments. A team does not need to be registered to play in fellowship tournaments. However, each individual participating in a fellowship tournament as a player, coach or official must be registered prior to participation. A team must have six players on its roster to register. If a team has four or more players registered with USA Volleyball (in any region) in any previous year, that team must have a certified scorer on its roster.

To compete in the Old Dominion Region, players may be added to the roster at any time. Neither individuals nor entire teams will be registered at regular season tournament sites.

All players participating in sanctioned competition (excluding fellowship tournaments) in the Old Dominion Region must be registered.

Each player must have a USAV membership card available for presentation at each tournament. It is the responsibility of the Tournament Director to check membership cards at all Old Dominion Region events. When requested by the Tournament Director, each participant should be prepared to produce a picture identification card to verify identity and validity of registration.

### **Types of Teams**

The following types of teams may be registered:

#### **Regular teams**

## **OLD DOMINION REGION**

Teams comprised of players eligible for participation in sanctioned tournaments for season point awards and entry into Regional Championships. Players on regular teams may be registered as Junior or regular members of USA Volleyball.

### **Provisional teams**

Teams comprised of players eligible for participation in sanctioned tournaments for season point awards and entry into Regional Championships. Provisional teams may have no more than four players who have registered as members of USA Volleyball in any previous season.

### **Conglomerate adult teams**

Teams comprised of players eligible to participate in age-class competition (Masters or Senior), Co-Ed, or U-Volley competition may be registered on both a regular team and an age-class, Co-Ed, or U-Volley team. Conglomerate teams are eligible for participation in the regular season.

### **NOTE:**

A player registered on a regular team and on a conglomerate team may participate with either team but may not compete with both teams during any single day.

### **Masters and Senior teams**

Teams comprised solely of players eligible for participation in the specific classification established for U.S. Championships where entry into the category is designated by age requirements. The player must have attained the minimum age during the calendar year of the U.S. Championship tournament for the current season. Age requirements for these classifications are as follows:

**Masters 40    Masters 45**

**Senior 50   Senior 55   Senior 60   Senior 65   Senior 70   Senior 75**

### **U-Volley teams**

Teams comprised solely of players eligible for participation in the specific classification established for U.S. Championships where entry into the category is designated by height requirements.

### **Co-Ed and Reverse Co-Ed teams**

Teams comprised of players eligible for participation in the specific classification for U.S. Championships.

## **Team Registration Fees**

There is no team registration fee as such. Each team member, however, is required to pay the individual registration fee.

## **Club Team Regulations**

## **OLD DOMINION REGION**

Teams associated with one organization may register under a single volleyball club title with one individual or group of individuals having control of the registration, competition and movement of players between teams within the club.

Registration of a club may be accomplished by sending the following information to the Region Registrar:

- Club name
- Club director name, address, email, and phone number
- Divisions/Gender

### **Conglomerate Team Regulations**

Conglomerate teams preparing for U.S. national competition may be formed at any time, but such teams shall not be awarded points toward a season Regional Championship. U-Volley, Masters 40, and Masters 45 conglomerate teams must be registered and participate in at least BB division competition. Senior 50 and older conglomerate teams must be registered and participate in at least B division competition. Conglomerate teams shall be permitted to play using the USA Volleyball Domestic Competition Regulations regardless of the division of competition in which they are competing.

For tournaments that include conglomerate teams, points shall be awarded as though the conglomerate team had not participated. However, conglomerate teams may participate in regular season tournament playoffs and shall be eligible for trophies or awards if presented.

Any conglomerate team formed to participate in the ODR that fails to enter the U.S. Championship tournament in the season in which the team registers shall be prohibited from registering as a conglomerate team in the following season of competition. Members of such teams shall be prohibited from registering on a conglomerate team during the following season until the team representative of the intended conglomerate team certifies, in writing, the team's intent to enter the U.S. Championship tournament for that season.

### **Co-Ed and Reverse Co-Ed Team Regulations**

All Co-Ed participants must be registered members of USA Volleyball through the Old Dominion Region or another Regional Volleyball Association. All Co-Ed teams must specify, when registering, whether they intend to compete in the U.S. Open, Club (A), or Recreation (BB) category.



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Prior to the Regional Championships for male and female teams, any registered players may participate on any Co-Ed team. Co-Ed teams are not required to register until the first Monday following the Adult Regional Championship tournament. After that time, all Co-Ed players must be registered with a specific Co-Ed team and must remain with that team for the remainder of the Co-Ed season.

Co-Ed teams must comply with the requirements of regular teams with regard to rules requiring certified referees, scorers, and work teams at tournaments.

Co-Ed teams must comply with the special regulations set forth in the USA Volleyball Domestic Competition Regulations.

### **U-Volley Team Regulations**

All U-Volley participants must be registered members of USA Volleyball through the Old Dominion Region or another Regional Volleyball Association.

All players shall conform to the height restrictions as prescribed by the USA Volleyball Domestic Competition Regulations, which are “under 185 centimeters” (approximately 72.83 inches) for men and under “175 centimeters” (approximately 68.89 inches) for women.

Prior to the Regional Championships for female and male teams, any registered players may participate on any U-Volley team. U-Volley teams are not required to register until the first Monday following the Adult Regional Championship Tournament. However, it is recommended they register as a team as soon as a team is formed. After that date, all U-Volley players must be registered with a specific U-Volley team and must remain with that team for the remainder of the U-Volley season.

Registered teams may be either club teams with players from one club or conglomerate teams with players from more than one club or from outside the Old Dominion Region.

U-Volley teams may compete as a team in an appropriate level adult tournament (BB) during the regular season, but will not be awarded points toward the season Regional Championship. For tournaments that include U-Volley teams, points shall be awarded as though the U-Volley team had not participated. A U-Volley club team may participate as a team in the Regional Championship Tournament but a conglomerate U-Volley team may not participate in the Regional Championship Tournament.

U-Volley teams must comply with the requirements of regular teams with regard to rules requiring certified referees, scorers, and work teams at tournaments.

## Eligibility

### Adult Team Eligibility Rules

Teams may register initially in any playing division desired.

#### Involuntary Movement of Teams to a Higher Division

1. Prior to March 1st of the current season, any team that is awarded 12 tournament points or wins two tournaments in Old Dominion Region sanctioned competition (with at least six teams of that level participating) shall be required to play in one playing division higher than the division in which the points were awarded.
2. At any time during the current season, any team that competes in tournaments in a playing division higher than the division in which that team is registered, and is awarded at least 5 tournament points in that higher division, shall be required to compete in the higher division for the remainder of the current season.
3. Any team subject to the action in paragraph 1 or 2 above shall not be eligible for competition in the lower division. Any applications for entry with fees for tournaments in the lower division shall be returned to the team representative. That team shall be placed at the top of the priority list for entry into the next available tournament in the higher division.
4. Any team subject to the action in paragraph 1 above shall have a guaranteed entry into the Region Championship tournament in the division in which the points were awarded. If the team earns five or more points in the higher division and are subject to the action in paragraph 2 above or they qualify to participate in the Region Championship in the higher division, the team shall not be eligible to play in the Region Championship in the lower division.
5. Notification in writing of the involuntary movement of any team by the action described in paragraph 1 or 2 above shall be made by the Tournament Coordinator of the division from which the team is being moved to the following:
  - a. The team representative of the team involved.
  - b. The Tournament Coordinator of the division to which the team is being moved.
  - c. The Chairman of the Tournament Coordinating Committee.
  - d. The Chairman of the Ethics/Eligibility Committee.
  - e. The Tournament Directors of any tournaments for which the affected team has been accepted for entry in the division from which the team is being moved.
6. The team that wins the tournament points championship in each playing division must register in the next higher division in the next playing season if at least four of the

## **OLD DOMINION REGION**

players from the championship roster return in the next playing season. Similarly, the first team from each playing division that is involuntarily moved to a higher division must register in the higher division in the next playing season if at least four of the players from the previous season roster return. The team may appeal to the Ethics/Eligibility Committee Chairman to waive the effect of this requirement if there are extenuating circumstances (e.g., loss of key personnel).

### **Voluntary Movement of Teams to a Higher Division**

Any team may participate in sanctioned competition in a higher level division than the level in which registered. Acceptance into competition in the higher level division is dependent on space availability. Teams registered in the higher level division shall have priority for entry into tournaments at that level.

One tournament point shall be awarded to any team entering a tournament in a higher level division than the division in which they are registered. This point shall apply to the team's standing only in their registered division.

There is no limit on the number of times that any team may participate in competition in a higher level division.

Participation of an entire team in higher-level competition shall not be counted as an instance of “playing up” for any individual in a Club organization.

## **Individual Player Eligibility Rules**

### **Voluntary Movement of Players within a Club Organization**

Players registered on teams that are associated with a club organization and who are competing in A, BB or B divisions may participate with another team from the same club that is competing in a higher level division. They may do this a maximum of two times during the period December 1 through the end of the Regional Championships. These players may compete for both teams during any single weekend or holiday in conjunction with a weekend provided the participation is in different competitions. If a player participates with a club team in a higher level division for a third time in Old Dominion Region sanctioned events, the player must compete in the higher level division for the remainder of the season. Furthermore, the player will be identified with the team on which he plays on the third occasion at the higher level. A team playing in a higher level division does not result in instances of “playing up” for the individual players on that team.

There shall be no limit on the number of times a player may participate with a team of a higher level division when competing in events outside the Old Dominion Region.

A player may not participate with a team competing in a lower division level than the one with which the player is registered. With the exception of AA team players in a club organization [see below], a player may not participate with another team competing in the same division as the team with which the player is registered.

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A player registered with a team that is not a part of a club organization may not participate in competition with any other regular team.

A player registered with a AA division team in a club organization may participate in competition with any AA division team in that club and may participate for more than one of those teams during any single weekend or holiday in conjunction with a weekend so long as the participation is in different competitions. The regular season ends just prior to the Regional Championship for the AA division. Prior to the end of the season, clubs must submit to the Region Registrar any changes to the existing rosters for any of the AA division teams associated with that club and must indicate the AA division team with which each player will participate in the Regional Championships.

Voluntary movement of players within a club organization to division A, BB, or B teams is ordinarily limited to the period December 1 through the end of the regular season.

To participate in the Regional Championships, a player must have registered on the team by March 15, or have voluntarily moved to a higher division within a club organization.

### **Eligibility Sanctions**

**(See USA Volleyball Participant Code of Conduct regarding major violations.)**

If the offense for which the sanction is issued is the failure of an individual to fulfill requirements of registration or certification, or the commission of misconduct by an individual, only that individual shall be sanctioned.

If the offense for which the sanction is issued is the failure of a club or a team to fulfill requirements of registration or certification, or to fulfill work team responsibilities, or the commission of misconduct by a club or a team, the entire club or team, as appropriate, shall be sanctioned.

Sanction suspensions will be imposed from the date the violation is discovered or the date the individual or team last played, whichever is later.

Maximum sanctions to be imposed for eligibility or registration violations are the following:

**First offense:** 30-day suspension from participation in sanctioned events.

**Second offense:** 60-day suspension from participation in sanctioned events.

**Third offense:** 90-day suspension from participation in sanctioned events.

**NOTE:**

If the time of suspension is not completed during any one regular season, the time of suspension remaining shall carry over to the next regular season.

**Responsibility for Eligibility Sanctions**

All eligibility matters relating to the registration of clubs, teams or individuals, or eligibility matters regarding eligibility to participate in future events or requests or suggestions of disciplinary action for clubs, teams or individuals, shall be the responsibility of the Ethics/Eligibility Committee. Recommendations of the Ethics/Eligibility Committee shall be final unless an appeal is requested by the procedure described below.

All eligibility matters relating to scorer requirements shall be the responsibility of the Ethics/Eligibility Committee. Recommendations of the Ethics/Eligibility Committee shall be final unless an appeal is requested by the procedure described below.

All eligibility matters relating to referee requirements (including work team requirements) shall be the responsibility of the Ethics/Eligibility Committee. Recommendations of the Ethics/Eligibility Committee shall be final unless an appeal is requested by the procedure described below.

**Appeals of Eligibility Sanctions**

Pursuant to Article XI (paragraph 11.06) of the By-Laws of USA Volleyball, an appeal of any sanction imposed may be submitted to the President acting on behalf of the Executive Committee. The individual appealing must notify the Executive Committee, in writing, of the request for a hearing not later than 30 days after the receipt of the Notice of Eligibility Sanction. The request must be filed by certified mail, return receipt requested. Failure to file the request in this manner will result in forfeiture of the right to appeal. At the request of the individual filing the appeal, the hearing may be accomplished by telephone conference call between the individual and the Executive Committee. If a telephone hearing form of appeal is desired, it must be specifically requested. Any further appeal of the decision of the Executive Committee will be considered pursuant to Article XI (paragraph 11.07) of the By-Laws of USA Volleyball.

**Background Checks**

**General Information**

All club directors, club administrative staff personnel, team representatives, trainers, chaperones, and coaches must undergo a background screening check before they may be involved in any Junior activity.

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Each individual involved in the Junior program is responsible for completing and paying for their background screening using the form which can be downloaded from the ODR web site forms page.

Information received by the Old Dominion Region Commissioner or Registrar from the background screening check will be kept strictly confidential. The notice of clearance or disqualification will be sent to the ODR Commissioner or Registrar. Any individual who is automatically disqualified will be notified directly by SSCI. When SSCI notifies the Registrar that an individual is cleared, the Registrar will update the registration database and complete the individual's registration. The Registrar will notify club directors of all cleared and disqualified individuals.

### **USA Volleyball and Old Dominion Region Background Screening Policy**

#### **POLICY**

It is the policy of the Old Dominion Region that any entity (e.g., club or independent team) intending to hire or use registered individuals in any sanctioned Junior event and/or activity will accept and abide by this background screening policy. The following individuals will be screened: club directors, club administrators, team representatives, chaperones, trainers, coaches, tournament directors, tournament staff, and officials who intend to register, affiliate and/or participate with a Junior club, team or event in the Old Dominion Region. Additionally, the entity will enforce the penalties resulting from a negative background screening report. Failure to do so is grounds for automatic suspension of membership privileges to participate in Old Dominion Region or USA Volleyball sanctioned Junior events and/or activities. All disqualified individuals have the right to dispute the findings of the background screening directly with Southeastern Security Consultants, Inc. (SSCI).

The Old Dominion Region will not register, or allow to be registered, any individual who refuses to consent to a background screen if he/she intends to affiliate and/or participate with a Junior club or team in the Old Dominion Region. Junior members are any members under the age of 18. A background screen will not be required for those individuals who will be classified as Junior players or those individuals not registered, affiliated and/or participating with a Junior club or team in the Old Dominion Region.

All screens will be effective for two membership seasons (a maximum of 26 months). Anyone who fails a background screen cannot reapply for another screen until the following season. The Old Dominion Region retains the right to require additional background screens at any time.

#### **PROCESS**

Each individual is required to complete a background screening during the online registration process. The form must be submitted and the applicant cleared before the applicant may participate in Old Dominion Region or USA Volleyball sanctioned Junior events and/or activities.

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All information received as a result of the background screening will be strictly confidential. Notice of clearance or disqualification for all applicants will be provided via email to the Old Dominion Region Commissioner or Registrar and the USA Volleyball National Office.

A notice of automatic disqualification will be sent by SSCI to ODR, the hiring or using entity, and the individual.

SSCI will provide the complete profile directly to an automatically disqualified individual, along with a copy of the “Summary of Your Rights under the Fair Credit Reporting Act” (FCRA), and a notification that the individual is prohibited from participating in Old Dominion Region and USA Volleyball sanctioned Junior events and/or activities.

All disqualified individuals have the right to dispute the findings of the background screening directly with SSCI.

**Individuals automatically disqualified are excluded from participating in Old Dominion Region and USA Volleyball sanctioned Junior events and activities.**

### **AUTOMATIC DISQUALIFIERS**

The following offenses will automatically disqualify an individual: any conviction based on being found guilty, pled guilty or pled nolo contendere for any sex offense regardless of time limit; any felony violence or felony drug offense in the past ten years; any misdemeanor violence offense in the past seven years; multiple misdemeanor drug or alcohol offenses in the past seven years; or any crime against a child.

Falsification of information on any membership application or the consent and waiver release form is grounds for membership revocation or denial of membership.

Individuals who are automatically disqualified must wait one season before reapplying for affiliation and/or participation with a Junior club or team.

### **ENFORCEMENT**

It is the responsibility of the entity hiring or using those individuals who are disqualified to ensure the individual does not participate in Old Dominion Region or USA Volleyball sanctioned Junior events and/or activities.

### **PENALTY**

Failure of an entity to request background screening or enforce disqualification is cause for suspension of all members of the offending entity until background screening and enforcement requirements are met.

## **Procedures for Processing Old Dominion Region Background Screening Applications**

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1. Each individual shall complete a background screening during the online registration process. An additional fee for the background check is required. If there are any problems with the information provided by an individual, the Region Registrar will be asked to provide the missing or illegible information to SSCI.
2. A notice of automatic disqualification will be sent to the ODR Registrar, the ODR Commissioner, and the hiring or using entity (normally the club) by SSCI.
3. A notice of automatic disqualification, the complete profile, a copy of the "Summary of Your Rights under the Fair Credit Reporting Act" (FCRA), and notification that the person is prohibited from participating in Old Dominion Region and USA Volleyball sanctioned Junior activities or events will be provided by SSCI directly to all automatically disqualified individuals.

### **SSCI Contact information:**

Southeastern Security Consultants, Inc.

1853 Piedmont Road

Suite 100

Marietta, GA 30066

Telephone: 866-996-7412

Fax: 866-996-1292

Web site: [www.ssci2000.com](http://www.ssci2000.com)

Email: [info@ssci2000.com](mailto:info@ssci2000.com)

## **Regional Tournaments**

### **Tournament Planning and Requirements**

All tournament sites are required to have Internet access for the purpose of membership registration.

### **Old Dominion Regional Championships**

The Old Dominion Region shall conduct regional championship tournaments for each regular playing division each year following the regular season. In addition, if three or more teams are registered in any or all of the Masters, Senior, Co-Ed, or U-Volley divisions, the region shall conduct championships in those divisions.

The format for the championship tournament shall be round robin pool play followed by single elimination playoffs among the top two teams from each pool, provided at least eight teams are entered in the championship for the division. If less than eight teams are entered, the format shall be round robin pool play and a playoff for the championship only if the top teams are tied for first place. In order to qualify for entry into the regional championship tournament in any regular division, a team must have entered and participated in at least two regular season sanctioned tournaments in that division. Up to 10 teams in each division shall qualify for the regional championship tournament. Selection of these teams shall be based on total tournament award points earned by the teams during the regular



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season. First priority selection shall go to those teams that earned at least 12 points or 2 tournament wins in the playing division and were involuntarily moved to a higher division, unless those teams qualify, by tournament points earned, to compete in the regional championship tournament in the higher playing division. In that event, the team shall not be eligible to compete in the regional championship tournament at the lower division.

The Old Dominion Region is authorized to conduct regional championship tournaments to certify a regional championship team that shall qualify for entry to the AA, A, BB, and B divisions of the United States Adult Open Championships for men and women.

### **Fellowship Tournaments**

Fellowship tournaments are adult tournaments conducted each year generally prior to January 1. Their purpose is to provide a pre-season opportunity for teams to develop and form, and provide a forum for certifying officials for the Old Dominion Region.

A host intending to conduct a fellowship tournament shall obtain approval for the tournament from the Tournament Coordinating Committee Chairman. The information regarding each fellowship tournament shall be given to the Chairman:

1. Date, time and site for the tournament.
2. Number of courts available.
3. Playing divisions to be scheduled.
4. Entry fee to be charged.

The Chairman of the Tournament Coordinating Committee shall approve fellowship tournaments on the basis of prior request, appropriateness of playing opportunity for the various playing divisions, and ability of the Old Dominion Region Referee and Scorer Rating Teams to provide raters for the tournaments.

Notice of tournament dates shall be published and circulated among Old Dominion Region members as thoroughly as possible prior to the fellowship tournament period. Tournament hosts shall serve as Tournament Directors for their own tournament. Entries are to be submitted directly to the tournament hosts and selection of participating teams shall be made by the tournament host on a first-received/first accepted basis.

### **Registration at Fellowship Tournaments**

All players, coaches and officials must register prior to participation in any clinic, fellowship, or regular season tournament.

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Registration consists of completing the Individual Membership Form and USA Volleyball Participant Code of Conduct, signing the form, and mailing the completed form with the appropriate registration fee to the Registrar.

For fellowship tournaments, players need only be registered as individuals, not with a team. For regular season tournaments, a group of players must be registered as a team.

Registrations mailed to the Registrar must be postmarked at least five days prior to the event in which the individual or team is participating.

The Registrar will mail each person who registers a registration card which will serve as proof of registration. Participants are required to show their proof of registration at every clinic, fellowship tournament, and regular season tournament.

### **Entry Fees**

Entry fees for fellowship tournaments shall be that amount of money, divided by the non-host participating teams, that will cover the cost of the facility and necessary equipment and materials. There shall be no more than one host team per court. Additionally, \$50.00 per court shall be remitted to the Old Dominion region to help defer the cost of supplying raters for the referee and scorer candidates. Most fellowship tournament hosts are able to meet their costs with a \$50.00 per team entry fee.

## **Sanctioned Tournaments**

### **Tournament Invitations to Teams**

Old Dominion Region teams shall be sent sanctioned tournament invitations by the Old Dominion Region in accordance with the following provisions:

1. Each registered team, unless suspended from participation, shall be guaranteed an invitation for competition within its division.
2. In order to be registered, a team must have registration numbers for the team and all individuals on the team issued by the Registrar or his/her delegate.

### **Priority System for Selection of Teams for Tournaments**

Acceptance of teams to Old Dominion Region sanctioned events shall be based upon the following priorities:

1. For teams that submit applications on or prior to the entry deadline date:  
  
**1st Priority:** Host team(s) sponsoring the tournament shall be guaranteed acceptance of one team per playing pool.

**2nd Priority:** Teams that host fellowship or sanctioned tournaments may designate one tournament for which they shall have 2nd priority acceptance. Only one host team per fellowship or sanctioned tournament may claim this priority.

**3rd Priority:** Teams that have not participated for the longest period of time. If more than one team has not participated for the same amount of time, the team which registered earliest shall have the higher priority. For priority purposes, a team will be considered to have not participated if the team travels more than 120 miles to participate in that tournament.

2. For teams that submit applications after the entry deadline date, entries shall be selected on a first-received/first-selected basis.

Matters regarding the selection of teams for entry into Old Dominion Region tournaments shall be directed to the Chairman of the Tournament Coordinating Committee. The Chairman's decision in these matters shall be final.

### **Entry Deadline for Tournaments**

The entry deadline for each tournament shall be three weeks prior to the tournament date for adult and Junior tournaments. After that date, entries shall be considered late and will only be considered on a first-received/first-selected basis. Deadlines may be subject to change by tournament coordinators in coordination with the Tournament Director and the Referee Chair.

### **Tournament Priority System**

In the case of multiple tournaments in the same division on the same weekend, the tournament that was first granted the date shall have priority of filling for that weekend. So long as the priority tournament is filled first, teams shall be selected by both the priority system explained above and by distance to travel. A tournament is considered "filled" when at least four teams have been entered in each pool.

### **Pool Placement of Teams in Tournaments: Seeding**

Teams shall be seeded into pools based on tournament points accumulated. If teams are tied in number of points, then teams shall be placed into pools in accordance with the best judgment of the Tournament Coordinator for the appropriate division.

### **Notice of Tournament Schedule**

Notice of tournament schedules will be made available on the ODR web site no later than seven days before the tournament. Confirmation of tournament entries will be published on the web site at least two weeks before the tournament.

### **Tournament Cancellations and Inclement Weather Policy**

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Tournaments may, for good reason, be canceled after they have been scheduled and notices have been sent. Good reasons for cancellation include bad weather, insufficient number of teams entered, etc. Any cancellation shall have the approval of the appropriate Tournament Coordinator involved. It shall be the responsibility of the Tournament Director to give actual notice to the team representatives involved.

In the event of inclement weather, each individual and team must make their own independent decision whether or not to attend a tournament. This decision must be made regardless of whether the tournament director or ODR Tournament Coordinator decides to hold the tournament and whether or not other local teams decide to attend. Should inclement weather cause a team to decide not to attend a tournament, the team coach or other team representative must notify the Tournament Director and the ODR Tournament Coordinator immediately.

As a general guideline, the Old Dominion Region will make every effort to hold a tournament. The Old Dominion Region will generally not cancel a tournament based on "predicted" weather. The assumption should be made that a tournament will be held, unless the participants are directly notified that a tournament has been cancelled. If a team must contact the Tournament Director or ODR Tournament Coordinator, only the club director, team coach, or team representative should contact the Tournament Director or ODR Tournament Coordinator to avoid duplicate inquiries from the same club or team. Individual players and parents should only contact the club director, team coach, or team representative. For inclement weather that occurs on the day of a tournament, it is unlikely that a Tournament Director will be able to contact all teams in advance. In such a case, the tournament will be held for all teams that are able to attend.

**NOTE:** In the absence of actual notice of cancellation from the Tournament Director, teams shall presume that any tournament in which they have received notice of entry shall be held as scheduled.

### **Types of Tournaments: Methods of Play**

The round robin tournament is the preferred type of tournament in the Old Dominion Region. Double elimination tournaments are not preferred because of the potential for limited play for weaker teams. However, if a tournament host presents a compelling reason for holding a double elimination tournament, it may be sanctioned by the Old Dominion Region.

A multi-court round robin tournament in the same playing division shall require a playoff to determine the champion provided at least four teams are assigned to each court and each pool has its own playing schedule. Playoffs for single-court round robin tournaments, or multiple-court round robin tournaments where one court has less than four teams, shall not be conducted unless there is a tie in the pool for first place.

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Four or five teams shall be scheduled per pool in round robin tournaments. When multiple courts are used for teams of the same playing division, a maximum of two teams from each pool shall be eligible to advance to the playoffs. Championship brackets shall not exceed sixteen teams.

Types of Matches Used in Round Robin Tournaments: When multiple courts are used with at least four teams per court, and a championship playoff is scheduled, round robin matches may be:

1. Two 25-point sets
2. Best two of three 25-point sets
3. Three 25-point sets

When time is a factor, and the approval of the appropriate Tournament Coordinator is obtained, round robin matches may be two 11-point sets. If this format is used, entry fees should be reduced accordingly. Semi-final matches shall be best two of three 11- or 15-point sets. Final matches shall be best two of three 15-point sets. If time becomes a factor, the Tournament Director, with the approval of the Chief Referee, may change the format so long as no team is thereby unfairly disadvantaged. Consideration should be given to the number of matches scheduled for each team; entry fee assessed; and travel time of the teams involved. The scheduled format for all competition shall be arranged so that the final match will not start later than 9 p.m.

### Scheduling Parameters

The following match time allowances shall be used for scheduling all sanctioned Old Dominion Region tournaments. These time allowances provide for a ten-minute warm-up between matches and three minutes between sets.

Two 25 point sets	55 minutes
Two 21 point sets	50 minutes
Two out of three 25 point sets (15 point 3 <sup>rd</sup> set)	1 hour, 10 minutes
One 15 point set	20 minutes
One 25 point set	26 minutes
Two out of three 21 point sets (15 point 3 <sup>rd</sup> set)	1 hour
Three 25 point sets	1 hour, 30 minutes
Three out of five 25 point sets (15 point 5 <sup>th</sup> set)	2 hours

A minimum of five additional minutes of warm-up shall be allotted for the first match for each team except in those facilities that provide an adequate warm-up area not in conflict with the playing areas. For all subsequent matches, a maximum of 10 minutes between matches (from the whistle ending a match to the whistle directing teams to the end line for the next match) shall be allowed. Nine minutes or less at the agreement of both teams is permissible, except for quarter or semi-finals, which must start at the same time. Except for each team's first match of the day, all references to scheduled times are only a guideline.

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### Round Robin Match Schedules

The following round robin pool match schedules shall be used in Old Dominion Region sanctioned competition:

**Three Team Pool** - Team 1 is the host team; team 3 is the team that has the farthest to travel.

Match#	Team	vs. Team	Work Team
1	1	2	3
2	2	3	1
3	1	3	2

**Four Team Pool** - Team 3 is the host team; team 4 is the team that must travel the farthest; team 1 is the top seed.

Match#	Team	vs. Team	Work Team
1	1	2	3
2	3	4	2
3	2	4	1
4	1	3	4
5	2	3	1
6	1	4	2

**Five Team Pool** - Team 3 is the host team; teams 5 and 4 have the farthest to travel; team 2 is the top-seed.

Match#	Team	vs. Team	Work Team
1	1	2	3
2	3	4	5
3	5	1	4
4	3	2	1
5	4	5	2
6	1	3	5
7	2	4	1
8	5	3	2
9	4	1	3
10	2	5	4

**Six Team Pool** (on 2 courts) - Team 3 is the host team; teams 5 and 4 have the farthest to travel; team 6 has the least travel other than the host.

Match#	Team	Court 1		Team	Court 2	
		vs. Team	Work Team		vs. Team	Work Team
1	1	2	3	4	5	6
2	5	6	4	2	3	1

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3	1	3	2	4	6	5
4	1	4	3	2	5	6
***** 45 minute Lunch Break *****						
5	3	5	4	2	6	1
6	4	3	5	1	6	2
7	4	2	6	1	5	3
8	3	6	1			

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**Seven Team Pool** (on 2 courts) - Team 7 is the host team; team 3 has the farthest to travel; team 5 has the least travel other than the host.

Court 1				Court 2		
Match#	Team	vs. Team	Work Team	Team	vs. Team	Work Team
1	1	2	7	4	6	5
2	2	3	1	5	7	6
3	3	4	2	1	6	7
4	4	5	3	2	7	1
5	5	6	4	3	1	2
6	6	7	5	4	2	3
7	7	1	6	5	3	4
8	1	4	5	2	6	7
9	2	5	1	3	7	6
10	3	6	2	1	5	4
11	4	7	3			

### Playoff Teams Determination

Teams shall not be eliminated from championship competition by a point-spread differential determination. Teams qualifying for the playoffs, but tied for position only, shall not compete in a playoff set to determine position. Position assignment shall be determined by the following priority system:

**1<sup>st</sup> Priority:** Results of the match between the tied teams. First consideration is the sets won/lost comparison. Second consideration is the point differential. If the teams are still tied:

**2<sup>nd</sup> Priority:** Comparison of the point differential based on total round robin competition. If teams are still tied:

**3<sup>rd</sup> Priority:** Coin flips.

To determine the point differential, subtract the total points lost from the total points won. The highest positive or lowest negative remainder shall be the top seeded team for playoff position.

- If two or more teams are tied for the last playoff position, the minimum number of 25-point sets shall be played.
- If two teams are tied for the last position, one 25 point set shall be played.
- If three teams are tied for the last position, the top seed is determined by sets won/lost or point differential comparison. If one team has a better sets won/loss record against the other two teams, that team is the top seed. If the teams have the same sets won/loss record against each other, the top seed shall be determined by point differential. The other two



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teams will play one 15 point set with the winner playing one 25 point set against the top seed.

- d. If four teams are tied for the last position, use the point differential to determine seeds. Play one 25 point set between 1 vs. 4 and 2 vs. 3. The winners of those sets shall play one 25 point set to determine the team to enter the playoff round.
- e. If three teams are tied for two playoff positions, the team with the greater point differential shall be awarded one playoff position and the other two teams shall play one 25 point set for the remaining playoff position. If a point differential tie exists, a coin flip shall determine the top seed but all three teams shall play as follows: Team 2 shall play team 3 one 25 point set. The winner shall be awarded one playoff position. The loser plays the top seed one 25 point set for the other playoff position.

**Scheduling of Playoff Matches:** In playoff schedules involving two pools, the semi-final matches shall be the first place team in each pool playing the second place team from the other pool. In playoff schedules involving three or more pools, care must be taken to ensure that teams from the same pool do not meet before the final match.

**Work Teams for Playoffs.** The losing team of the final round robin set preceding playoffs shall be the work team for the first round of playoffs. If the losing team qualifies to participate in the first round of playoffs, the winner of the last round robin set shall be the work team for the first round of playoffs. If both teams qualify to participate in the first round of playoffs, the work team for the last round robin match shall be the work team for first round of playoffs. The losing team for each round of playoffs shall be responsible for providing the work team for the next round of playoffs. If an excess of teams are subject to this responsibility, the teams shall be released from work-team assignments on the basis of greatest distance to travel. Playoff work-team assignments shall not be changed unless the host team volunteers to provide qualified work team personnel. Teams responsible for work teams shall not be released from assigned matches unless they are specifically advised of their release by the Tournament Director.

**Withdrawal of Teams from Tournaments:** If withdrawal from a tournament is made more than seven days prior to the tournament date (or is made **within seven days** of the tournament date but is due to extenuating circumstances that create a necessity for withdrawal) and notification is made to the Referee Chair, the Tournament Director and the appropriate Tournament Coordinator, no disciplinary action shall be taken. Teams that have been accepted into a tournament and withdraw **within 72 hours** preceding the tournament date shall, at the discretion of the Tournament Director, forfeit their total entry fee, unless a suitable replacement team can be found. If a team withdraws from an Old Dominion Region sanctioned tournament for a second time in a season within seven days of the tournament date, and no extenuating circumstances apply, the

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team may be subject to suspension from competition for a 30-day period. Any subsequent violation of this guideline shall be governed by the provisions of the section in this handbook dealing with **Registration and Eligibility**. If a team, having entered and been accepted into an Old Dominion Region sanctioned tournament, fails to appear and participate without having notified the Tournament Director and the Referee Chair at least **48 hours** prior to the tournament, the team may be suspended for a 60-day period, unless good cause for the failure to appear is presented. The responsibility for decisions in matters of this regard shall be that of the Chairman of the Ethics/Eligibility Committee.

### **Post Tournament Reporting**

The following reports and documents are to be submitted to the indicated regional officials within the time period specified:

**Tournament Results Report.** The Tournament Director will telephonically report tournament points earned by all teams in each division to all appropriate Tournament Coordinators on the first working day following the tournament (form on the ODR Web Site ([www.odrvb.org](http://www.odrvb.org)) - Forms]. This is necessary to keep point standings updated for seeding any upcoming tournaments. In addition, the Tournament Director will mail a written report of teams' standings in pool play and playoff results to the appropriate Tournament Coordinator within 48 hours after the tournament and to the Region Newsletter Editor within one week of the tournament.

**Sanctioned Event Report:** The Tournament Director will complete and submit the report on the reverse of the Sanction Request to the Regional Treasurer within two weeks after the tournament.

**Score Sheets.** The Tournament Director will mail all completed score sheets from the tournament to the Scorer Chair within 48 hours after the tournament.

**Team Rosters - Tournament Entry Agreements:** To ensure eligibility of all participants, the Tournament Director will mail all team rosters and the tournament entry agreements to the Region Registrar for review within 48 hours after the tournament.

## **Officials**

### **Referee Certification**

#### **Team Referee Certification Requirements:**

1. Register with a team in the Old Dominion Region.
2. Attend a USA Volleyball rules interpretation clinic in the Old Dominion Region.

3. Complete the national rules examination Form C online; correct to 100%; forward corrected examination with references for those questions missed to the Referee Chair.
4. Successfully pass two practical referee ratings at a fellowship tournament or another tournament determined by the Referee Chair.
5. Successfully pass two practical referee ratings on two different matches during the season, one rating per match. These ratings will be accomplished on matches for which the player referee's team is the work team but on matches other than those matches for which the team is required to furnish the R1 (see Assignment of Referees section below).
6. Upon completion of the requirements above, the Referee Chair will indicate certification of the team referee by updating the team referee's information in the USA Volleyball online member management system.
7. Team referee certifications are good for two seasons.

Team referees may elect and are encouraged to become USA Volleyball Provisional Referee candidates and meet the requirements for that rating (see Chapter 8 – Officials)

### **Failure to Provide Player Officials**

The Chief Referee of the tournament shall be advised if any team fails or refuses to perform work assignments as scheduled.

If such failure to work is for a round robin match, the offending team shall forfeit the next match for which they are scheduled, even though that match might be played. If such failure to work is for a playoff match, the offending team shall be subject to suspension from competition for up to one month. No penalty shall be administered if failure to work is due to a scheduling change or lack of notice to the offending team.

If a player referee fails to work as scheduled, the offending team shall be required to pay the required fee to cover the cost of a non-playing referee. This must be paid to the Tournament Director prior to the participation of the team in any match subsequent to such failure to work.

A player referee failing to work may be subject to suspension from playing or officiating for a period of not less than 30 days.

If the failure is the result of a refusal to work, the certification of the referee may be revoked and the player may be suspended from playing for a period of not less than 30 days.

No penalty shall be administered if failure to work is due to a scheduling change or lack of notice to the offending referee.

## Scoring

### Scorer Certification

#### Team Scorer Certification Requirements

1. Attend an Old Dominion Region scoring clinic.
2. At the clinic, pay a \$10.00 clinic fee.
3. Register with USA Volleyball through the Old Dominion Region.
4. Complete the USA Volleyball on-line scorer examination with a score of at least 90%, corrected to 100%.
5. Obtain two passing practical ratings at fellowship tournaments or a tournament specified by the Scorer Chair.
6. Approval by the Region Scorer Chair.
7. Score at least four matches (two matches if the scorer is also a certified referee) at a region sanctioned tournament yearly.
8. Certification is valid on a yearly basis.

#### Failure to Provide Certified Scorer

If a team is unable to provide a certified scorer for work matches assigned, the team shall be charged \$15.00 for each match assignment (including playoff matches), payable directly to the scorer who works for the team.

#### Scorer Requirements

The scorer provided by each team to fulfill its work team responsibility must be a currently certified team, provisional, regional, or national USA Volleyball scorer.

The scorer shall enter the names of the first referee, the second referee, and the scorer for the match on each score sheet.

The scorer shall sign each completed score sheet and ensure the R1 signs each completed score sheet. The scorer shall ensure that the captain of each team signs the scoresheet.

Violations of these requirements are governed by the provisions of the section of this handbook dealing with **Registration and Eligibility**, and it shall be the responsibility the Scorer Chair to administer matters dealing with these requirements.

## **National Tournaments**

### **USA Volleyball Championship Events**

Each year, USA Volleyball conducts championships in the following divisions:

- United States Open Championships Men and Women
- United States AA Championships Men and Women
- United States A Championships Men and Women
- United States BB Championships Men and Women
- United States B Championships Men and Women
- United States Masters 40 Championships Men and Women age 40 and over
- United States Masters 45 Championships Men and Women age 45 and over
- United States Seniors 50 Championships Men and Women age 50 and over
- United States Seniors 55 Championships Men and Women age 55 and over
- United States Seniors 60 Championships Men and Women age 60 and over
- United States Seniors 65 Championships Men and Women age 65 and over
- United States Seniors 70 Championships Men and Women age 70 and over
- United States Seniors 75 Championships Men and Women age 75 and over
- United States Co-Ed and Reverse Co-Ed Championships
- United States U-Volley Championships Men and Women
- United States Special Olympics Championships

### **Entry to Championship Events**

Entry to the United States Masters, Senior, U-Volley and Co-Ed Championships is on a first-received/first-accepted basis.

Other teams may qualify for entry to the above U.S. Championships on a first received/first-accepted basis. Qualification for entry to the United States Junior Volleyball Championships is gained through competition in Regional Championships and/or Zonal Qualifying or Bid Tournaments, and then on a first application received/first-accepted basis until the tournament is filled.

### **Entry Fee Reimbursement for Championships**

The Old Dominion Region shall award reimbursement of a portion of each entry fee to the U.S. Adult Championships and the Junior Volleyball Championships. The reimbursement shall be determined by the number of teams entered in the tournament divided into an entry fee fund established each year by the ODR Board of Directors. The fund portion for each championship will be divided equally among all entered teams, with no team receiving more than the entry fee paid. To be eligible for reimbursement, the team must have competed in the ODR Regional Championship tournament or be a club team in the Co-Ed, U-Volley, Masters or Senior categories.

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To be eligible for reimbursement, the team must have competed in the ODR Regional Championship tournament or be a club or conglomerate team in the Co-Ed, U-Volley, Masters or Senior categories.

To be eligible for reimbursement of a portion of a Championship entry fee, conglomerate teams must have 75 percent of their players primarily registered in the ODR. For senior 60 and older teams, at least 50 percent of the players must be primarily registered in the ODR. Additionally, all team members who are primarily registered with other Regional Volleyball Associations must register with the Old Dominion Region as “Dual Region” registrants. For “Dual Region” registrants, the completion of the Waiver/Registration Form and Code of Conduct Form is waived, so long as they have been filed with the RVA of primary registration. A \$5.00 registration fee will be charged for each “Dual Region” registrant.

## SITTING VOLLEYBALL

### Description

Sitting volleyball is governed by the same set of rules as the able-bodied game with a few differences. USA Volleyball is proud to be the official National Governing Body for beach, indoor and sitting volleyball in the United States.

### Similarities

- Each team is allowed to have up to three contacts with the ball before returning it to the opposing team's side of the court.
- Each match is the best of five sets, played to 25 points, but you have to win by two. If a fifth set is necessary, that set is played to 15 points, and again, you have to win by two.

### Differences

- In sitting volleyball, the net is about 3 feet high, and the court is 10 x 6 meters with a 2-meter attack line. The court is divided into two sides of 5m deep by 6m wide. The net height is set at a height of 1.15m for men, and 1.05m for women.
- Players are allowed to block serves, but one "cheek" must be in contact with the floor whenever they make contact with the ball.
- Players must remain in contact with the court at all times when handling the ball. Standing, rising, or taking steps is not permitted. A short loss of contact with the court is permitted in two scenarios: when making a defensive play in the back zone to save a ball and when making a defensive play in the front zone.

Old Dominion Volleyball Region supports USA Sitting Volleyball by providing clinics and events for able-bodied, disabled, military wounded warriors, special populations, students, family and friends.

### Contact

[Skip Weston](#), Commissioner, ODRVB.



## OFFICIALS

### Initial Certification Requirements

1. Join USA Volleyball and the Old Dominion Region through the USA Volleyball and ODR Member Management System. This process includes submitting to a background check.
2. Complete SafeSport training.
3. Complete all training and testing requirements online under the New Referee Clinic Curriculum of the USA Volleyball Officials Training and Education web site (referred to as the “USA Volleyball Academy” and accessible through the USA Volleyball and ODR Member Management System).
4. Complete all training and testing requirements online under the New Scorer Clinic Curriculum of the USA Volleyball Officials Training and Education web site (referred to as the “USA Volleyball Academy” and accessible through the USA Volleyball / ODR Member Management System).
5. Attend the USA Volleyball National Clinic scheduled in the Old Dominion Region.
6. Pass three practical referee ratings as an R1 and two practical scorer ratings at tournaments designated by the Old Dominion Region Referee Chair.
7. Approval by the Scorer Chair and Referee Chair. Initial Provisional Certifications (referee & scorer) will be good for one year.

### Annual Recertification Requirements:

1. Complete the ODR Recertifying Provisional Referee clinic and the ODR Recertifying Provisional Scorer clinic through the USA Volleyball Academy by January 15 of each year.
2. Attend the USA Volleyball National Clinic held in the Old Dominion Region.
3. Maintain scorer certification.
4. Pass two practical referee ratings on two different matches during the season.
5. Referee 4 (four) single day tournaments during the season.
6. All certifications are for a one year period.



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7. Failure to complete clinic requirements by January 15 may result in the official being placed in a “Not In Good Standing” which will preclude them from receiving assignments.

## Regional Referees

### Certification Requirements

1. At least one year experience as a provisional referee, including certification the previous year.
2. Attend the USA Volleyball National Clinic scheduled in the Old Dominion Region.
3. Complete all training and testing requirements online under the New Referee Clinic Curriculum of the USA Volleyball Officials Training and Education web site (referred to as the “USAVAcademy” and accessible through the online member management system, currently SportsEngine).
4. Certify as a Regional Scorer.
5. Be invited to attend a “Regional Upgrade” tournament and obtain 3 (three) passing ratings as a First Referee from three different raters and 2 (two) passing ratings as a Second Referee from two different raters. All raters will be International, National, or Junior National rated. Additionally, obtain 2 (two) passing ratings from two different raters as a scorer.
6. Approval by the Referee Chair.

### Recertification Requirements:

1. Certification the previous year as a Regional Referee.
2. Attend the USA Volleyball National Clinic scheduled in the Old Dominion Region.
3. Complete all training and testing requirements online under the New Referee Clinic Curriculum of the USA Volleyball Officials Training and Education web site (referred to as the “USAVAcademy” and accessible through the online member management system, currently SportsEngine).
4. Retain certification as a Regional Scorer.
5. Pass 2 practical ratings, one rating per match. It is recommended that this be done at two or more tournaments and can be completed during the regular season at sanctioned tournaments.
6. Officiate as a non-playing referee at four regular season tournaments (either adult or Junior).
7. Serve as a non-playing rater at one 2-day session during the fellowship season (4 ratings).
8. Serve as the primary or assistant clinician at one Junior referee or scorer clinic.
9. Officiate at two of the following four events: Adult Regional Championship Tournament; Region Junior Bid Tournament; Junior Regional Championship Tournament; or East Coast Boys’ Championships.
10. Approval by the Referee Chair.

## **USA Volleyball Junior National and National Referees**

### **Certification Requirements**

Specific training at the region level will take place before a referee will be considered as a national level candidate. This training will be supervised by the Referee Chair and be conducted by International, National, and Junior National referees from Old Dominion and neighboring regions. It will include evaluation at several matches/tournaments of varying levels involving adults, collegians, and juniors. This requires coordination with officials from neighboring regions. Entrance to this process is by invitation of the Referee Chair. However, referees desiring to be considered are encouraged to contact the Referee Chair in writing.

### **Recertification Requirements**

1. Satisfy national requirements for national tournament attendance, online curricula and examinations, dues, and attend a USA National Volleyball Clinic.
2. Serve as a rater at a minimum of one tournament.
3. Serve as a rater at the regional upgrade tournament at least once every two years.
4. Serve as the primary or assistant clinician at one Junior referee or scoring clinic.
5. Officiate as a non-playing referee at one regular season adult tournament.
6. Officiate at two regular season Junior tournaments.
7. Officiate at two of the following four events: adult Region Championship tournament; Region Junior Bid Tournament; Junior Regional Championship Tournament; East Coast Boys Championships.

All certified referees and scorers must complete the referee and scorer tests on line. When the individual official receives the results of the test, he/she must correct the questions missed and forward the corrected test with appropriate references to the Referee Chair or Scorer Chair within two weeks. The certification requirements specify that all officials must complete the tests within the testing period of November 1 to March 1. Candidates who successfully complete the Junior National or National evaluation rating process are eligible for reimbursement from ODR for application fee, camp fee, and a stipend.

### **Assignment of Referees**

All non-playing referee assignments will be made by the Referee Assigner or Referee Chair or by someone appointed by the Referee Chair. A request for referees will be provided to the Referee Chair at the earliest possible time by the Tournament Coordinator responsible for each classification involved in the

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tournament. The request will specify the expectations of the host and the Tournament Coordinator with regard to number of courts, number of teams and the classification of teams. The request serves the purpose of allowing the Referee Chair to make the appropriate assignment of referees to each tournament scheduled.

The Referee Chair or the Referee Assigner shall assign at least one non-playing referee for each scheduled, sanctioned tournament if possible.

The Tournament Coordinator for each tournament shall provide the Referee Chair a tournament-playing schedule to include a list of teams, court assignments and the designated player referee for each team. The schedule should be provided as early as possible, preferably one week prior to the tournament, in order to allow notification to the non-playing referees of their scheduled matches.

All referee match assignments, including non-playing and player referees, will be made by the Referee Chair or the designated Chief Referee of each tournament. Only certified referees shall be authorized to officiate sanctioned matches as the first referee.

Teams shall be required to provide a certified first referee, a qualified second referee, a scorer, an assistant scorer, and two lines judges to officiate matches for which the team is assigned work team responsibilities.

All playoff competition should be officiated by certified non-playing referees only. Final matches shall be officiated by a certified non-playing first referee with a National, Junior National or Regional rating and a certified non-playing second referee whenever possible.

**Chapter**  
**12****SCORING****Provisional Scorers****Certification Requirements**

1. Register with USA Volleyball through the Old Dominion Region.
2. Complete the USA Volleyball on-line provisional scorer clinic by February 1.
3. Complete the USA Volleyball on-line provisional scorer exam.
4. Obtain two passing practical ratings a tournament specified by the Scorer Chair by April 1.
5. Must be in good standing with the RVA.
6. Approval by the Region Scorer Chair.
7. Score at least four matches (two matches if the scorer is also a certified referee) at an Old Dominion Region sanctioned tournament yearly.
8. Certification is valid on a yearly basis.

**Recertification Requirements**

1. Register with USA Volleyball through the Old Dominion Region.
2. Complete the USAV on-line provisional scorer clinic..
3. Complete the USA Volleyball on-line provisional scorer examination by February 1.
4. Score at least four matches (two matches if the scorer is also a certified referee) at a region sanctioned tournament yearly by April 1.
5. Obtain two passing practical ratings at an Old Dominion Region sanctioned tournament yearly.
6. Must be in good standing with the RVA.
7. Approval by the Region Scorer Chair.

## **Regional Scorers**

### **Certification Requirements**

1. Serve satisfactorily as a certified Provisional Scorer for at least two years.
2. Register with USA Volleyball through the Old Dominion Region.
3. Complete the USA Volleyball on-line scoring clinic.
4. Obtain approval from the Scorer Chair to become a Regional Scorer candidate.
5. Complete the USA Volleyball on-line scorer exam by January 15.
6. Must be in good standing with the RVA.
7. Obtain two passing practical at an ODR Tournament specified by the Scorer Chair by April 1.
8. Approval by the Scorer Chair.
9. Certification as a Regional Scorer is valid for two years, expiring on October 31 of the second year.

### **Recertification Requirements**

1. Register with USA Volleyball through the Old Dominion Region.
2. Complete the USA Volleyball on-line scoring clinic, if applicable.
3. Complete the USA Volleyball on-line scorer exam by February 1
4. Serve as scorer for four matches in an Old Dominion Region sanctioned tournament competition (two matches if the scorer is also a certified referee) each year by April 1.
5. Must be in good standing with the RVA.
6. Approval for recertification from Region Scorer Chair.

Note 1: If a scorer does not fulfill the yearly requirements for recertification as a Provisional or Regional Scorer, it will be necessary for him/her to begin the certification process again at the start of the next season.

Note 2: In the event of major rule changes, all certified scorers will be required to attend a recertification clinic prior to the start of the season.

Note 3: Scoring recertification at Provision and Regional levels will not take place until all course work, including the test, and the two scoring requirements are met.

### **Minimum Standards for Junior Scorers at National Events**

1. No use of electronic devices during the match
2. No food or drink ON the scoring table
3. Demonstrates proficiency in the following:  
Correctly records:

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- a. Results of coin toss (serving and receiving team information).
- b. Starting line-ups.
- c. Confirms the correct server.
- d. Slashes running score column points.
- e. Enters exit scores.
- f. Substitutions.
  - Slashes player number exiting set and enters player number entering set.
  - Slashes the total team sub count.
- g. Records time outs.
- h. At the end of the set:
  - Enters and circles final exit scores.
  - Correctly enters winning and losing teams & scores in results section.

## National Scorers

### To become certified as a USA National scorer, a candidate must:

1. Be a current USA Volleyball registered member in good standing with his/her RVA.
2. Be certified as a USA Volleyball Regional scorer for at least one year and have demonstrated proficiency in the use of the USA Volleyball scoresheet using the modified USA Volleyball rules.
3. Must have taken and successfully passed with a score of 90% the current scorer online examination in the year of candidacy.
4. File the official application form with approval signatures of the respective RVA Commissioner and Scorer chair and required application fee with the Director for Scorer Certification and Evaluation prior to the published closing date.
5. Attend the mandatory National candidate scorer clinic in its entirety at the tournament rating site prior to the rating evaluation.
6. Successfully complete the practical scorer examination at the prescribed USA National tournament rating site.
7. Successfully complete the National scorer evaluation rating process
8. Completion of other requirements as prescribed by the USA Volleyball National Indoor Officials Commission, Scorers.
9. After successful completion, the new National scorer must attend a USA National Open Volleyball Championship within 3 years to complete their certification. If not the certification of National scorer will be rescinded.

NOTE: Application deadline is April 15th with notification of acceptance by May 1st each year. Candidates who successfully complete the National scorer evaluation rating process are eligible for reimbursement from ODR for application fee and a stipend.

### **National Scorer Requirements – 4-Year Term**

1. Remain a USA Volleyball registered member and active scorer in good standing within his/her RVA
2. Remit annual dues as levied by the Officials Commission of USA Volleyball by the date established by the Officials Commission
3. Annually view the online National Scorer Clinic and obtain a passing score (90) on the National Scorer Exam
4. One year during this term must attend the USA Volleyball Open National Championships and score a minimum of 2 matches
5. In an alternate year during this term must attend any of the following events in the capacity specified
  - a. USA Volleyball Open National Championships and score a minimum of 2 matches
  - b. GJNC or BJNC as a Scorer Monitor
  - c. GJNC or BJNC and score a minimum of 2 pre-approved 16 or above Open matches (with or without pay) – these scoresheets must be turned into the Head Scorer at the event
  - d. International Event as a Primary Scorer

To receive credit when being the primary scorer at any of the qualifying events listed below, the National Scorer is responsible to forward the scoresheets or copies by fax, mail or email to the Associate Chair of National Indoor Officials, Scorers within 21 days of the event. The National Scorer must include the name of the individual (head official, assignor) of the event.

- a. National Special Olympics Championships and score a minimum of 2 approved matches
- b. PVL Event as the primary scorer
- c. Score two matches at any other event pre-approved by the Associate Chair of The National Indoor Officials' Commission, Scorers that uses the USAV approved scoresheet

Beginning in 2014, as the National Scorers' current certification date expires the new 4 year term will begin.

### **Repercussions for not fulfilling the requirements of a National scorer**

1. A USA Volleyball National scorer who does not submit his/her dues by the deadline will be assessed a late fee of 100%. If the dues and the late fee are not received by the subsequent deadline, the National scorer certification will be rescinded
2. A USA Volleyball National scorer who submits an exam after the deadline will not be confirmed to work as a scorer for the USA National Open Volleyball Championships or as a monitor at the USA Junior Championships during that year
3. A USA Volleyball National scorer who does not submit a scorer exam before May 31 will lose their USAV National scorer certification



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4. A USA Volleyball National scorer who fails to achieve the minimum score of 90% of the scorer exam, but still submits the score by the testing deadline, will be placed on a one-year probation
  - a. If a National scorer does not achieve the minimum score on the scorer exam for a second consecutive year, the National certification will be rescinded
5. A USA Volleyball National scorer who does not register to work the USA Volleyball Open Championships by the established deadline will not be confirmed to work that tournament.
6. A USA Volleyball National scorer confirmed to work the USA Volleyball Open Championships if the dues (plus late fee, if applicable) are paid, the scorer exam is submitted by the deadline, and he/she registers for the tournament by the deadline. A confirmed scorer is guaranteed to work the number of matches requested in the registration (up to a maximum of 6/day, except for the last day of any session). This number of matches will also depend on the number of teams registered for the tournament
7. A USA Volleyball National scorer is accepted to work at the USA Volleyball Open Championships if the scorer exam is not received by the deadline, and/or if he/she registers for the tournament after the deadline. An accepted scorer is guaranteed only those matches needed to maintain a certification and to meet attendance requirements at the tournament. All other matches assigned will be on an as needed basis
8. A USA Volleyball National scorer who pays dues (and late fee, if applicable) and meets the examination requirements can register to work the USA Volleyball Adult Open Championships at any time up to the actual dates of the event, and will be assigned to the matches needed to maintain a certification
9. A USA Volleyball National scorer who does not attend the required USA Volleyball Adult Open Championships during the three (3) year revolving certification period, and does not ask for, in writing, a one-year extension of certification, will be placed on a one-year probation period. A scorer encountering unusual difficulty in attending a USA National Open Volleyball Championship may request in writing, to the Associate Chair, National Indoor Officials Commission, Scorer, for a one-year extension of his/her certification
10. In the year of their probation, if the scorer does not attend the required tournament, the USA Volleyball National certification will be rescinded
11. In the year of probation, if the scorer attends the required tournament, a new three (3) year extension certification will be granted
12. Once a National scorer certification has been rescinded he/she must reapply thru their region to become a National scorer candidate and fulfill all requirements of a National scorer candidate

**Chapter**  
**13****PERTINENT WEBSITES AND ELECTRONIC SOURCES**

Old Dominion Region Website – <http://www.odrvb.org>

Use this website to find information regarding events, tournaments, and clinics in the Old Dominion Region, and find important forms and documents here.

SportsEngine – <https://sportsengine.com>

The current USA Volleyball member management system. Use this website to register with and become a member of USA Volleyball

Advanced Event System (AES) – <https://www.advancedeventsystems.com>

Use this website to register for tournaments in the Old Dominion Region (for use by coaches and tournament directors).

USA Volleyball – <http://www.teamusa.org/usa-volleyball>

Use this website to find information about national volleyball organizations

Southeastern Security Consultants, Inc. (SSCI) – <http://www.ssci2000.com>

Use this website for information about the company that conducts background checks.

VHSL Handbook – <http://www.vhsl.org/about.vhsl-handbook>

Use this website for information about Virginia High School League rules and policies.

## DISPUTE RESOLUTION

### Complaints

1. Any sports organization, club, team, or individual who is affiliated with or who is eligible for affiliation with the Old Dominion Region may seek redress of any volleyball-related grievance that directly affects it, him or her, by filing a written complaint with the Old Dominion Region.
2. Any complaint shall be in writing and shall be sent by the complainant to either the Secretary or the President of the Old Dominion Region. In addition, the complainant may also send a copy of the written complaint directly to the Chair of the appropriate Standing, *Ad Hoc*, or Special Committee, or other ODR Staff Member, group, or organization with primary jurisdictional purview for the complaint. A complaint shall be hand delivered or sent by certified mail, return receipt requested.
3. The Old Dominion Region shall acknowledge receipt of the complaint in writing within five working days of the receipt of the complaint.

### Action on Complaints

1. All written complaints shall first be directed, by the complainant, or the Secretary or President, to the Chair of the appropriate Standing, *Ad Hoc*, or Special Committee, or other Staff Member, group, or organization with primary jurisdictional purview for the complaint.
2. All written complaints shall be acted upon by the appropriate Staff Member, Committee, group, or organization, within 30 days of receipt.
3. A complainant shall be afforded a fair opportunity for a hearing in which to present his or her complaint to the appropriate Staff Member, Committee, group, or other organization, after having been given fair notice.
4. Any action taken by the Staff Member, Committee, group, or organization shall be communicated to the affected complainant in writing in a timely manner.

## Appeals

1. Any individual adversely affected by a decision regarding a complaint shall have the right to appeal the decision. Such appeal provisions shall ensure the due process rights of all members of ODR and all persons with substantial contacts with ODR.
2. An appellant shall be granted the opportunity to be heard regarding the matter in dispute and shall be provided with adequate and timely notice of the date, time, and place of the hearing.
3. The Appeals Committee shall be the final reviewing authority, and the final level of appeal, for any matter in dispute regarding violation of any rule, regulation, or requirement of ODR other than removal of an Officer or Director. Decisions by the Appeals Committee are not appealable or reviewable, either within ODR, or outside ODR.

## OLD DOMINION REGION VOLLEYBALL ASSOCIATION BY-LAWS

### ARTICLE I

#### Name

The name of the corporation shall be the **Old Dominion Region Volleyball Association Inc.**, a Virginia non-stock corporation.

### ARTICLE II

#### Offices

The principal office of the corporation in the State of Virginia shall be in the County of James City, adjacent to the City of Williamsburg. The corporation may have other offices, either within or outside of the state of Virginia, as the Board of Directors may designate or as the business of the corporation may require from time to time.

### ARTICLE III

#### Purpose

The purposes for which this corporation is organized are set forth in the Articles of Incorporation.

### ARTICLE IV

#### Affiliation

The corporation is affiliated with USA Volleyball (USAV) as a Group D Member Organization as provided in the USAV Operating Code, herein after referred to as the "Code". The Code, as presently constituted, shall be construed to be an integral part of these By-Laws. In the event of any conflict between these By-Laws and the Code, the Code shall take precedence. In the event of amendment to the Code by USAV subsequent to the adoption of these by-laws any such amendment shall be deemed incorporated into these by-laws until and unless expressly disapproved by the Board of Directors of this corporation within 60

days after the conclusion of the next Annual Meeting of this corporation held after such amendment to the Code becomes effective.

## **ARTICLE V**

### **Membership on the Board of Directors**

Membership on the Board of Directors shall be open to all persons who are interested in furthering the purposes for which the corporation is formed. Members of the Board of Directors shall be elected by a majority of the registered members in attendance at the Annual Meeting of the Corporation or at any Special Meeting called for that purpose, or as otherwise provided in the By-Laws. For purposes of this election, a registered member is construed to be a person in good standing on the current registration list of the Old Dominion Region.

Any director may be removed from the Board, for cause, by a two-thirds vote of the Directors present and voting at any Regular, Special, or Annual Meeting. The removal shall be without prejudice to the contract rights, if any, of the person so removed. Prior to any removal, the Director sought to be removed must be given at least seven days' notice of the impending action. Said notice shall be in writing and shall include a statement of the reason or reasons for which the removal is sought. That director shall be afforded an opportunity to speak on their own behalf before the Board before a vote on the removal action is taken.

## **ARTICLE VI**

### **Board of Directors**

#### **General Statement**

The Board of Directors is vested with original and concomitant jurisdiction over the affairs of the corporation and is empowered to perform or to authorize performance of any and all lawful acts which are permitted to the corporation under its Articles of Incorporation. It shall have discretionary power to approve or disapprove policies established by Officers or Standing Committees of the Corporation in all matters relating to its finances, volleyball programs and/or relationships with the community at large. These powers may be delegated as provided in these By-Laws when deemed necessary or desirable to foster the objectives of the corporation. Relationships with USAV will be as provided in the Code.

#### **Policy Governing the Exercise of Powers by the Board of Directors**

It shall be the policy of this corporation to budget and disburse each year, substantially all of its ordinary net income in furtherance of its primary purposes as stated in the Articles of Incorporation. It shall also be the policy for the corporation not to engage in any of the following transactions in relation with donors, members of donors' families or to corporations controlled by donors or members of donors' families:

## **OLD DOMINION REGION**

1. Lending any part of its ordinary income or principal without adequate security or at unreasonable rates of interest;
2. Making any part of this corporation's services available on a preferential basis;
3. Making any purchases of securities or other property for other than adequate and reasonable compensation;
4. Selling any substantial part of the property of the corporation for less than adequate compensation; or
5. Engaging in any transaction which results in a substantial diversion of the income or corpus of this corporation.

### **Section 1**

The business, property and affairs of this corporation shall be managed in a prudent manner by a Board of Directors composed of nine members.

### **Section 2**

The Directors, other than the first Board of Directors, shall be elected by majority vote at the Annual Meeting or at a Special Meeting of the Board of Directors of this corporation, held as hereinafter provided.

### **Section 3**

Directors shall be elected to serve for three-year terms or until such time as their successors are duly elected and qualified. Directors may be elected to successive terms.

### **Section 4**

The Chairman of all standing or special committees shall be appointed by the President of the corporation from among the members of the Board of Directors; or, if no member of the Board should accept such assignment, from the dues-paying membership of USAV within the jurisdiction of the Old Dominion Region Volleyball Association boundaries, with the approval of the Board of Directors.

### **Section 5**

Regular or Special Meetings of the Board of Directors.

1. Regular or Special Meetings of the Board of Directors may be held upon giving at least 30 days written notice and at such times and at such places as shall from time to time be determined by the Board or as may be determined by the President.
2. Regular Meetings of the Board of Directors shall be held at least once each quarter per the following schedule:
  - a. First quarter: August 1 to October 31
  - b. Second quarter: November 1 to January 31
  - c. Third quarter: February 1 to April 30
  - d. Fourth quarter: May 1 to July 31

**Section 6**

A vacancy occurring on the Board of Directors shall be filled at a Special Meeting of the Board of Directors, called for that purpose, by a majority of the remaining Directors. One-third of the Members remaining on the Board must be present to comprise a quorum. The new Director shall serve only the unexpired term of predecessor.

**Section 7**

Individuals to fill the directorship created by the increase in number of Directors as provided in Section 2 of this Article may be elected by a majority of all the Directors then on the Board of Directors. The new Director shall serve until the next Annual Meeting or until a successor is elected.

**Section 8**

Each Director shall be entitled to one vote. No cumulative or pre- voting shall be permitted. Voting may be by voice or secret ballot.

**Section 9**

Directors shall serve without compensation. No person who now is or later becomes a Director of this non-stock corporation shall be personally liable to creditors for any indebtedness or liability. Any and all creditors of this non-stock corporation shall look only to the assets of this non-stock corporation for payment of bills, judgments or any other debts or liabilities that may be incurred for any reason.

**ARTICLE VII**

**Officers**

**Section 1.** The principal officers of this corporation shall consist of a President, Vice President, a Secretary, and a Treasurer, each of whom shall be elected by the Board of Directors. Any two or more offices may be held by the same person, except the offices of President and Vice President; the offices of President and Secretary; and the offices of President and Treasurer.

**Section 2.** All officers shall be elected by the Board of Directors at their fourth quarter meeting and serve in the elected position until the beginning of the next fiscal year, when they will assume their corporate responsibilities. Officers must be members of the Board of Directors at the time of their candidacy. Each officer shall hold office until his/her successor shall have been duly elected and qualified, or until his/her death, or until he/she shall resign or shall have been removed in the manner hereinafter provided.

**Section 3.** Any officer or agent elected or appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interests of the corporation would be served thereby.



**Section 4.** A vacancy in any office because of death, resignation, removal, disqualification, or otherwise, may be filled by the Board of Directors for the unexpired portion of the term.

**Section 5.** The Board of Directors may elect or appoint such other officers, assistant officers, agents, administrators, teachers, and other employees as it shall deem necessary or desirable. They shall hold their offices for such terms and shall have such authority and perform such duties as shall be determined by the Board of Directors.

**Section 6.** The President shall be a Director of the corporation at the time of his/her election, and furthermore shall be the principal executive officer of the corporation, holding the companion title of Regional Commissioner unless the President declines such duty. In such case, another member of the Board of Directors or any other dues paying member deemed suitable for the duties of Commissioner may be duly elected to such position by a majority vote of the Directors provided a quorum of at least one third of the members on the Board are present to vote. If the elected Commissioner is not an elected member of the Board, the Commissioner will be appointed as a member of the Board with voice, but without vote. If the Commissioner is not an elected member of the Board, he/she shall represent the Region at all National meetings and carry out such other duties as may be directed by the Board of Directors in carrying out the duties and responsibilities of the office of Commissioner as outlined in the current USAV Official Volleyball Guide.

The President shall, when present, preside at all meetings of the Board of Directors. The President may sign with the Secretary or any other proper officer of the corporation thereunto authorized by the Board of Directors any deeds, mortgages, bonds, contracts, or any other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these By-Laws to some other officer or agent of the corporation, or shall be required by law to be otherwise signed or executed; and in general, shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Directors from time to time.

**Section 7.** The Vice President shall be a Director of the corporation. In the absence of the President, or in the event of his/her death, inability, or refusal to act, the Vice President shall perform the duties of the President, and when so acting, shall have all the powers of and be subject to all the restrictions placed upon the President. The Vice President shall perform such other duties as from time to time may be assigned to him/her by the President or the Board of Directors.

**Section 8.** The Secretary shall:

- a. Keep the minutes of the Directors' Meetings in one or more books provided for that purpose.
- b. See that all notices are given as provided for in these By-Laws or as required by Law.
- c. Be custodian of the corporate records.
- d. In general, perform all duties incident to the office of Secretary, and such other duties as may be assigned by the President or Board of Directors.

**Section 9.** The Treasurer shall:

- a. Have charge and custody of and be responsible for all funds and securities of the corporation; receive and give receipts for monies due and payable to the corporation from any source whatsoever; deposit all such monies in the name of the corporation in such bank, trust companies, or other depositories as shall be selected in accordance with the provisions of these By-Laws; and shall withdraw or pay out only such sums as directed by the Board of Directors.
- b. Keep full and accurate books of account and shall make reports of such official transactions of the corporation as the Board of Directors may require.
- c. In general, perform all of the duties incident to the office of Treasurer and such other duties as from time to time may be assigned by the President or by the Board of Directors.
- d. Have the account books and records of the corporation audited by a disinterested party or parties annually, the cost of said audit, if any, being approved by the Board of Directors. The audit will be conducted in sufficient time in order that the results of said audit will be available at each annual meeting of the Corporation.

## **ARTICLE VIII**

### **Indemnification**

**Section 1.** The corporation shall indemnify any person who was or is a party or is threatened with being made a party to any threatened, pending, or completed action, suit or proceeding, whether civil or criminal, administrative, or investigative, including all appeals by reason of the fact that he/she is or was a director or officer of the corporation, or is or was serving at the request of the corporation as a director or officer of another corporation, partnership, joint venture, trust, or other enterprise, against expenses (including attorney's fees), judgments, decrees, fines, penalties, and amounts paid in settlement actually and reasonably incurred by him/her in connection with such action, suit or proceeding if he/she acted in good faith and in the manner he/she reasonable believed to be in or not opposed to the best interests of the corporation, and with respect to any

criminal action or proceeding, had no reasonable cause to believe his/her action was unlawful.

**Section 2.** The termination of any action, suit, or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and in the manner which he/she reasonably believed to be in or not opposed to the best interest of the corporation, and with respect to any criminal action or proceeding that he/she had reasonable cause to believe that his/her conduct was unlawful.

**Section 3.** To the extent that a director or officer of the corporation has been successful on the merits or otherwise in defense of any action, suit, or proceeding referred to in Section 1., or in defense of any claim, issue, or matter therein, he/she shall be indemnified against expenses (including attorney's fees) actually and reasonably incurred by him in connection therewith

**Section 4.** Unless indemnification is ordered by a court having jurisdiction therein, any indemnification shall be made by the corporation only as authorized in the specific case upon determination that indemnification of the director or officer is proper in the circumstances because he/she has met the applicable standard of conduct set forth in Section 1. Such determination shall be made (a) by the directors who were not parties to such action, suit or proceeding, or (b) if such a quorum is not obtainable, or even if obtainable, if a majority of such quorum of disinterested directors so directs, by independent legal counsel (compensated by the corporation) in written opinion.

**Section 5.** Expenses of each person indemnified hereunder incurred in defending a civil, criminal, administrative, or investigative action, suit, or proceeding (including all appeals) or threat thereof, may be paid by the corporation in advance of final disposition of such action, suit, or proceeding as authorized in Section 4., upon receipt of an undertaking by or on behalf of the Director or officer to repay such expenses unless it shall ultimately be determined that he/she is entitled to be indemnified by the corporation.

**Section 6.** The indemnification provided by this Article shall not be deemed exclusive of or in any way to limit any other rights to which any person indemnified may be or may become entitled as a matter of law, by the Articles of Incorporation, By-Laws, regulations, agreements, insurance, or vote of disinterested directors or otherwise, with respect to action in his/her official capacity and with respect to action in another capacity while holding such office and shall continue as to a person who has ceased to be a director or officer and shall inure to the benefits of the heirs, executors, and administrators of such a person.

**Section 7.** If any part of this Article shall be found, in any action, suit or proceeding, to be invalid or ineffective, the validity and effect of the remaining parts shall not be affected.

## **ARTICLE IX**

### **Assets**

**Section 1.** All bank checks drawn against the corporation's checking accounts shall be signed by the President or Treasurer or by such other person or persons as the Board of Directors may from time to time determine.

**Section 2.** Deeds, mortgages, leases, and other contracts may be signed by both the President and the Secretary or by such other person or persons as the Board of Directors may authorize.

**Section 3.** No loans shall be contracted on behalf of the corporation, and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors

**Section 4.** All funds of the corporation not otherwise employed shall be deposited as received in the corporation's checking account or in a savings account with such bank or banks, or other depositories, as the Board of Directors may select.

## **ARTICLE X**

### **Executive Committee**

**Section 1.** There shall be an Executive Committee of the Board of Directors of this corporation which shall consist of the elected officers of the corporation and legal counsel.

**Section 2.** The Executive Committee shall have and exercise such control of the affairs and business of the corporation as may be directed to it from time to time by the Board of Directors except such matters which by these By-Laws or by the laws of the state of Virginia must be reserved to the Board of Directors or to the membership of the corporation, or both.

**Section 3.** A majority of the members of the Executive Committee may fix its rules of procedure. All actions by the Executive Committee shall be reported to the Board of Directors at the meeting succeeding such action and shall be subject to revision, alteration, and approval by the Board of Directors; provided, however, that no rights or acts of third parties shall be affected by such revision or alteration. Meetings of the Executive Committee shall be called, from time to time, at the direction and upon the request of any member thereof. Notice of such meetings, unless waived, shall in each instance be given to each member of the Executive Committee at least seven days before the meeting, either orally or in writing. All actions taken by the Executive Committee shall be by a majority of

those serving on the Committee if taken at a meeting or by unanimous written approval if taken without a meeting. The Executive Committee shall keep records of its activities and proceedings as it shall deem appropriate. Vacancies in the membership of the Executive Committee shall be filled by the Board of Directors at a regular meeting or at a special meeting called for that purpose.

## **ARTICLE XI**

### **Other Committees**

The Board of Directors may, from time to time, appoint other committees for such purposes as designated by the Board of Directors. Each committee shall have such powers and shall perform such duties as may be delegated and assigned to the committee from time to time by the Board of Directors, except such powers as are prohibited under Virginia law. However, all matters transacted by the committee in the name of the corporation shall be submitted and ratified by the Board of Directors at its next regular or special meeting. Membership of any such committee shall include at least one member of the Board of Directors.

## **ARTICLE XII**

### **Fiscal Year**

The fiscal year of this corporation shall begin on August 1 and end on July 31.

## **ARTICLE XIII**

### **Meetings**

The Annual Meeting of this corporation shall be held during the fourth quarter of the fiscal year, at which time the new members of the Board of Directors shall be elected, annual reports shall be received, and such other business shall be transacted as may be properly brought before the meeting.

Immediately after the Annual Meeting, the newly elected Board of Directors shall hold its first meeting to organize itself and to elect the officers of the corporation. Such organizational meeting shall not constitute one of the regular meetings outlined in Section 5.b., Article V of the By-Laws.

## **ARTICLE XIV**

### **Action without Meeting**

Any action required or permitted to be taken at a meeting of the Board of Directors, or any other action which might be taken at a meeting of the Directors, may be taken without a meeting if a consent in writing setting forth the action so taken shall be signed by all the directors entitled to vote with respect to the subject matter thereof. Such consent shall have the same force and effect as a vote of

such directors at a regularly convened meeting and may be stated as such in any articles or documents filed with the Corporation Commissioner of the State of Virginia, any other governmental authority or person or entity.

## **ARTICLE XV**

### **Seal**

A corporate seal is not required for this corporation, but may be utilized if necessary.

## **ARTICLE XVI**

### **Waiver of Notice**

Whenever any notice is required to be given to any member or director of this corporation under the provisions of these By-Laws, or under the provisions of Virginia law, a waiver thereof in writing, signed by the person or persons entitled to such notice, or by telegram sent by them, whether before or after the holding of the meeting, shall be deemed equivalent to the giving of such notice. The presence of a director at any meeting shall constitute a waiver of any notice required for such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

## **ARTICLE XVII**

### **Quorum**

One third of the members of the Board of Directors shall constitute a quorum for the transaction of business, provided, however, that at least five directors are present. No director may vote by proxy. The act of a majority of the directors present at any meeting in which a quorum is present shall be the act of the Board of Directors.

## **ARTICLE XVIII**

### **Committees**

**Section 1.** There shall be two standing committees of this corporation as follows.

- a. An Ethics/Eligibility Committee.
- b. A Finance Committee.

**Section 2.** The President, with the approval of the Board of Directors, shall have the authority to appoint such other committees as deemed appropriate.

## **ARTICLE XIX**

### **Amendments**

These By-Laws may be amended, altered, or repealed and new By-Laws may be adopted by a two-thirds favorable vote of all directors present at duly announced regular meetings; provided, however, notice of the proposed amendment(s) has been submitted to the President and Secretary and to each member of the Board of Directors in writing at least 30 days prior to said meeting. Any dues paying member of USA Volleyball registered with the Old Dominion Region Volleyball Association may submit a proposal to amend these By-Laws through the Secretary of the corporation, and said proposal shall be placed on the agenda of the next regular meeting of the Board of Directors consistent with the provisions for amendment contained herein. All references and language companion to the approved amendments to the By-Laws shall be also considered as amended, provided the intent of an amended Article/Section is not changed.

## **ARTICLE XX**

### **Rules of Procedure**

In all cases not otherwise provided by these By-Laws, this corporation shall be governed by Roberts' Rules of Order, Newly Revised.

Dated: November 1, 2005

The Old Dominion Region Volleyball Association, Inc.